#### EXTENDED TO MAY 15, 2025 Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information. JUL 1 2023 and ending JUN 30, 2024 A For the 2023 calendar year, or tax year beginning C Name of organization Check if applicable: D Employer identification number Address change GREATER LOS ANGELES ZOO ASSOCIATION Name change 95-2369545 GLAZA Doing business as Initial return E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite Final return/ termin-ated 5333 ZOO DRIVE (323) 694-9993 36,157,254. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return LOS ANGELES, CA 90027-1498 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: DAWN PETERSEN-AMEND Yes X No for subordinates? SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) ( (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions WWW.LAZOO.ORG J Website: H(c) Group exemption number K Form of organization: X Corporation Trust Association Other L Year of formation: 1963 M State of legal domicile: CA Part I Summary Briefly describe the organization's mission or most significant activities: SEE SCHEDULE 0 Activities & Governance 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 31 3 Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b) 31 4 4 137 5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) Total number of volunteers (estimate if necessary) 400 6 50 995. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 16,843,477. 14,414,877. Contributions and grants (Part VIII, line 1h) 8 Revenue 8,747,887. 7,026,740. 9 Program service revenue (Part VIII, line 2g) 1,016,621 1,360,658. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 221,250 78,268. 11 26,829,235 22,880,543. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 8,037,249 8,919,324. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 5,813,361. 5,360,979. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 7,584,958. 7,784,703. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 21,435,568. 22,065,006. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 5,393,667. 815,537. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 20, 51,150,097 54,910,836. 20 Total assets (Part X, line 16) 1,781,902 1,834,496. 21 Total liabilities (Part X, line 26) ₽E 49,368,195. 53,076,340. Net assets or fund balances. Subtract line 21 from line 20 ... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign DAWN PETERSEN-AMEND, INTERIM PRESIDENT & GENERAL COUNSEL Here Type or print name and title Date PTIN Preparer's signature Check Print/Type preparer's name LIOR TEMKIN TITOR TIPMTENT 03/24/25 P00748170 Paid

No

95-2302617

X Yes

Phone no. (310) 477-3924

Firm's EIN

LOS ANGELES, CA 90024

May the IRS discuss this return with the preparer shown above? See instructions

SINGERLEWAK, LLP

10960 WILSHIRE BLVD. SUITE 1100

Preparer

Use Only

Firm's name

Firm's address

95-2369545

	Check if Schedule O contains a	response or note to any line in this Part III		X
1	Briefly describe the organization's miss			
	SEE SCHEDULE O			
2		nificant program services during the year v		
				Yes X No
	If "Yes," describe these new services of			
3		, or make significant changes in how it cor	nducts, any program services?	Yes X No
4	If "Yes," describe these changes on So			h
4		ervice accomplishments for each of its thre ations are required to report the amount of		
	revenue, if any, for each program servi		grants and anocations to others, the total	i expenses, and
4a	(Code: ) (Expanses \$	12,820,435. including grants of \$	4 324 738. \ (Revenue \$	7 048 700. \
40	SEE SCHEDULE O	including grants of \$		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	322 3332332 3			
4b	(Code: ) (Expenses \$	4,594,586. including grants of \$	4,594,586. ) (Revenue \$	)
	SEE SCHEDULE O			
4-	(2)	870 660	\ /-	5,313.)
4c	(Code: ) (Expenses \$ SEE SCHEDULE O	870,660. including grants of \$	) (Revenue \$	
4d	Other program services (Describe on S	schedule O.)		
	(Expenses \$	including grants of \$	) (Revenue \$	)
4e	Total program service expenses	18,285,681.		
				Form <b>990</b> (2023)

# Form 990 (2023) GREATER LOS ANGELES ZOO ASSOCIATION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21	Х	

Part IV	Checklist of Required Schedules	(continued)
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	(sortimos)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		103	140
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
<b>2</b> 4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			37
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			х
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	28a		Х
h	"Yes," complete Schedule L, Part IV	28b		X
	A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	200		
C	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
-	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Pa	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V			<u></u>
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  1a 94  Enter the number of Forms W-2G included on line 13. Enter -0- if not applicable	-		
b	Enter the number of Forms w-2d included of fine 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	4.	х	
	(gambling) winnings to prize winners?	1c		

332004 12-21-23

Form 990 (2023)		ANGELES ZOO		
Part V Stateme	nts Regarding Ot	her IRS Filing	s and Tax Compli	ance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	137			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	าร?		2b	Х	
				За	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο.		3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthor	ity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	ccour	its (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	anization solicit			v
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution are expressed as the contribution of th			Ch		
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).			6b		
7	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices	provided to the payor?	7a	х	
a h			orovided to the payor?	7a 7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			10		
·	to file Form 8282?	.5 104	a 5 <b>a</b>	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		•	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 88	399 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion fi	le a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	ie			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b				9b		
10	Section 501(c)(7) organizations. Enter:	1	1			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	1			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		-		
11	Section 501(c)(12) organizations. Enter:	۔ مہ ا	I			
	Gross income from members or shareholders	11a		-		
D	Gross income from other sources. (Do not net amounts due or paid to other sources against	11b				
19a	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1041		12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		1			
	In the consequent in the consequence of the interest of the consequence of the consequenc			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	_				
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
				14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					
	excess parachute payment(s) during the year?			15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.		•			v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	inco	me?	16		Х
47	If "Yes," complete Form 4720, Schedule O.	LI, ,:11 ·	_			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any action would result in the imposition of an excise tax under section 4951, 4952 or 49532.			47		
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	ii 165, complete i oim 0008.				000	

Form **990** (2023) 332005 12-21-23

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI				X
Sec	tion A. Governing Body and Management				
		_		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	31			
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b		31			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other				
_	officer, director, trustee, or key employee?		2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	· F	_		
3	of officers, directors, trustees, or key employees to a management company or other person?		3		х
4			4	х	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			Λ	Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		X
6	Did the organization have members or stockholders?	.	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or				
	more members of the governing body?	.  _7	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or				
	persons other than the governing body?	. 🔼	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
а	The governing body?	.   8	За	Х	
b	Each committee with authority to act on behalf of the governing body?	8	3b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the				
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O		9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)				
	(The social 2 logistic morning of access policies for logistically file morning from a country			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	1	0a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,				
~	and branches to ensure their operations are consistent with the organization's exempt purposes?	1	0b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	·· ⊢	1a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	H	ıa		
b			0-	Х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		2a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	<del>1</del> 2	2b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			37	
	on Schedule O how this was done		2c	X	
13	Did the organization have a written whistleblower policy?		13	Х	
14	Did the organization have a written document retention and destruction policy?	💾	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
	The organization's CEO, Executive Director, or top management official		5a	Х	
b	Other officers or key employees of the organization	. 1	5b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a				
	taxable entity during the year?	. 1	6a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's				
	exempt status with respect to such arrangements?	. 1	6b		
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed CA				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)	(3)s or	nlv) a	wailah	nle
.5	for public inspection. Indicate how you made these available. Check all that apply.	(3)3 01	.ıy <i>)</i> a	. v and	2.0
40	(- /	on el £		ial	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	and tir	ianc	ıdı	
•	statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's books and records				
	THE ORGANIZATION - (323)694-9993				
	5333 ZOO DRIVE, LOS ANGELES, CA 90027-1498				

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average		not c	Pos heck	more	than (		(D) Reportable	(E) Reportable	(F) Estimated
	hours per week					s both or/trus		compensation from	compensation	amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) DAWN PETERSEN-AMEND	37.50		-		_	1				
INTERIM PRESIDENT & GENERAL COUN		1		х				267,385.	0.	101,135.
(2) JANET DIAL	37.50									
VP OF ADVANCEMENT					Х			266,450.	0.	33,348.
(3) THOMAS JACOBSON (UNTIL 9/23) PRESIDENT	37.50			х				229,463.	0.	70,007.
(4) SARA RODRIGUEZ (UNTIL 4/24)	37.50							223,103.	•	70,007.
VP. SPECIAL EVENTS AND OPERATIONS		1			x			190,883.	0.	63,233.
(5) ROBERT WOOLEY	37.50							, -		, -
ASSOCIATE VP FOR ADVANCEMENT		1				x		175,399.	0.	24,962.
(6) EMILY MARRIN	37.50									
DIRECTOR OF MARKETING & COMMUNICATIO						x		168,668.	0.	13,858.
(7) KEVIN O'BRIEN	37.50									
DIRECTOR OF CORPORATE SPONSORSHIPS						Х		151,766.	0.	27,793.
(8) ERIC HAPPE	37.50									
DIRECTOR OF FINANCE						Х		120,507.	0.	26,186.
(9) KOI KENNEDY	37.50	1								
STAFF ACCOUNTANT					_	Х		115,154.	0.	27,547.
(10) COURTNEY APPELL	3.00									
TRUSTEE		Х						0.	0.	0.
(11) MICHAEL D. ARMSTRONG	3.00									
TRUSTEE	2 22	Х						0.	0.	0.
(12) ALMA BANUELOS	3.00	.,							_	
TRUSTEE	2 00	Х						0.	0.	0.
(13) BRIAN L. DIAMOND TRUSTEE	3.00	X						0.	0.	_
(14) SHAINAZ DONNELLY BURG	3.00	Λ						0.	0.	0.
TRUSTEE	3.00	x						0.	0.	0.
(15) ESTHER S. CHAO	3.00	23						· · ·	· ·	<u>.</u>
TRUSTEE		х						0.	0.	0.
(16) VIVIAN CHOW	3.00							1		-
TRUSTEE		х						0.	0.	0.
(17) MALISSIA CLINTON	3.00									
TRUSTEE (UNTIL 7/23)		х			L		L	0.	0.	0.
										= 000 (2222)

332007 12-21-23 Form **990** (2023)

Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)   Compensation   Compensa	Form 990 (2023) GREATER LOS	ANGELES ZOO	AS	SOC	IAT	ION				95-236954	5 Page <b>8</b>
Name and title	Part VII   Section A. Officers, Directors, Trus	stees, Key Emp	oloy	ees,	and	l Hig	ghes	t Co	ompensated Employee	s (continued)	
Contract   Compensation   Compensa	(A)	(B)							(D)	(E)	(F)
Nours per   Nours per   Nours per   Nours per   Nours per   Nours for related organizations below line   Nours for related organizations below line   Nours per   Nours for related organizations below line   Nours per   Nours for related organizations below line   Nours per   Nours for related organizations below line   Nours for related organizations from the organization and related organizations leave line   Nours for related organizations and related organizations and related organizations and related organizations leave line   Nours for related organizations and related or	Name and title	Average	(do					nne	Reportable	Reportable	Estimated
Class   Marlyn Gates Day   3.00   TRUSTEE   X   X   X   X   X   X   X   X   X			box	, unles	ss per	son i	s both	an	compensation	·	
TRUSTEE				Cei aii	u a u	Tecto	i / ii us	(66)			
TRUSTEE		1 , , , ,	lirecto							•	
TRUSTEE			e or c	stee			sated			,	
TRUSTEE		organizations	truste	al tru:		yee	эш ш		,	1000 1120)	•
TRUSTEE			idual	tution	er	old ma	est co	ıer			organizations
TRUSTEE		line)	Indiv	Instii	Offic	Key 6	High	Form			
TRUSTEE	(18) MARLYN GATES DAY	3.00									
TRUSTEE         X         0.         0.         0.           (20) JUSTIN T. ENBODY         3.00         0.         0.         0.           TRUSTEE         X         0.         0.         0.           (21) SAMUEL J. ENOCH         3.00         0.         0.         0.           TRUSTEE         X         0.         0.         0.           (22) HEATHER A. EVANS         3.00         0.         0.         0.           TRUSTEE         X         0.         0.         0.           (23) ALFRED FRAIJO, JR.         3.00         0.         0.         0.           TRUSTEE         X         0.         0.         0.           (24) GREGORY D. FUSS         3.00         X         0.         0.           TRUSTEE (UNTIL 12/23)         X         0.         0.         0.           (25) CASSIDY K. HORN         3.00         X         0.         0.         0.           TRUSTEE (UNTIL 12/23)         X         0.         0.         0.         0.           (26) RANDY HUA         3.00         X         0.         0.         0.         0.           TB Subtotal         1,685,675.         0.         388,069.	TRUSTEE		Х						0.	0.	0.
Carrel   C	,	3.00									
TRUSTEE	TRUSTEE		Х						0.	0.	0.
Carrel   C	(20) JUSTIN T. ENBODY	3.00									
TRUSTEE         X         0.         0.         0.           (22) HEATHER A. EVANS         3.00         3.00         0.         0.         0.           TRUSTEE         X         0.         0.         0.         0.           (23) ALFRED FRAIJO, JR.         3.00         3.00         0.         0.         0.         0.           TRUSTEE         X         0.         0.         0.         0.         0.           (24) GREGORY D. FUSS         3.00         X         0.         0.         0.         0.           TRUSTEE (UNTIL 12/23)         X         0.         0.         0.         0.         0.           (25) CASSIDY K. HORN         3.00         X         0.         0.         0.         0.           TRUSTEE (UNTIL 12/23)         X         0.         0.         0.         0.         0.           (26) RANDY HUA         3.00         X         0.         0.         0.         0.           TRUSTEE (UNTIL 5/24)         X         0.         0.         0.         0.         0.           1b Subtotal         1,685,675.         0.         388,069.         0.         0.         0.         0.         0.			Х						0.	0.	0.
TRUSTEE		3.00									
TRUSTEE       X       0.       0.       0.         (23) ALFRED FRAIJO, JR.       3.00       3.00       0.       0.       0.       0.         TRUSTEE       X       0.       0.       0.       0.       0.         (24) GREGORY D. FUSS       3.00       X       0.       0.       0.       0.         TRUSTEE (UNTIL 12/23)       X       0.       0.       0.       0.         (25) CASSIDY K. HORN       3.00       3.00       0.       0.       0.       0.         TRUSTEE (UNTIL 12/23)       X       0.       0.       0.       0.         (26) RANDY HUA       3.00       X       0.       0.       0.         TRUSTEE (UNTIL 5/24)       X       0.       0.       0.       0.         1b Subtotal       1,685,675.       0.       388,069.       0.       0.       0.         c Total from continuation sheets to Part VII, Section A       0.       0.       0.       0.       0.         d Total (add lines 1b and 1c)       1,685,675.       0.       388,069.       0.       0.       0.			Х						0.	0.	0.
TRUSTEE   X   0. 0. 0. 0.		3.00									
TRUSTEE       X       0.       0.       0.         (24) GREGORY D. FUSS       3.00       3.00       0.       0.       0.       0.         TRUSTEE (UNTIL 12/23)       X       0.       0.       0.       0.         (25) CASSIDY K. HORN       3.00       X       0.       0.       0.         TRUSTEE (UNTIL 12/23)       X       0.       0.       0.       0.         (26) RANDY HUA       3.00       X       0.       0.       0.       0.         TRUSTEE (UNTIL 5/24)       X       0.       0.       0.       0.       0.         1b Subtotal       1,685,675.       0.       388,069.       0.       0.       0.         c Total from continuation sheets to Part VII, Section A       0.       0.       0.       0.       0.         d Total (add lines 1b and 1c)       1,685,675.       0.       388,069.       0.       0.       388,069.	TRUSTEE		Х						0.	0.	0.
(24) GREGORY D. FUSS       3.00         TRUSTEE (UNTIL 12/23)       X       0.       0.       0.         (25) CASSIDY K. HORN       3.00       X       0.       0.       0.         TRUSTEE (UNTIL 12/23)       X       0.       0.       0.       0.         (26) RANDY HUA       3.00       X       0.       0.       0.         TRUSTEE (UNTIL 5/24)       X       0.       0.       0.       0.         1b Subtotal       1,685,675.       0.       388,069.       0.       0.       0.       0.         c Total from continuation sheets to Part VII, Section A       0.       0.       0.       0.       0.       388,069.         d Total (add lines 1b and 1c)       1,685,675.       0.       388,069.       0.       388,069.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.	(23) ALFRED FRAIJO, JR.	3.00									
TRUSTEE (UNTIL 12/23) X 0. 0. 0. 0. (25) CASSIDY K. HORN 3.00 X 0. 0. 0. 0. 0. (26) RANDY HUA 3.00 X 0. 0. 0. 0. (26) RANDY HUA 3.00 X 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.			Х						0.	0.	0.
(25) CASSIDY K. HORN     3.00       TRUSTEE (UNTIL 12/23)     X       (26) RANDY HUA     3.00       TRUSTEE (UNTIL 5/24)     X       1b Subtotal     1,685,675.       c Total from continuation sheets to Part VII, Section A     0.       d Total (add lines 1b and 1c)     1,685,675.       0.     388,069.		3.00									
TRUSTEE (UNTIL 12/23)       X       0.       0.       0.         (26) RANDY HUA       3.00       X       0.       0.       0.         TRUSTEE (UNTIL 5/24)       X       0.       0.       0.       0.         1b Subtotal       1,685,675.       0.       388,069.         c Total from continuation sheets to Part VII, Section A       0.       0.       0.         d Total (add lines 1b and 1c)       1,685,675.       0.       388,069.			Х						0.	0.	0.
(26) RANDY HUA     3.00       TRUSTEE (UNTIL 5/24)     X       1b Subtotal     1,685,675.       c Total from continuation sheets to Part VII, Section A     0.       d Total (add lines 1b and 1c)     1,685,675.       0.     388,069.       388,069.		3.00									
TRUSTEE (UNTIL 5/24)         X         0.         0.         0.           1b Subtotal         1,685,675.         0.         388,069.           c Total from continuation sheets to Part VII, Section A         0.         0.         0.           d Total (add lines 1b and 1c)         1,685,675.         0.         388,069.	TRUSTEE (UNTIL 12/23)		Х						0.	0.	0.
1b Subtotal       1,685,675.       0.       388,069.         c Total from continuation sheets to Part VII, Section A       0.       0.       0.         d Total (add lines 1b and 1c)       1,685,675.       0.       388,069.	(26) RANDY HUA	3.00									
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 1,685,675. 0. 388,069.	TRUSTEE (UNTIL 5/24)		Х							0.	
d Total (add lines 1b and 1c) 1,685,675. 0. 388,069.									· ·		
									, ,	-	388,069.

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
MILES RIVER DIRECT		
19 BOARDMAN LANE, SOUTH HAMILTON, MA 01982	MEMBERSHIP DIRECT MAIL	681,485.
SIGNATURE PARTY RENTALS LLC		
3100 S. SUSAN STREET, SANTA ANA, CA 92704	EVENT RENTALS	263,428.
ENTERTAINMENT LIGHTING AND PRODUCTION LLC		
708 S. CHEVY CHASE DR, GLENDALE, CA 91205	EVENT AV AND LIGHTING	155,216.
2 Total number of independent contractors (including but not limited	to those listed above) who received more than	

SEE PART VII, SECTION A CONTINUATION SHEETS

\$100,000 of compensation from the organization

Form 990 GREATER LOS	ANGELES ZOO	AS	SOC	IAT	ION				95-23695	545
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, a	nd F	ligh	est (	Compensated Employe	es (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	sition	1		Reportable	Reportable	Estimated
	hours	(c	heck	all	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	irecto				empl		organization	(W-2/1099-MISC)	from the
	hours for related	ord	e e			sated		(W-2/1099-MISC)		organization
	organizations	rustee	l trus		ee.	u beu				and related organizations
	below	dual tr	tiona	١.	nploy	stcor	_			Organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) TYLER K. KELLEY	3.00									
TRUSTEE (UNTIL 12/23)		х						0.	0.	0.
(28) ANTHONY L. KITCHENER	3.00									
TRUSTEE (UNTIL 12/23)		х						0.	0.	0.
(29) RICHARD A. LICHTENSTEIN	3.00									
TRUSTEE		х						0.	0.	0.
(30) ALAN G. LOWY	3.00									
TRUSTEE (UNTIL 2/24)		Х						0.	0.	0.
(31) PATRICIA A. MCKENNA	3.00									
TRUSTEE (UNTIL 10/23)		Х						0.	0.	0.
(32) STEPHEN O'CONNELL	3.00	1								
TRUSTEE		Х			╙			0.	0.	0.
(33) ELISABETH PRICE	3.00	1								
TRUSTEE		Х						0.	0.	0.
(34) MORGAN ROTH	3.00	1								
TRUSTEE (FROM 3/24)		Х						0.	0.	0.
(35) MARC L. SALLUS	3.00	1								
TRUSTEE		Х						0.	0.	0.
(36) PATRICIA SILVER	3.00	1								
TRUSTEE (UNTIL 1/24)		Х						0.	0.	0.
(37) SLASH	3.00									
TRUSTEE		Х						0.	0.	0.
(38) JAY P. SONBOLIAN	3.00									
TRUSTEE		Х						0.	0.	0.
(39) RANDY STRAIT	3.00	1								
TRUSTEE (FROM 3/24)		Х			╙			0.	0.	0.
(40) MADELINE J. TAFT	3.00	1								
TRUSTEE		Х		_	_	_		0.	0.	0.
(41) FRANCO M. TERANGO	3.00	1								
TRUSTEE		Х		_	_	_		0.	0.	0.
(42) ELLIA M. THOMPSON, ESQ.	3.00	1						_	_	_
TRUSTEE	2 00	Х			_			0.	0.	0.
(43) JENNIFER THORNTON WIELAND	3.00	-							0	
TRUSTEE	2 00	Х			$\vdash$	_		0.	0.	0.
(44) LAURA Z. WASSERMAN	3.00	x							^	_
TRUSTEE (45) GRANT WITHERS	3 00	<u> </u>		$\vdash$	$\vdash$	$\vdash$		0.	0.	0.
	3.00	x							^	_
TRUSTEE //A6\ PDIVA A CUPDN	3 00	Α_		$\vdash$	$\vdash$	$\vdash$		0.	0.	0.
(46) ERIKA A. STERN	3.00	x		x					^	_
TRUSTEE/CHAIR		Δ		L^	1	I	<u> </u>	0.	0.	0.
Tabalda Dadavilla Occabias A. II d										
Total to Part VII, Section A, line 1c										

Form 990 GREATER LOS A	ANGELES ZOO	AS	SOC	IAT	ION				95-23695	545
Part VII Section A. Officers, Directors, Tru	stees, Key En	nplo	yee	s, aı	nd F	ligh	est (	Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(-1			ition		ı\	Reportable	Reportable	Estimated
	hours per week (list any hours for related			all	that		ly)	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization
	organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			and related organizations
(47) ROBERT J. ELLIS	3.00									
TRUSTEE/VICE-CHAIR	2 00	Х	<u> </u>	Х		_		0.	0.	0
(48) MATTHEW K. WILSON	3.00	Х		х					0.	0
TRUSTEE/TREASURER (49) PHYLLIS KUPFERSTEIN	3.00	Α	$\vdash$	^		$\vdash$		0.	0.	0
TRUSTEE/SECRETARY	3.00	Х		Х				0.	0.	0
IKOSTEL/ SECKETAKI		A		A						
Fotal to Part VII, Section A, line 1c	1									

95-2369545

Form 990 (2023) GREATER LOS

Part VIII Statement of Revenue

	Check if Schedule O contains a response or note to any						or note to any lin	e in this Part VIII			
						•	•	(A)	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
								Total revenue	function revenue	business revenue	from tax under
											sections 512 - 514
ts ts	1	а	Federated campaigns		<u>1</u>	a					
irar		b	Membership dues		<u>1</u> 1	o	4,906,687.				
s, G		С	Fundraising events		10		981,387.				
Sift lar		d	Related organizations		10	d					
imi		е	Government grants (contri	buti	ons) 1	э					
tio S		f	All other contributions, gifts,	grant	s, and						
ig #			similar amounts not included	abov	re 1	<u> </u>	8,526,803.				
Contributions, Gifts, Grants and Other Similar Amounts		g	Noncash contributions included in I	ines 1	a-1f <b>1</b>	g  \$					
g g		h	Total. Add lines 1a-1f					14,414,877.			
							Business Code				
ce	2	а	EXHIBITIONS AND TIC				900099	5,637,559.	5,637,559.		
Program Service Revenue		b	CONCESSIONS COMMISS	ION			900099	1,338,186.	1,338,186.		
		С	SPONSORSHIP REVENUE				900099	50,995.		50,995.	
ran 3ev		d									
rog		е									
			All other program service revenue				- 006 - 10				
			Total. Add lines 2a-2f					7,026,740.			
	3	,	Investment income (includ	ing (	dividend	s, intere	est, and	1 064 031			1 064 021
								1,064,231.			1,064,231.
	4		Income from investment o		-	bond p	roceeds				
	5	•	Royalties	<u></u>			(ii) Damanal				
	_			_	(i) R	eai	(ii) Personal				
	6		Gross rents	6a							
			Less: rental expenses	6b							
			Rental income or (loss)	6с							
	_		Net rental income or (loss)		(i) Seci	ıritios	(ii) Othor				
	1	а	Gross amount from sales of	<b>-</b> -			(ii) Other				
			assets other than inventory	/a	13,380	,140.					
a)		b	Less: cost or other basis	71.	13,083	721					
ů		_	and sales expenses	7b 7c		,427.					
eve			Gain or (loss)					296,427.			296,427.
her Revenue			Net gain or (loss)					250, 427.			250,427.
Othe	0	а	including \$								
٥			contributions reported on			'					
			Part IV, line 18			8a	192,990.				
		h				١					
			Net income or (loss) from t				, -	0.			
	9		Gross income from gaming								
			Part IV, line 19	-		- 1					
		b	Less: direct expenses								
			Net income or (loss) from								
	10		Gross sales of inventory, le								
			and allowances			. 10a					
		b	Less: cost of goods sold			- 1					
			Net income or (loss) from s								
,							Business Code				
e e	11	а	MISCELLANEOUS REVEN	UE			900099	78,268.	78,268.		
ane		b									
Miscellaneous Revenue		С									
Misc		d	All other revenue								
_		е	Total. Add lines 11a-11d					78,268.			
	12		Total revenue. See instructio	ns				22,880,543.	7,054,013.	50,995.	1,360,658.

332009 12-21-23

95-2369545

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	( <b>D</b> ) Fundraising
	8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations	0 531 005	0 521 005		
_	and domestic governments. See Part IV, line 21	8,531,005.	8,531,005.		
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	200 210	200 210		
	individuals. See Part IV, lines 15 and 16	388,319.	388,319.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1 2/2 705	471 056	3/1 600	120 050
_	trustees, and key employees	1,242,705.	471,056.	341,699.	429,950
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	2 241 544	2 202 019	275 146	57 <i>1</i> 200
7	Other salaries and wages	3,241,544.	2,292,018.	375,146.	574,380
8	Pension plan accruals and contributions (include	169,599.	123,197.	20,465.	25,937
^	section 401(k) and 403(b) employer contributions)	385,293.	236,208.	85,796.	63,289
9	Other employee benefits	383,293.	211,662.	43,985.	66,191
0	Payroll taxes	321,030.	211,002.	43,303.	00,131
1	Fees for services (nonemployees):				
a		210,405.		210,405.	
b	9	66,375.		66,375.	
C	3	35,065.		35,065.	
d	, , , , , , , , , , , , , , , , , , , ,	33,003.		33,003.	
e	Professional fundraising services. See Part IV, line 17 Investment management fees	82,997.		82,997.	
f		02,337.		02,337.	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)	481,573.	225,540.	250,237.	5,796
0	Advertising and promotion	519,320.	506,286.	554.	12,480
2  3		339,240.	293,787.	28,489.	16,964
3  4	Office expenses	472,227.	273,703.	169,805.	28,719
		172,227.	270,700.	205,000.	20,725
5  6	Royalties	38,293.	5,290.	33,003.	
7	Occupancy	32,781.	21,869.	2,103.	8,809
8	Payments of travel or entertainment expenses	,			-,
0	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings				
9					
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	46,109.	24,521.	21,588.	
3		288,850.	69,557.	215,859.	3,434
3 4	Other expenses. Itemize expenses not covered			, , , , , ,	,
•	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	EXHIBITIONS AND EVENTS	3,889,674.	3,532,792.	789.	356,093
b	BANK FEES	319,904.	292,716.	7,714.	19,474
c	PRINTING & PUBLICATIONS	271,147.	219,682.	31,224.	20,241
d	DONOR AND MEMBER BENEFI	219,694.	155,430.	,	64,264
e	A.II II	471,049.	411,043.	41,016.	18,990
25	Total functional expenses. Add lines 1 through 24e	22,065,006.	18,285,681.	2,064,314.	1,715,011
26	Joint costs. Complete this line only if the organization	. ,		. ,	. ,
-	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

### Form 990 (2023) Part X | Balance Sheet

Part :	Х	Balance Sheet					
		Check if Schedule O contains a response or n	ote to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	4,228,315.	1	4,197,844		
	2	Savings and temporary cash investments	13,378,405.	2	13,036,995		
	3	Pledges and grants receivable, net	1,588,582.	3	1,360,63		
	4	Accounts receivable, net	484,489.	4	33,62		
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial c	contributor, or 35%			
		controlled entity or family member of any of th		5			
	6	Loans and other receivables from other disqua	alified per	sons (as defined			
		under section 4958(f)(1)), and persons describ	ed in sec	tion 4958(c)(3)(B)		6	
21	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
₹	9	Prepaid expenses and deferred charges			310,990.	9	347,22
1	l0a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	. 10a				
	b	Less: accumulated depreciation		1,210,682.	99,446.	10c	85,08
1	11	Investments - publicly traded securities			30,938,698.	11	35,731,13
1	12	Investments - other securities. See Part IV, line				12	
1	13	Investments - program-related. See Part IV, line		13			
1	14	Intangible assets		14			
1	15	Other assets. See Part IV, line 11	121,172.	15	118,30		
_   1	16	Total assets. Add lines 1 through 15 (must ed	51,150,097.	16	54,910,83		
1	17	Accounts payable and accrued expenses		1,559,638.	17	1,682,48	
1	18	Grants payable				18	
1	19	Deferred revenue			222,264.	19	152,01
- 1	20	Tax-exempt bond liabilities				20	
- 1	21	Escrow or custodial account liability. Complete				21	
ပ္မ 2	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, sub					
<u> </u>		controlled entity or family member of any of the	-			22	
4	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrelate				24	
2	25	Other liabilities (including federal income tax, p		I			
		parties, and other liabilities not included on lin	es 17-24)	. Complete Part X			
		of Schedule D		·····	1 701 000	25	1 024 40
12	26	Total liabilities. Add lines 17 through 25		e X	1,781,902.	26	1,834,49
ဖွ		Organizations that follow FASB ASC 958, cl	neck her	e 🖆 📗			
ဥ္ ၂ ့	7	and complete lines 27, 28, 32, and 33.			29,711,482.	07	33,819,39
a   2	27	Net assets without donor restrictions			19,656,713.	27	19,256,94
2 2	28	Net assets with donor restrictions			17,030,713.	28	17,230,74
<u> </u>		Organizations that do not follow FASB ASC	958, cne	eck nere			
֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֡֓֓֓֓֓֡֓֡֓֡֓֡֓֓֡֓֓֡		and complete lines 29 through 33.				00	
	29	Capital stock or trust principal, or current fund				29	
3 3	30	Paid-in or capital surplus, or land, building, or			30		
ا ب	31	Retained earnings, endowment, accumulated			49,368,195.	31	52 076 24
_	32	Total net assets or fund balances				32	53,076,340
3	33	Total liabilities and net assets/fund balances			51,150,097.	33	54,910,836 Form <b>990</b> (202

Check if Schedule O contains a response or note to any line in this Part XI  1 Total revenue (must equal Part VIII, column (A), line 12) 1 Total expenses (must equal Part XX, column (A), line 12) 2 Total expenses (must equal Part XX, column (A), line 25) 3 Revenue less expenses Subtract line 2 from line 1 3 815, 537. 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 5 Net unrealized gains (losses) on investments 6 Conated services and use of facilities 7 Investment expenses 8 Prior period adjustments 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 9 Other changes in role assets or fund balances (explain on Schedule O) 9 Other changes in role assets or fund balances (explain on Schedule O) 9 Other changes in role assets or fund balances (explain on Schedule O) 9 Other changes in role assets or fund balances (explain on Schedule O) 9 Other changes in role assets or fund balances (explain on Schedule O) 9 Other changes in role assets or fund balances (explain on Schedule O) 9 Other changes in role assets or fund balances (explain on Schedule O) 9 Other changes in role assets or fund balances (explain on Schedule O) 9 Other changes in role assets or fund balances (explain on Schedule O) 9 Other changes in role assets or fund balances (explain on Schedule O) 9 Other changes in role assets or fund balances (explain on Schedule O) 9 Other changes in role assets or fund balances (explain on Schedule O) 9 Other changes in role assets or fund balances as the role of the r	Form	1 990 (2023) GREATER LOS ANGELES ZOO ASSOCIATION	95-2369545	;	Pag	ge <b>12</b>
1 Total revenue (must equal Part VIII, column (A), line 12) 2 2,880,543. 2 Total expenses (must equal Part IX, column (A), line 25) 2 22,065,006. 3 Revenue less expenses. Subtract line 2 from line 1 3 815,537. 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 4 9, 368, 195. 5 Net unrealized gains (losses) on investments 5 5 2,892,608. 6 Donated services and use of facilities 6 7 Investment expenses 7 7 8 8 Prior period adjustments 8 8 9 9 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Pa	rt XI Reconciliation of Net Assets				
2		Check if Schedule O contains a response or note to any line in this Part XI				
2		Tatal reviews (reviet agreet Dout VIII agreement (A) line 10)		22	880	5/3
8 Revenue less expenses. Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 14 3, 368, 195. 5 Net unrealized gains (losses) on investments 5 2,892, 608. 6 Donated services and use of facilities 6 Investment expenses 7 Investment expenses 8 Prior period adjustments 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  The organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant?  If Yes, "check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  C If "Yes," to line 2 or 2	-					
4 4 9,368,195.  8 Net unrealized gains (losses) on investments 5 2,892,608.  5 Donated services and use of facilities 6  Constead services and use of facilities 6  Donated services and use of facilities 6  Prior period adjustments 7  Net assets or fund balances (explain on Schedule O) 9 0.  10 Net assets or fund balances (explain on Schedule O) 9 0.  10 Net assets or fund balances (explain on Schedule O) 9 0.  10 Net assets or fund balances (explain on Schedule O) 9 0.  11 Net assets or fund balances of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 53,076,340.  Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII						
5 Net unrealized gains (losses) on investments  6 Donated services and use of facilities  7 Investment expenses  8 Prior period adjustments  9 Other changes in net assets or fund balances (explain on Schedule O)  9 0.  10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  Column (B))  Therefore the special of the statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant?  2a Were the organization's financial statements compiled or reviewed by an independent accountant?  2b X  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  Consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  If "Yes," check a box below to indicate and separate basis Consolidated basis or both:  X Separate basis Consolidated basis Both consolidated and separate basis  Consolidated basis, or both:  X Separ				49		
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7 Investment expenses 7					, ,	
Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990: Cash _ X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant?  2a						
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Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))    Part XIII   Financial Statements and Reporting   Check if Schedule O contains a response or note to any line in this Part XIII     Yes   No						0.
Column (B))  Check if Schedule O contains a response or note to any line in this Part XII  Check if Schedule O contains a response or note to any line in this Part XII  Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990:  Cash X Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.  Were the organization's financial statements compiled or reviewed by an independent accountant?  2a X  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?  b If "Yes," did the organization undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits  3b	_		- 9			
Check if Schedule O contains a response or note to any line in this Part XII  Check if Schedule O contains a response or note to any line in this Part XII  Yes No  1	10	•	10	53	076	340.
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As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?  b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits  3b		review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
Uniform Guidance, 2 C.F.R. Part 200, Subpart F?  b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits  3b		If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule O.			
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits  3b	За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
or audits, explain why on Schedule O and describe any steps taken to undergo such audits 3b		Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	<u></u>	За		X
	b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
		or audits, explain why on Schedule O and describe any steps taken to undergo such audits				

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

GREATER LOS ANGELES ZOO ASSOCIATION

Employer identification number

	GREATER LOS ANGELES ZOO ASSOCIATION 95-2369545					95-2369545			
Par	t I	Reason for Public (	Charity Status. (	All organizations must c	omplete th	nis part.) S	ee instructions	S.	
The o	rgan	ization is not a private found							
1 [		A church, convention of chi	urches, or association	n of churches described	in <b>sectio</b>	n 170(b)(1	)(A)(i).		
2		A school described in secti	ion 170(b)(1)(A)(ii). (/	Attach Schedule E (Form	n 990).)				
3 [		A hospital or a cooperative	hospital service orga	nization described in se	ection 170	(b)(1)(A)(ii	i).		
4		A medical research organization	ation operated in cor	njunction with a hospital	described	in <b>sectio</b>	n 170(b)(1)(A)	(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a col	lege or university owned	or operate	ed by a go	vernmental ur	it describe	ed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6		A federal, state, or local gov	vernment or governm	ental unit described in	section 17	70(b)(1)(A)	(v).		
7		An organization that norma	lly receives a substar	ntial part of its support fr	om a gove	ernmental i	unit or from th	e general ¡	public described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8		A community trust describe	ed in section 170(b)(	1)(A)(vi). (Complete Part	t II.)				
9 [		An agricultural research org				ed in conju	nction with a	and-grant	college
		or university or a non-land-g	grant college of agricu	ulture (see instructions).	Enter the i	name, city	, and state of t	he college	or
		university:							
10	X	An organization that norma	lly receives (1) more t	than 33 1/3% of its supp	ort from c	ontributior	ns, membershi	p fees, and	d gross receipts from
		activities related to its exem	npt functions, subject	t to certain exceptions; a	and (2) no	more than	33 1/3% of its	support f	rom gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	ses acquii	red by the orga	anization a	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)						
11 [		An organization organized a	and operated exclusi	vely to test for public sat	ety. See	section 50	)9(a)(4).		
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	ne functior	ns of, or to car	ry out the	purposes of one or
		more publicly supported org	ganizations describe	d in <b>section 509(a)(1)</b> o	r <b>section</b> \$	509(a)(2).	See <b>section 5</b>	09(a)(3).	Check the box on
		lines 12a through 12d that	describes the type of	supporting organization	and com	plete lines	12e, 12f, and	12g.	
а		<b>Type I.</b> A supporting orga	anization operated, su	upervised, or controlled	by its supp	orted orga	anization(s), ty	pically by	giving
		the supported organization	on(s) the power to reg	gularly appoint or elect a	majority o	f the direc	tors or trustee	s of the su	upporting
		organization. You must o	complete Part IV, Se	ctions A and B.					
b		Type II. A supporting org	anization supervised	or controlled in connect	ion with its	s supporte	d organization	ı(s), by hav	ving
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manag	e the supp	ported
		organization(s). You mus	t complete Part IV,	Sections A and C.					
С		Type III functionally inte	grated. A supporting	g organization operated	in connect	ion with, a	and functionall	y integrate	ed with,
		its supported organization	n(s) (see instructions)	. You must complete F	Part IV, Se	ctions A,	D, and E.		
d			integrated. A supp	orting organization oper	ated in cor	nnection w	ith its support	ed organiz	zation(s)
		that is not functionally int	egrated. The organiz	ation generally must sati	sfy a distr	ibution rec	uirement and	an attentiv	veness
	_	requirement (see instructi	•						
е							Type I, Type I	l, Type III	
		functionally integrated, or		nally integrated supportir	ng organiz	ation.			
		er the number of supported o	•	-1!!!					
g		vide the following information  i) Name of supported	ii) EIN	d organization(s).  (iii) Type of organization	(iv) Is the orga	ınization listed	(v) Amount of	monetary	(vi) Amount of other
	,	organization	(11) 2.11	(described on lines 1-10	in your governi		support (see in	,	support (see instructions)
				above (see instructions))	Yes	No			,
T									

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the	-	rst, second, third, t	fourth, or fifth tax y	year as a section 5	01(c)(3)	
0-	organization, check this box and stop						
	ction C. Computation of Publi			. (6)		I	
	Public support percentage for 2023 (I					14	%
	Public support percentage from 2022					15	<u>%</u>
10a	33 1/3% support test - 2023. If the content have The argenization qualifies						
	stop here. The organization qualifies		-		line 15 is 22 1/20/		
i.	<b>33 1/3% support test - 2022.</b> If the cand <b>stop here.</b> The organization qual						
17-	10% -facts-and-circumstances test						
110	and if the organization meets the fact						
	meets the facts-and-circumstances te			-		_	
h	10% -facts-and-circumstances test	-			-	7a and line 15 is	
	more, and if the organization meets the						. 570 01
	organization meets the facts-and-circu				-		
18	Private foundation. If the organization						
	o. ga. neatic		, 5, 700	, , , , , , , , , , , , , , , , , , , ,	,		(Form 990) 2023

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	9,597,956.	8,019,085.	15,640,949.	16,843,477.	14,414,877.	64,516,344.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	7,105,973.	1,788,586.	3,622,019.	8,747,887.	7,026,740.	28,291,205.
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513	8,001.	45,593.	293,876.	250,124.	192,990.	790,584.
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	16,711,930.	9,853,264.	19,556,844.	25,841,488.	21,634,607.	93,598,133.
7 <i>a</i>	Amounts included on lines 1, 2, and 3 received from disqualified persons	2,064,456.	1,444,949.	3,563,483.	5,411,211.	4,016,355.	16,500,454.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year	1,812,985.	1,444,516.	2,819,310.	2,652,800.	478,600.	9,208,211.
	Add lines 7a and 7b	3,877,441.	2,889,465.	6,382,793.	8,064,011.	4,494,955.	25,708,665.
	Public support. (Subtract line 7c from line 6.)						67,889,468.
	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6	16,711,930.	9,853,264.	19,556,844.	25,841,488.	21,634,607.	93,598,133.
102	dividends, payments received on securities loans, rents, royalties, and income from similar sources	680,771.	379,065.	586,580.	838,611.	1,064,231.	3,549,258.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b	680,771.	379,065.	586,580.	838,611.	1,064,231.	3,549,258.
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	47,363.	183,729.	7,655.	221,250.	78,268.	538,265.
13	Total support. (Add lines 9, 10c, 11, and 12.)	17,440,064.	10,416,058.	20,151,079.	26,901,349.	22,777,106.	97,685,656.
14	First 5 years. If the Form 990 is for the	e organization's fire	st, second, third, f	ourth, or fifth tax y	ear as a section 50	01(c)(3) organizatio	n,
	check this box and stop here						<u></u>
	ction C. Computation of Publi						
	Public support percentage for 2023 (li			olumn (f))		15	69.50 %
-	Public support percentage from 2022					16	68.40 %
	ction D. Computation of Inves			40 1 60	I	4-	2 62
	Investment income percentage for 20					17	3.63 %
	Investment income percentage from 2			un line 4.4 and line		18	3.16 %
19a	33 1/3% support tests - 2023. If the						is not
b	more than 33 1/3%, check this box are 33 1/3% support tests - 2022. If the						
	line 18 is not more than 33 1/3%, check	ck this box and sto	p here. The organ	nization qualifies as	s a publicly suppor	rted organization	
20	Private foundation If the organization	n did not abook a b	ov on line 14 10c	or 10h abaak thi	ic hav and acc inct	ructions	

332023 12-21-23

#### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	За		
	3b		
	2-		
	3c		
	4a		
	4b		
	4c		
	5a		
	5b 5c		
	50		
	6		
	7		
	8		
	9a		
	9b		
	9c		
	10a		
	10b		
ule	A (Forn	n 990)	2023

Pal	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	lov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrated	d Type III supporting orga	nization (see
-	instructions)	, -3.2.00	,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	· · ·

Par	t V Type III Non-Functionally Integrated 50	09(a)(3) Supporting Orga	nizations (continued)	
Section	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exe	mpt purposes of supported		
	organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organizations	3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required -	provide details in Part VI)	5	
	Other distributions (describe in Part VI). See instructions.	,	6	
	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which	n the organization is responsive		
	(provide details in Part VI). See instructions.		8	
9	Distributable amount for 2023 from Section C, line 6		9	
	Line 8 amount divided by line 9 amount		10	
		(i)	(ii)	(iii)
Section	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2023	Distributable Amount for 2023
_1_	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2023			
a	From 2018			
b	From 2019			
С	From 2020			
d	From 2021			
е	From 2022			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2023 distributable amount			
i	Carryover from 2018 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
	Applied to 2023 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
	Remaining underdistributions for years prior to 2023, if			
	any. Subtract lines 3g and 4a from line 2. For result greate	er		
	than zero, explain in <b>Part VI.</b> See instructions.			
	Remaining underdistributions for 2023. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2024. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2019			
	Excess from 2020			
	Excess from 2021			
	Excess from 2022			
	Excess from 2023			

Schedule A (Form 990) 2023 GREATER LOS ANGELES ZOO ASSOCIATION	95-2369545	Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a of Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addition (See instructions.)	1 and 2; Part IV, Section V, Section B, line 1e; Pa	n C,
SCHEDULE A, PART III, LINE 12, EXPLANATION FOR OTHER INCOME:		
MISCELLANEOUS REVENUE		
2019 AMOUNT: \$ 47,363.		
2020 AMOUNT: \$ 183,729.		
2021 AMOUNT: \$ 7,655.		
2022 AMOUNT: \$ 221,250.		
2023 AMOUNT: \$ 78,268.		

#### SCHEDULE C (Form 990)

### Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

2023

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

 Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization **Employer identification number** 95-2369545 GREATER LOS ANGELES ZOO ASSOCIATION Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures Volunteer hours for political campaign activities Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? No 4a Was a correction made? Yes Nο b If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Part I-C 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received and funds. If none, enter -0-. promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II-A   Complete if 1			nnt under section	1 501(c)(3) and file	d Form 5768 (el	action under
section 501(I	•	III IS EXCI	iipt uiidei sectioi		a i oilli 3700 (ei	ection under
		ns to an affi	liated group (and list in	Part IV each affiliated	aroup member's nam	ne address FIN
	and share of exces			TT art IV cacif affiliated	group member 3 han	ic, address, Eliv,
		, ,	nd "limited control" pro	wisions apply		
	Limits on Lobi	oying Expe			(a) Filing organization's totals	(b) Affiliated group totals
A - Takal lable do a como della		l' '- ' /				
1a Total lobbying expenditure	•					
<b>b</b> Total lobbying expenditure						
c Total lobbying expenditure		d 1b)				
d Other exempt purpose ex						
e Total exempt purpose exp						
f Lobbying nontaxable amo		unt from the	e following table in bot	n columns.		
If the amount on line 1e, col	umn (a) or (b) is:	The lob	bying nontaxable am	ount is:		
not over \$500,000,		20% of	the amount on line 1e.			
over \$500,000 but not over	er \$1,000,000,	\$100,00	00 plus 15% of the exc	ess over \$500,000.		
over \$1,000,000 but not o	ver \$1,500,000,	\$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
over \$1,500,000 but not o	ver \$17,000,000,	\$225,00	00 plus 5% of the exce	ss over \$1,500,000.		
over \$17,000,000,		\$1,000,	000.			
g Grassroots nontaxable an	nount (enter 25% of	line 1f)				
h Subtract line 1g from line	1a. If zero or less, e	enter -0-				
i Subtract line 1f from line	i Subtract line 1f from line 1c. If zero or less, enter -0-					
j If there is an amount othe	r than zero on eithe	r line 1h or	line 1i, did the organiza	ation file Form 4720		
reporting section 4911 tax	for this year?					Yes No
		4-Year Ave	eraging Period Under	Section 501(h)		
(Some organiz			01(h) election do not ate instructions for lir	have to complete all ones 2a through 2f.)	f the five columns b	elow.
	Lobi	oying Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in	n) (a)	2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) Total
2a Lobbying nontaxable amo	unt					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e	e))					
c Total lobbying expenditure	es					
d Grassroots nontaxable an	nount					
e Grassroots ceiling amoun (150% of line 2d, column (						
f Grassroots lobbying expe	nditures					

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(b)	
of the lobbying activity.	Yes	No	Amo	ount
1 During the year, did the filing organization attempt to influence foreign, national, state, or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?		Х		
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Х		
c Media advertisements?		Х		
d Mailings to members, legislators, or the public?		Х		
e Publications, or published or broadcast statements?		Х		
f Grants to other organizations for lobbying purposes?		Х		
g Direct contact with legislators, their staffs, government officials, or a legislative body?		Х		
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х		
i Other activities?	X			35,06
j Total. Add lines 1c through 1i				35,06
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		Х		
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(	5), or se	ction	
501(c)(6).			Vac	N <sub>a</sub>
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?				
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section				
answered "Yes."  1 Dues, assessments and similar amounts from members		1	T	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic				
expenses for which the section 527(f) tax was paid).				
a Current year		2a		
b Carryover from last year				
c Total				
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce				
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po				
expenditures next year?		4		
5 Taxable amount of lobbying and political expenditures. See instructions		5		
Part IV Supplemental Information		-	. L	
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1	and 2 (see	
nstructions); and Part II-B, line 1. Also, complete this part for any additional information.				
PART II-B, LINE 1, LOBBYING ACTIVITIES:				
THE ORGANIZATION HIRED A FIRM TO PERFORM CONSULTING AND LOBBYING SERVICES				
THE ORGANIZATION HIRED A FIRM TO PERFORM CONSULTING AND LOBBYING SERVICES RELATED TO NEGOTIAIONS OF A NEW OPERATING AGREEMENT WITH THE CITY OF LOS				
RELATED TO NEGOTIAIONS OF A NEW OPERATING AGREEMENT WITH THE CITY OF LOS				
RELATED TO NEGOTIAIONS OF A NEW OPERATING AGREEMENT WITH THE CITY OF LOS				
RELATED TO NEGOTIAIONS OF A NEW OPERATING AGREEMENT WITH THE CITY OF LOS				

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization

**Employer identification number** 

_	GREATER LOS ANGELES ZOO ASS			95-2369545
Pai			r Accoun	ts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.		
		(a) Donor advised funds	(b) Fun	ds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor advised	d funds	
	are the organization's property, subject to the organization's	-		Yes No
6	Did the organization inform all grantees, donors, and donor ad			········· —
	for charitable purposes and not for the benefit of the donor or			
	impermissible private benefit?	, , , , ,	•	Yes No
Pai				
1	Purpose(s) of conservation easements held by the organization		21017, 11110 7.	
•	Preservation of land for public use (for example, recreat	`	hietorically	important land area
	Protection of natural habitat	Preservation of a	-	•
		Freservation of a	i certilled fils	storic structure
_	Preservation of open space		:	iina aanaanaa aa tha laat
2	Complete lines 2a through 2d if the organization held a qualification of the tay year	ed conservation contribution in the form of	a conserva	Held at the End of the Tax Year
	day of the tax year.			neid at the Elid of the Tax Teal
а				
b				
С	Number of conservation easements on a certified historic stru	cture included on line 2a	2c	
d	Number of conservation easements included on line 2c acqui	red after July 25, 2006, and not		
	on a historic structure listed in the National Register		2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the o	rganization	during the tax
	year			
4	Number of states where property subject to conservation eas	ement is located		
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, I	nandling of violations, and enforcing conse	rvation ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservation	on easement	s during the year
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section 170(h)(4	4)(B)(i)	
	and section 170(h)(4)(B)(ii)?		,, ,,,	Yes No
9	In Part XIII, describe how the organization reports conservation			
_	balance sheet, and include, if applicable, the text of the footn			
	organization's accounting for conservation easements.			
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Oth	er Simila	r Assets.
	Complete if the organization answered "Yes" on Form			
12	If the organization elected, as permitted under FASB ASC 956		d halance sh	neet works
Ia		•		
	of art, historical treasures, or other similar assets held for pub		-	DUDIIC
	service, provide in Part XIII the text of the footnote to its finan			
b	If the organization elected, as permitted under FASB ASC 956	•		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furthe	rance of pub	olic service,
	provide the following amounts relating to these items.			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
				\$
2	If the organization received or held works of art, historical treatments	asures, or other similar assets for financial g	gain, provide	•
	the following amounts required to be reported under FASB A	SC 958 relating to these items:		
а	Revenue included on Form 990, Part VIII, line 1			\$
b	Assets included in Form 990, Part X			\$
	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2023

332051 09-28-23

Pai	t III Organizations Maintaining Co	ollections of Art,	Historical Tre	asures, or Othe	er Sir	nilar Ass	sets (cont	inued)	_
3	Using the organization's acquisition, accession	n, and other records,	, check any of the fo	ollowing that make	signific	cant use of	its		
	collection items (check all that apply).								
а	Public exhibition	d	Loan or exch	nange program					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's col	lections and explain	how they further the	e organization's exe	empt p	urpose in F	Part XIII.		
5	During the year, did the organization solicit or	receive donations of	art, historical treas	ures, or other simila	ar asse	ets			
	to be sold to raise funds rather than to be mai	ntained as part of the	e organization's col	lection?			Yes	☐ No	<u> </u>
Pai	t IV Escrow and Custodial Arrang	ements Complete	e if the organization	answered "Yes" or	n Form	990, Part	IV, line 9, or		_
	reported an amount on Form 990, Part								
1a	Is the organization an agent, trustee, custodia	n, or other intermedi	ary for contributions	s or other assets no	t inclu	ıded			
	on Form 990, Part X?						Yes	☐ No	)
b	If "Yes," explain the arrangement in Part XIII a				_				
							Amou	nt	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance				[	1f			
2a	Did the organization include an amount on Fo				ility?		Yes	No	<u> </u>
b	If "Yes," explain the arrangement in Part XIII.	Check here if the exp	lanation has been p	provided in Part XIII					
Pai	t V Endowment Funds Complete if t	the organization ansv	vered "Yes" on Forr	m 990, Part IV, line	10.				_
	·	(a) Current year	(b) Prior year	(c) Two years back		hree years b	ack (e) Fo	ur years back	_
1a	Beginning of year balance	31,085,235.	25,728,533.	27,940,150.	. :	23,668,4	34. 23	,775,599	-
b	Contributions	1,955,224.	31,531,118.	2,608,162.		98,9	21.		_
С	Net investment earnings, gains, and losses	3,722,099.	2,919,907.	-4,001,231.		4,879,2	46.	589,460	-
d	Grants or scholarships								_
е	Other expenditures for facilities								_
	and programs	903,312.	716,323.	818,548.		706,4	51.	696,625	
f	Administrative expenses		·						_
g	End of year balance	35,859,246.	31,085,235.	25,728,533.	. :	27,940,1	50. 23	,668,434	-
2	Provide the estimated percentage of the curre	ent vear end balance							_
a	Board designated or quasi-endowment	82.0000	%						
b	Permanent endowment 7.0000	%	-/~						
С	Term endowment 11.0000 9								
_	The percentages on lines 2a, 2b, and 2c shou	ld equal 100%.							
За	Are there endowment funds not in the posses	•	ion that are held an	d administered for	the				
	organization by:	<b>3-</b>						Yes No	_
							3a(i)	Х	_
	***								_
b	If "Yes" on line 3a(ii), are the related organizat								_
4	Describe in Part XIII the intended uses of the								_
Pai	t VI Land, Buildings, and Equipme		mont fands.						_
	Complete if the organization answered		Part IV, line 11a. Se	ee Form 990, Part >	(, line <sup>-</sup>	10.			
	Description of property	(a) Cost or oth	<u> </u>	i		nulated	(d) Bo	ok value	_
	becomption of property	basis (investme		1 ' '	epreci		(4) 50	ok valac	
12	Land	<u> </u>	,	,	,				_
b	Buildings								_
C	Leasehold improvements			283,725.	:	283,210.		515	_
d	Equipment	I	1	012,038.		927,472.		84,566	_
	Other							1 - 1	_
	. Add lines 1a through 1e. (Column (d) must ed		line 10c column	(R))				85,081	_

Schedule D (Form 990) 2023 GREATER LOS ANGE	LES ZOO ASSOCIATION		95-2369545	Page 3
Part VII Investments - Other Securities				
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	end-of-year market	value
(4) E	.,	. ,		
(2) Closely held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"	on Form COO Dort IV line 1	1a Can Form 000 Dort V line 12		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	end-of-year market	value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)	1			
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))				
Part IX Other Assets				
Complete if the organization answered "Yes"		1d. See Form 990, Part X, line 15.		
(a)	Description		(b) Book	value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, line 15, co	ol. (B))			
Part X Other Liabilities				
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 2	25.	
1. (a) Description of liability			(b) Book	value
(1) Federal income taxes				
(2)				
(3)			+	
(4)			+	
(5)				
(6)				
(7)				
(8)				
(9)	<del></del>			
Total. (Column (b) must equal Form 990. Part X. line 25. cc	ol (B))			
Column to mast equal Form 550, Fart A, line 25, CC	<u> ( – //                                   </u>			

Schedule D (Form 990) 2023

X

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

95-2369545

ı aı	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		icvende per ne	tuiii	
1	T. I			1	25,690,154.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				, ,
a	Net unrealized gains (losses) on investments	2a	2,895,480.		
b	Donated services and use of facilities				
c	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)				
e	Add lines <b>2a</b> through <b>2d</b>			2e	2,895,480.
3	Subtract line <b>2e</b> from line <b>1</b>			3	22,794,674.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				, , .
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	82,997.		
b	Other (Describe in Part XIII.)		2,872.		
			· · · · · · · · · · · · · · · · · · ·	4c	85,869.
5	Add lines <b>4a</b> and <b>4b</b> Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)			5	22,880,543.
	t XII Reconciliation of Expenses per Audited Financial Statem	ents With	Expenses per F		22,000,010.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total expenses and losses per audited financial statements			1	21,982,009.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments				
С	Other losses				
	Other (Describe in Part XIII.)				
	Add lines 2a through 2d			2e	0.
3	Subtract line <b>2e</b> from line <b>1</b>			3	21,982,009.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				, ,
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	82,997.		
	Other (Describe in Part XIII.)				
				4c	82,997.
5	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18.)			5	22,065,006.
	t XIII Supplemental Information			<u> </u>	
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	IV lines 1b a	nd 2h: Dart V. line 4	· Dart V Ii	ino 2: Part VI
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add			·, i ait //, ii	ille 2, i ait Ai,
	and 15, and 1 are 711, into 20 and 15.7165 complete the part to provide any add		u		
PART	V, LINE 4:				
CT 3.7	A MANACEC ENDOMMENT ETINDS TO STIDDORT STATA AND 700 ODERATIONS	AND			
GLAZ	A MANAGES ENDOWMENT FUNDS TO SUPPORT GLAZA AND ZOO OPERATIONS	AND			
PROG	RAMS. THE MAJORITY OF GLAZA'S ENDOWMENT FUNDS ARE UNRESTRICTE	D			
BEQU	ESTS WHICH THE BOARD HAS DESIGNATED TO BE TREATED AS ENDOWMEN	т.			
GT.A7	A'S PERMANENTLY RESTRICTED ENDOWMENT FUNDS HAVE BEEN LARGELY	GIVEN BV			
	IN DIEMANDIE AUDITATED ENDOMENT TOADS INVESTED ENCORE	017217 21			
DONO	RS FOR A SPECIFIC AREA OF SUPPORT: EDUCATIONAL PROGRAMS, THE	DOCENT			
PROG	RAM, AND ZOO EXHIBIT IMPROVEMENTS. WITH ALL ENDOWMENT FUNDS,	GLAZA HAS			
ADOF	TED A DISTRIBUTION POLICY THAT WHILE ALLOWING FOR CURRENT				
DIST	RIBUTIONS, PLACES AN EMPHASIS ON LONG-TERM GROWTH OF THE ENDO	WMENT			
FUNI	S SO THAT THEY CAN PROVIDE INCREASING SUPPORT IN THE FUTURE.				
PART	X, LINE 2:				

#### SCHEDULE F (Form 990)

#### Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

**Open to Public** 

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

Name of the organization **Employer identification number** GREATER LOS ANGELES ZOO ASSOCIATION 95-2369545 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (e) If activity listed in (d) (c) Number of (d) Activities conducted in the region (f) Total (a) Region (b) Number of employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region 0 0 0. 3 a Subtotal **b** Total from continuation 0 0 sheets to Part I ...... c Totals (add lines 3a

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

0.

and 3b)

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
		SOUTH ASIA -						
		AFGHANISTAN,						
		BANGLADESH,						
		BHUTAN, INDIA,	GHARIAL CONSERVATION	105,607.	WIRE TRANSFER	0.	N/A	CASH GRANT
		SUB-SAHARAN						
		AFRICA - ANGOLA,						
		BENIN, BOTSWANA,						
		BURKINA FASO,	GORILLA CONSERVATION	59,300.	WIRE TRANSFER	0.	N/A	CASH GRANT
			PENINSULAR PRONGHORN					
		NORTH AMERICA	CONSERVATION	54,000.	WIRE TRANSFER	0.	N/A	CASH GRANT
		EAST ASIA AND THE PACIFIC	ELEPHANT CONSERVATION	20 555	WIRE TRANSFER	0	N/A	CASH GRANT
		PACIFIC	ELEPHANI CONSERVATION	29,555.	WIKE TRANSFER	0.	N/A	CASH GRANI
		EAST ASIA AND THE						
			ELEPHANT CONSERVATION	25 000	WIRE TRANSFER	0	N/A	CASH GRANT
		SUB-SAHARAN		23,000.	WIND THUMBI DR		-17 22	CHOIL CITIES
		AFRICA - ANGOLA,						
		BENIN, BOTSWANA,						
			GORILLA CONSERVATION	25,000.	WIRE TRANSFER	0.	N/A	CASH GRANT
		SUB-SAHARAN		,				
		AFRICA - ANGOLA,						
		· ·	PAINTED DOG					
		BURKINA FASO,	CONSERVATION	20,000.	WIRE TRANSFER	0.	N/A	CASH GRANT
		SUB-SAHARAN						
		AFRICA - ANGOLA,						
		BENIN, BOTSWANA,						
		l '	ANTI-POACHING EFFORTS	19,000.	WIRE TRANSFER	0.	N/A	CASH GRANT

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

13

3 Enter total number of other organizations or entities

Schedule F (Form 990)								raye z
Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)	_
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash	(h) Description of non-cash	(i) Method of valuation (book, FMV,
	and the (in approach)		grant	2. 34311 g.4111	225.1 4.004.00.11011	assistance	assistance	appraisal, other)
		CENTER A AMERICA						
		CENTRAL AMERICA	PARROT CONSERVATION	15 000	WIRE TRANSFER	,	N/A	CASH GRANT
		SUB-SAHARAN	PARROT CONSERVATION	15,000.	WIKE TRANSFER	0.	N/A	CASH GRANI
		AFRICA - ANGOLA,						
			HUMAN-CHIMP					
			CONSERVATION	10,357.	WIRE TRANSFER	0.	N/A	CASH GRANT
		SOUTH ASIA -		·				
		AFGHANISTAN,						
		BANGLADESH,	JAVAN WARTY PIG					
		BHUTAN, INDIA,	CONSERVATION	10,000.	WIRE TRANSFER	0.	N/A	CASH GRANT
		CENTRAL AMERICA						
		AND THE CARIBBEAN						
		- ANTIGUA &	TI GUID GOUGEDUI ETON	0.000				a. a., a., a., a., a., a., a., a., a., a
		BARBUDA, ARUBA,	JAGUAR CONSERVATION	8,000.	WIRE TRANSFER	0.	N/A	CASH GRANT
		EAST ASIA AND THE	KOMODO DRAGON					
		PACIFIC	CONSERVATION	7.500.	WIRE TRANSFER	0.	N/A	CASH GRANT
				,				

GREATER LOS ANGELES ZOO ASSOCIATION

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.  Part III can be duplicated if additional space is needed.								
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)	

Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

the Instructions for Form 5713; don't file with Form 990)

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No

Schedule F (Form 990) 2023

Yes X No

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# GREATER LOS ANGELES ZOO ASSOCIATION 95-2369545 Schedule F (Form 990) 2023 Page 5 Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. PART I, LINE 2: ON BEHALF OF THE ZOO, GLAZA FUNDS CONSERVATION PROJECTS WITHIN THE UNITED STATES AND AROUND THE WORLD. ZOO CURATORS AND OFFICIALS WHO WORK CLOSELY WITH CONSERVATION GROUPS MAKE RECOMMENDATIONS TO SENIOR ZOO STAFF FOR BUDGETING PROPOSED CONSERVATION GRANTS. ZOO CURATORS AND SENIOR STAFF HAVE DECADES OF EXPERIENCE WORKING WITH CONSERVATION GROUPS, AND THE VAST MAJORITY OF ORGANIZATIONS AND THEIR STAFFS HAVE BEEN KNOWN TO ZOO OFFICIALS OVER THE YEARS. BUDGETED ORGANIZATIONS ARE THEN INVITED TO COMPLETE A ZOO GRANT REQUEST FORM WHERE THEY PROVIDE INFORMATION ABOUT THEIR ORGANIZATION, MISSION, AND GOVERNANCE; PRIOR GRANTS FROM THIS PROGRAM; AND THE PROPOSED PROJECT TO BE FUNDED, HOW IT WILL BE ADMINISTERED AND EVALUATED. ZOO STAFF REVIEW THESE GRANT REQUESTS, AS WELL AS DO ON-LINE AND OTHER RESEARCH TO DETERMINE THE ORGANIZATIONS' ABILITY TO COMPLETE THE PROPOSED PROJECTS. A MAJORITY OF GRANTS ARE TO ORGANIZATIONS WHICH HAVE BEEN PREVIOUSLY FUNDED BY THIS PROGRAM. DURING THE TERMS OF THE GRANTS, ZOO CURATORS MAINTAIN CONTACT WITH THE ORGANIZATIONS AND RECEIVE INTERIM AND FINAL WRITTEN AND ORAL UPDATES ON THE PROGRESS OF THE PROJECTS.

### SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

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Name of the organization **Employer identification number** GREATER LOS ANGELES ZOO ASSOCIATION 95-2369545 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants X Internet and email solicitations X Solicitation of government grants X Phone solicitations X Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) contributions' Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA 332081 09-13-23

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Schedule G (Form 990) 2023

Pa	ırt	<b>Fundraising Events.</b> Complete if the of fundraising event contributions and great fundraising event contributions.				
		or rundraising event contributions and gr	(a) Event #1 BEASTLY BALL	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. <b>(c)</b> )
ine			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	1,174,377.			1,174,377.
	2	Less: Contributions	981,387.			981,387.
	3	Gross income (line 1 minus line 2)	192,990.			192,990.
	4	Cash prizes				
S		Noncash prizes				
sued	6	Rent/facility costs				
Direct Expenses	7	Food and beverages	77,591.			77,591.
Ö		Entertainment	42,275.			42,275.
	9	Other direct expenses				73,124.
	10			•		192,990.
	11	Net income summary. Subtract line 10 from li				0.
Pa						
		\$15,000 on Form 990-EZ, line 6a.				
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Be	1	Gross revenue				
ses	2	Cash prizes				
Expens	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
		Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
а	ls	nter the state(s) in which the organization conduct the organization licensed to conduct gaming and	ctivities in each of these s	states?		Yes No
i.	_	"No," explain:				
		ere any of the organization's gaming licenses re	· · · · · · · · · · · · · · · · · · ·	-	•	Yes No
		0.40.00			O-h-	odulo C (Eores 000) 0000
3320	s2 0	9-13-23			Sche	edule G (Form 990) 2023

Scn	edule G (Form 990) 2023 GREATER LOS ANGELES ZOO ASSOCIATION 95-	2309343	Page 3
	Does the organization conduct gaming activities with nonmembers?	Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility	13a	%
	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount		
	of gaming revenue retained by the third party \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
-	retain the state gaming license?	Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	—	
-	organization's own exempt activities during the tax year \$		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and P	art III, lines 9	, 9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	,	
	· · · · · · · · · · · · · · · · · · ·		

Schedule 6	(Form 990) GREATER LOS ANGELES ZOO ASSOCIATION	95-2369545	Page 4
Part IV	(Form 990) GREATER LOS ANGELES ZOO ASSOCIATION  Supplemental Information (continued)		
	· · · · · · · · · · · · · · · · · · ·		

### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization	Employer identification number									
GREATER LOS A	95-2369545									
Part I General Information on Grants and Assistance										
1 Does the organization maintain records										
criteria used to award the grants or assis	stance?						X Yes No			
2 Describe in Part IV the organization's pro	ocedures for monit	oring the use of grant	funds in the United	l States.						
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any										
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance			
LOS ANGELES ZOO AND BOTANICAL										
GARDENS CITY OF LOS ANGELES, DEPT										
OF THE ZOO - 5333 ZOO DR LOS							VARIOUS OPERATING			
ANGELES, CA 90027	95-6000735	501(C)(3)	4,135,969.	0.	CASH GRANTS	N/A	EXPENSES			
LOS ANGELES ZOO AND BOTANICAL										
GARDENS CITY OF LOS ANGELES, DEPT										
OF THE ZOO - 5333 ZOO DR LOS										
ANGELES, CA 90027	95-6000735	501(C)(3)	1,642,459.	0.	CASH GRANTS	N/A	TICKETED EVENTS TRANSFER			
LOS ANGELES ZOO AND BOTANICAL										
GARDENS CITY OF LOS ANGELES, DEPT										
OF THE ZOO - 5333 ZOO DR LOS										
ANGELES, CA 90027	95-6000735	501(C)(3)	1,603,607.	0.	CASH GRANTS	N/A	MEMBERSHIP TRANSFER			
LOS ANGELES ZOO AND BOTANICAL										
GARDENS CITY OF LOS ANGELES, DEPT										
OF THE ZOO - 5333 ZOO DR LOS										
ANGELES, CA 90027	95-6000735	501(C)(3)	637,621.	0.	CASH GRANTS	N/A	CONCESSION TRANSFER			
LOS ANGELES ZOO AND BOTANICAL										
GARDENS CITY OF LOS ANGELES, DEPT										
OF THE ZOO - 5333 ZOO DR LOS										
ANGELES, CA 90027	95-6000735	501(C)(3)	207,487.	0.	CASH GRANTS	N/A	SPONSORSHIP TRANSFER			
LOS ANGELES ZOO AND BOTANICAL										
GARDENS CITY OF LOS ANGELES, DEPT										
OF THE ZOO - 5333 ZOO DR LOS										
ANGELES, CA 90027	95-6000735	501(C)(3)	204,953.	0.	CASH GRANTS	N/A	FUNDRAISING TRANSFER			
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table										
3. Enter total number of other organizations listed in the line 1 table										

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Schedule I (Form 990) 2023

(a) Name and address of	(b) EIN	(a) IDC continu	(d) Amount of	(a) Amount of	(f) Mothod of	(m) Description of	(h) Durage of great
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OS ANGELES ZOO AND BOTANICAL							
SARDENS CITY OF LOS ANGELES, DEPT							
OF THE ZOO - 5333 ZOO DR LOS							
NGELES, CA 90027	95-6000735	501(C)(3)	28,909.	0.	CASH GRANTS	N/A	SITE RENTALS TRANSFER
ASSOC. ZOOS & AQUARIUMS							
PO BOX 79863							
BALTIMORE, MD 21279	55-0526930	501(C)(3)	25,000.	0.	CASH GRANTS	N/A	WLDLF TRK ALL CONT
ASSOC. ZOOS & AQUARIUMS							
PO BOX 79863							
BALTIMORE, MD 21279	55-0526930	501(C)(3)	15,000.	0.	CASH GRANTS	N/A	ANM CARE/WELLBG CON
GGOG FOOG C ACITARTING							
SSOC, ZOOS & AQUARIUMS OO BOX 79863							
	55-0526930	E01/G\/3\	15 000	0	CASH GRANTS	NT / 7	SAFE CONSERV FUND
BALTIMORE, MD 21279	55-0526930	501(C)(3)	15,000.	0.	CASH GRANTS	N/A	SAFE CONSERV FUND
ASSOC. ZOOS & AQUARIUMS							
PO BOX 79863							
BALTIMORE, MD 21279	55-0526930	501(C)(3)	10,000.	0.	CASH GRANTS	N/A	LAX WILDLF TRFKG EXH
NIVERSITY OF SOUTHERN CALIFORNIA							
551 TROUSDALE PARKWAY STE 160							
OS ANGELES, CA 90089	95-1642394	501(C)(3)	5,000.	0.	CASH GRANTS	N/A	WRIGLEY INSTITUTE DUES

Schedule I (Form 990) 2023 GREATER LOS ANGELES ZO	O ASSOCIATION	N			95-2369545	Page			
Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	e organization answe	ered "Yes" on Form 9	90, Part IV, line 22.					
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash	n assistance			
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	ne 2; Part III, column	(b); and any other ad	ditional information.					
PART I, LINE 2:									
ON BEHALF OF THE ZOO, GLAZA FUNDS CONSERVATION PRO	JECTS WITHIN	THE UNITED							
STATES AND AROUND THE WORLD. ZOO CURATORS AND OFFI	CIALS WHO WOF	RK CLOSELY							
WITH CONSERVATION GROUPS MAKE RECOMMENDATIONS TO S	ENIOR ZOO STA	AFF FOR							
BUDGETING PROPOSED CONSERVATION GRANTS, ZOO CURATO	RS AND SENIOF	R STAFF HAVE							
DECADES OF EXPERIENCE WORKING WITH CONSERVATION GR	OUPS, AND THE	E VAST							
MAJORITY OF ORGANIZATIONS AND THEIR STAFFS HAVE BE	EN KNOWN TO 2	ZOO OFFICIALS							
OVER THE YEARS. BUDGETED ORGANIZATIONS ARE THEN INVITED TO COMPLETE A ZOO									
GRANT REQUEST FORM WHERE THEY PROVIDE INFORMATION ABOUT THEIR ORGANIZATION,									

Schedule I (Form 990)

## **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Employer identification number GREATER LOS ANGELES ZOO ASSOCIATION 95-2369545 Part I Questions Regarding Compensation

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	Х	
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		v
	The organization?	5a		X
b	Any related organization?	5b		^
•	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:	0-		Х
	The organization?	6a		X
a	Any related organization?	6b		Λ
7	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	7		Х
0	not described on lines 5 and 6? If "Yes," describe in Part III	7		
8		8		х
9	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	-		
J	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		
	1 logulations section 30.4300°0(0):	ı J		1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990		
(1) DAWN PETERSEN-AMEND	(i)	250,580.	0.	16,805.	54,161.	46,974.	368,520.	0.	
INTERIM PRESIDENT & GENERAL COUN	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) JANET DIAL	(i)	245,681.	0.	20,769.	31,967.	1,381.	299,798.	0.	
VP OF ADVANCEMENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) THOMAS JACOBSON (UNTIL 9/23)	(i)	228,184.	0.	1,279.	36,865.	33,142.	299,470.	0.	
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) SARA RODRIGUEZ (UNTIL 4/24)	(i)	180,377.	0.	10,506.	32,437.	30,796.	254,116.	0.	
VP, SPECIAL EVENTS AND OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) ROBERT WOOLEY	(i)	174,847.	0.	552.	10,664.	14,298.	200,361.	0.	
ASSOCIATE VP FOR ADVANCEMENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) EMILY MARRIN	(i)	168,117.	0.	551.	13,449.	409.	182,526.	0.	
DIRECTOR OF MARKETING & COMMUNICATIO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) KEVIN O'BRIEN	(i)	146,772.	0.	4,994.	8,911.	18,882.	179,559.	0.	
DIRECTOR OF CORPORATE SPONSORSHIPS	(ii)	0.	0.	0.	0.	0.	0.	0.	
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Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 4B:
DURING THE CALENDAR YEAR ENDED DECEMBER 31, 2023:
\$5,034 WAS CONTRIBUTED TO DAWN PETERSEN-AMEND'S 457(F) PLAN.
\$3,185 WAS CONTRIBUTED TO THOMAS JACOBSON'S 457(F) PLAN.
\$2,068 WAS CONTRIBUTED TO JANET DIAL'S 457(F) PLAN.
\$337 WAS CONTRIBUTED TO GRETCHEN HUMBERT'S 457(F) PLAN.

## SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

2023 Open to Public

Inspection

OMB No. 1545-0047

Go to www.irs.gov/Form990 for the latest information.

Internal Revenue Service

Name of the organization

GREATER LOS ANGELES ZOO ASSOCIATION

Employer identification number 95-2369545

FORM 990, PART I, LINE 1: THE GREATER LOS ANGELES ZOO ASSOCIATION ("GLAZA"), THE OFFICIAL SUPPORT ORGANIZATION OF THE LOS ANGELES ZOO AND BOTANICAL GARDENS ("ZOO"), IS A NOT-FOR-PROFIT CORPORATION ORGANIZED FOR THE PURPOSE OF ESTABLISHING DEVELOPING BEAUTIFYING AND IMPROVING THE ZOO. THE ZOO IS OWNED AND OPERATED BY THE CITY OF LOS ANGELES ("CITY"), DEPARTMENT OF THE ZOO. TO FULFILL ITS MISSION, GLAZA CONDUCTS A FUNDRAISING PROGRAM THAT RAISES FUNDS FOR OPERATIONAL, PROGRAMMATIC AND CAPITAL NEEDS AND PROJECTS; DIRECTS AND OPERATES THE ZOO'S MEMBERSHIP PROGRAMS FOR NEARLY 40,000 HOUSEHOLDS; MANAGES MARKETING, STRATEGIC BRANDING, AND PUBLIC RELATIONS FOR THE ZOO; CONDUCTS A SITE RENTALS PROGRAM; PLANS AND EXECUTES SPECIAL EVENTS AND TRAVEL PROGRAMS; CREATES AND DISTRIBUTES PUBLICATIONS; MANAGES ITS WEBSITE; AND RECRUITS AND TRAINS APPROXIMATELY 400 DOCENTS AND VOLUNTEERS. OPERATING AGREEMENT: THE CITY ENTERED INTO AN AGREEMENT WITH GLAZA (THE OPERATING AGREEMENT) FOR THE PURPOSES OF OBTAINING ASSISTANCE IN ESTABLISHING, DEVELOPING BEAUTIFYING, AND IMPROVING THE ZOO. THE OPERATING AGREEMENT WAS EXECUTED ON SEPTEMBER 29, 1997 AND EXPIRED ON SEPTEMBER 29, 2022. UNDER SECTION III OF THE OPERATING AGREEMENT, THE ZOO AND GLAZA ESTABLISHED SEVERAL MEMORANDA OF UNDERSTANDING (MOUS) TO IDENTIFY SPECIFIC PROGRAMS AND FINANCIAL OBLIGATIONS. FOR SEVERAL YEARS, GLAZA WORKED IN GOOD FAITH WITH THE CITY AND THE ZOO TO NEGOTIATE A NEW OPERATING AGREEMENT ON SEPTEMBER 2, 2022, THE CITY COUNCIL (COUNCIL) APPROVED AN EXTENSION OF THE OPERATING AGREEMENT THROUGH MARCH 30, 2023, WITH AN OPTION TO

LHA 332211 11-14-23

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

**Employer identification number** Name of the organization GREATER LOS ANGELES ZOO ASSOCIATION 95-2369545 EXTEND FOR AN ADDITIONAL SIX MONTHS THROUGH SEPTEMBER 30, 2023 WHILE NEGOTIATIONS CONTINUE. THE COUNCIL ALSO DIRECTED THAT THE EXTENSION INCLUDE THE TERMS OF THE EXPIRED MOUS, AS WELL AS THE CURRENT VERSION OF THE CITY'S STANDARD CONTRACTING PROVISIONS. DURING THE YEAR ENDED JUNE 30, 2022, GLAZA AND THE CITY EXECUTED BOTH THE FIRST AND SECOND AMENDED AND RESTATED OPERATING AGREEMENTS TO INCORPORATE THE COUNCIL'S DIRECTIONS AND EXTEND THE CONTRACTUAL RELATIONSHIP THROUGH SEPTEMBER 30, 2023. ON OCTOBER 24, 2023, THE COUNCIL APPROVED A TERM SHEET FOR AN INTERIM AGREEMENT BETWEEN GLAZA AND THE ZOO, TO BE DRAFTED BY THE CITY ATTORNEY. ON MAY 30, 2024, THE CITY AND GLAZA EXECUTED AN INTERIM AGREEMENT WITH A RETROACTIVE TERM OF OCTOBER 1, 2023 - JUNE 30, 2025. THE FOLLOWING MOUS WERE IN EFFECT DURING THE TERM OF THE OPERATING AGREEMENT AND BOTH THE FIRST AND SECOND AMENDED AND RESTATED OPERATING AGREEMENTS. THE INTERIM AGREEMENT CREATED NEW OPERATING AND FINANCIAL STRUCTURES. MEMBERSHIP (1997 AGREEMENT MOUS): GLAZA MANAGES THE ZOO'S MEMBERSHIP PROGRAM. FEES COLLECTED FROM MEMBERS ARE USED TO FUND DEPARTMENT EXPENSES. PLUS SUPPORT EXPENSES FOR VOLUNTEER AND DOCENT PROGRAMS, PUBLICATIONS, AND WEBSITE MANAGEMENT. THE LAST MOU EXPIRED JUNE 30, 2017. DURING THE TERMS OF BOTH THE FIRST AND SECOND AMENDED AND RESTATED OPERATING AGREEMENTS, THE CITY AND GLAZA CONTINUED TO OPERATE UNDER THE TERMS OF THE EXPIRED MOU. PER SECTION VII OF THE OPERATING AGREEMENT, GLAZA REMITTED 25% OF MEMBERSHIP FEES RECEIVED TO THE ZOO, PLUS THE NET SURPLUS (IF ANY) AFTER DEPARTMENT EXPENSES AND OTHER SPECIFIED PROGRAMS' EXPENSES ARE PAID.

Name of the organization **Employer identification number** GREATER LOS ANGELES ZOO ASSOCIATION 95-2369545 MEMBERSHIP (INTERIM AGREEMENT): SIMILAR TO THE 1997 AGREEMENT, GLAZA MANAGES THE ZOO'S MEMBERSHIP PROGRAM. FEES COLLECTED FROM MEMBERS ARE USED TO FUND DEPARTMENT EXPENSES, AS WELL AS SUPPORT EXPENSES FOR VOLUNTEER AND DOCENT PROGRAMS, PUBLICATIONS, AND WEBSITE MANAGEMENT. UNDER THE INTERIM AGREEMENT, GLAZA REMITS 35% OF MEMBERSHIP FEES RECEIVED TO THE ZOO. PLUS THE NET SURPLUS (IF ANY) AFTER DEPARTMENT EXPENSES AND OTHER SPECIFIED PROGRAMS' EXPENSES ARE PAID. THE AMOUNT OF MEMBERSHIP FEES GLAZA CAN RETAIN TO PAY THE DEPARTMENT'S EXPENSES AND OTHER SPECIFIED PROGRAM'S EXPENSES ARE CAPPED AT FIXED PERCENTAGES. AN ADDITIONAL PERCENTAGE IS ALLOWED TO BE USED TO COVER GLAZA'S ADMINISTRATIVE EXPENSES. GLAZA REMITS TO THE ZOO ANY NET SURPLUS REMAINING AFTER DEDUCTING ALL THESE EXPENSES. CONCESSION AGREEMENT: IN MAY 2019, GLAZA AND THE CITY EXECUTED THE 6TH AMENDMENT TO THE OPERATING AGREEMENT (THE 6TH AMENDMENT), EFFECTIVE JULY 1, 2019. THE 6TH AMENDMENT TERMINATES AND REPLACES THE CONCESSION AGREEMENT AND FUTURE CONCESSION MOUS AND BECAME PART OF THE EXISTING OPERATING AGREEMENT. THE CITY AND GLAZA INTEND TO INCORPORATE THIS 6TH AMENDMENT INTO THE RENEGOTIATED OPERATING AGREEMENT. THE 6TH AMENDMENT GRANTS GLAZA THE RIGHT TO ENTER INTO A CONCESSIONS SERVICES AGREEMENT WITH A CONCESSIONAIRE FOR A TEN-YEAR PERIOD, WITH A FIVE-YEAR OPTION TO EXTEND. THE CONCESSIONS SERVICES AGREEMENT BETWEEN GLAZA AND THE CONCESSIONAIRE, SSA GROUP, LLC (SSA), WAS APPROVED BY THE LOS ANGELES CITY COUNCIL (COUNCIL) IN DECEMBER 2019. AN AMENDMENT TO THE

Name of the organization **Employer identification number** GREATER LOS ANGELES ZOO ASSOCIATION 95-2369545 CONCESSIONS SERVICES AGREEMENT WAS APPROVED BY THE COUNCIL IN AUGUST 2021 AND BECAME EFFECTIVE OCTOBER 1, 2021. PER THE 6TH AMENDMENT, GLAZA PAID THE ZOO A PERCENTAGE OF COMMISSIONS RECEIVED FOR SERVICES AND AMENITIES PROVIDED BY THE CONCESSIONAIRE. GLAZA RECEIVED AN ANNUAL FEE FOR MANAGING THE CONCESSIONS SERVICES AGREEMENT WITH SSA. UNDER THE INTERIM AGREEMENT. THE ZOO ASSUMED OVERSIGHT OF CONCESSIONS. GLAZA NO LONGER RECEIVES AN ANNUAL FEE FOR MANAGEMENT OF THE CONCESSIONS SERVICES AGREEMENT. IN ADDITION, CONCESSIONS COMMISSIONS ARE NOW PAID DIRECTLY TO THE ZOO. THIS RESULTS IN AN ANNUALIZED LOSS OF APPROXIMATELY \$3,000,000 OF PROGRAM-RELATED REVENUE. FINANCIAL ASSISTANCE, SPECIAL EVENTS, AND COMMUNITY AFFAIRS (1997 AGREEMENT MOUS): UNDER THIS MOU, TERMS ARE ESTABLISHED FOR RAISING UNRESTRICTED, RESTRICTED, AND ENDOWMENT FUNDS. IT ALSO ESTABLISHES FUNDING FOR AN EVENTS DEPARTMENT AND CONSERVATION DONATIONS MADE AT THE ZOO'S DISCRETION. THE LAST MOU EXPIRED JUNE 30, 2017. DURING OPERATING AGREEMENT NEGOTIATIONS, THE CITY AND GLAZA CONTINUE TO OPERATE UNDER THE TERMS OF THE EXPIRED MOU. FUNDRAISING PROGRAM (INTERIM AGREEMENT): SIMILAR TO THE 1997 AGREEMENT, TERMS WERE ESTABLISHED FOR RAISING UNRESTRICTED, RESTRICTED, AND ENDOWMENT FUNDS. UNDER THE INTERIM AGREEMENT, GLAZA IS AUTHORIZED TO USE UNRESTRICTED FUNDRAISING RECEIPTS TO COVER EXPENSES "NOT ALREADY PAID BY ANOTHER SOURCE". THOSE EXPENSES INCLUDE FOR THE FUNDRAISING DEPARTMENT, ADMINISTRATION AND INFORMATION SERVICES, EVENT MANAGEMENT, AND DAYTIME PUBLIC EVENTS. IF A SURPLUS

**Employer identification number** Name of the organization GREATER LOS ANGELES ZOO ASSOCIATION 95-2369545 EXISTS AFTER EXPENSES ARE PAID, GLAZA REMITS 50% TO THE ZOO AND RETAINS THE REMAINING 50%. MARKETING AND PUBLIC RELATIONS, AND SITE RENTALS AND CATERED EVENTS (1997 AGREEMENT MOUS): THIS MOU SPECIFIES GLAZA WILL PROVIDE MARKETING, PUBLIC RELATIONS, AND STRATEGIC BRANDING SERVICES FOR THE ZOO. IT ALSO STIPULATES GLAZA WILL OVERSEE SITE RENTALS FOR PRIVATE EVENTS AND EXECUTION OF NIGHT-TIME TICKETED EVENTS TO GENERATE ADDITIONAL REVENUE. THE LAST MOU EXPIRED JUNE 30, 2019, DURING OPERATING AGREEMENT NEGOTIATIONS, THE CITY AND GLAZA CONTINUE TO OPERATE UNDER THE TERMS OF THE EXPIRED MOU. BEGINNING IN THE YEAR ENDING JUNE 30, 2020, THE CITY AND ZOO CEASED TO PROVIDE A REBATE OF ADMISSIONS REVENUE AND NIGHT-TIME TICKETED EVENT PROCEEDS IF FISCAL YEAR ADMISSIONS TARGETS ARE ACHIEVED. GLAZA PAYS 10% OF SITE RENTAL FEES AND ALL NET PROCEEDS FROM NIGHT-TIME TICKETED EVENTS TO THE ZOO. MARKETING AND SPONSORSHIP (INTERIM AGREEMENT): GLAZA PROVIDES MARKETING, PUBLIC RELATIONS, AND STRATEGIC BRANDING SERVICES SIMILAR TO THE OPERATING AGREEMENT. GLAZA MANAGES THE ZOO'S SPONSORSHIP PROGRAMS. GLAZA REMITS 25% OF SPONSORSHIP REVENUE TO THE ZOO, WITH THE REMAINING 75% USED TO FUND DIRECT COSTS OF THE SPONSORSHIP AND MARKETING DEPARTMENTS. GLAZA REMITS TO THE ZOO ANY NET SURPLUS REMAINING AFTER SPONSORSHIP AND MARKETING EXPENSES ARE PAID. SITE RENTALS (INTERIM AGREEMENT): GLAZA FACILITATES AND MANAGES SITE RENTALS AND CATERED EVENTS AT THE ZOO FOR PRIVATE PARTIES. GLAZA REMITS 25% OF SITE RENTAL FEES TO THE

Name of the organization **Employer identification number** GREATER LOS ANGELES ZOO ASSOCIATION 95-2369545 ZOO, WITH THE REMAINING 75% USED TO FUND DIRECT COSTS OF THE DEPARTMENT. GLAZA REMITS TO THE ZOO ANY NET SURPLUS REMAINING AFTER DEPARTMENT EXPENSES ARE PAID. SPECIAL EVENTS PROGRAM (INTERIM AGREEMENT): GLAZA PRODUCES AND PROMOTES ZOO MEMBER EVENTS, DONOR EVENTS, AND NIGHT-TIME TICKETED EVENTS. TICKETED EVENT REVENUE FUNDS EXPENSES INCURRED TO PRODUCE AND MARKET EVENTS. EACH EVENT IS FINANCIALLY RECONCILED SEPARATELY. WITH ANY NET SURPLUS REMAINING AFTER DEPARTMENT EXPENSES ARE PAID TRANSFERRED BY GLAZA TO THE ZOO. FUNDRAISING FOCUS: FUNDRAISING FOR THE FISCAL YEAR ENDING JUNE 30, 2024 ACCOMPLISHED THE FOLLOWING SUCCESSES: -COMPLETED FUNDING FOR ELEPHANT BARN RUBBER FLOORING AND BROWSE COOLER FOR THE WELL-BEING OF OUR ELEPHANTS. -IMPROVED SUBSTRATE FOR THE RHINO EXHIBIT, WHICH HELPED CONVERT A FORMER HIPPO EXHIBIT TO THE APPROPRIATE NEEDS FOR THE ONE OF THE NEWEST MEMBERS OF THE ZOO FAMILY, AN ASIAN ONE-HORNED RHINO. -FUNDING CONTINUED FOR THE CONSERVATION STRATEGIC PLAN IMPLEMENTATION WHICH INCLUDED PARTNERSHIPS FOR THE NOONKOTIAK RESOURCE CENTER IN KENYA, THE SABAH ELEPHANT CRISIS IN BORNEO, INDONESIA, THE GRACE USALA CORRIDOR PROJECT IN THE DEMOCRATIC REPUBLIC OF CONGO, AND THE GHARIAL INCUBATION CENTER IN GANDAK RIVER, INDIA. -A SENSORY ACTIVATION VEHICLE WAS FULLY FUNDED, WHICH ENABLES THE LA ZOO TO BE A LEADER IN INNOVATION AND INCLUSION AS THIS IS THE FIRST OF ITS KIND AT A ZOO OR AQUARIUM ON THE WEST COAST. -OTHER ITEMS INCLUDED FUNDING INDUSTRIAL WASHERS AND DRYERS FOR GREAT

<u>Schedule O (Form 990) 2023</u> Page **2** 

**Employer identification number** Name of the organization GREATER LOS ANGELES ZOO ASSOCIATION 95-2369545 APES, BIRD EXHIBIT MODIFICATIONS, AND A "KIDS BOOK" HIGHLIGHTING CONSERVATION STORYTELLING. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: MEMBERSHIP, VISITOR AMENITIES, PUBLICATIONS, WEBSITE, DOCENTS AND VOLUNTEERS, AS WELL AS MEMBERSHIP AND CONCESSIONS TRANSFERS TO THE LOS ANGELES ZOO. GLAZA DIRECTS AND OPERATES THE ZOO'S MEMBERSHIP PROGRAMS FOR NEARLY 40,000 HOUSEHOLDS. IN ACCORDANCE WITH THE OPERATING AGREEMENT, GLAZA REMITS 35% OF MEMBERSHIP FEES RECEIVED TO THE ZOO. PUBLICATIONS AND WEBSITE MANAGEMENT: THE PUBLICATIONS DIVISION MANAGES THE ZOO'S WEBSITE AND CREATES AND DISTRIBUTES THE FOLLOWING PUBLICATIONS: -ZOO VIEW, THE AWARD-WINNING MAGAZINE FOR GLAZA MEMBERS, WHICH IS PUBLISHED QUARTERLY. -ZOOSCAPE, THE AWARD-WINNING NEWSLETTER, WHICH IS PUBLISHED 6 TIMES PER YEAR AND WHICH FEATURES MONTHLY ZOO EVENTS AND NEWS. GREATER LOS ANGELES ZOO ASSOCIATION 95-2369545 -GNUS, THE BIWEEKLY NEWSLETTER FOR ZOO STAFF AND VOLUNTEERS. VOLUNTEER AND DOCENT PROGRAMS: VOLUNTEERS PLAY A VITAL ROLE IN FULFILLING THE ZOO'S MISSION OF "SAVING WILDLIFE, ENRICHING OUR COMMUNITIES, AND CREATING CONNECTIONS TO NATURE." -400 LONG TERM GLAZA VOLUNTEERS CONTRIBUTED 59,470 HOURS OF SERVICE HELPING WITH 122 ASSIGNMENTS ON AND OFF SITE, AS WELL AS VIRTUALLY.

**Employer identification number** Name of the organization GREATER LOS ANGELES ZOO ASSOCIATION 95-2369545 TRAINING AND ONBOARDING: -133 NEW DOCENTS, DOCENT SPECIALISTS, AND GENERAL VOLUNTEERS WERE ONBOARDED IN THE YEAR ENDED JUNE 30, 2024. DAILY PUBLIC FACING ASSIGNMENTS: -307 VOLUNTEERS HAD 577,421 INTERACTIONS WITH VISITORS HELPING WITH INTERPRETATION AND GUEST SUPPORT AT HABITATS. BIRD SHOW, AND OTHER ZOO SECTIONS. -108 DOCENTS TOURED 113 SCHOOL GROUPS WITH OVER 6,692 STUDENTS; 12 COLLEGE GROUPS WITH OVER 386 STUDENTS; 20 MEMBER TOURS FOR 1,230 MEMBERS; AND 29 ADVANCEMENT TOURS FOR 186 DONORS. RESEARCH: -27 VOLUNTEERS GAVE 1 475 HOURS OBSERVING ANIMAL BEHAVIORS TO SUPPORT ANIMAL CARE. BEHIND THE SCENES: -FOOD PREPARATION: 65 VOLUNTEERS, GAVE 9,958 HOURS WITH 13 ASSIGNMENTS HELPING PREPARE ANIMAL DIETS. -ENRICHMENT: 18 VOLUNTEERS GAVE 1,727 HOURS HELPING ANIMAL CARE CREATE AND PREPARE ENRICHMENT ITEMS AND MAINTAIN THE ENRICHMENT GARDEN. VIRTUAL AND ADMINISTRATIVE ASSIGNMENTS: -VIRTUAL FIELD TRIPS: 25 VOLUNTEERS GAVE 602 HOURS, VISITING 224 CLASSES AND 4,864, TEACHERS, AND FAMILY MEMBERS. -ANIMAL INFORMATION: 3 DOCENTS GAVE 391 HOURS MAINTAINING THE NOTEBOOK AND FACT SHEETS FOR REFERENCE FOR ALL ZOO PERSONNEL AND DOCENT/VOLUNTEER TRAININGS. -DOCENT AND VOLUNTEER TRAINING: 208 VOLUNTEERS GAVE 6,342 HOURS ONBOARDING, TRAINING, AND MENTORING NEW DOCENT, SPECIALISTS, AND GENERAL VOLUNTEERS.

Schedule O (Form 990) 2023

**Employer identification number** Name of the organization GREATER LOS ANGELES ZOO ASSOCIATION 95-2369545 -EVENTS: 202 VOLUNTEERS GAVE 3 477 HOURS HELPING PREPARE AND SERVE AS AMBASSADORS AT EVENTS. -CORPORATE AND COMMUNITY GROUP VOLUNTEER DAYS: 15 CORPORATIONS AND COMMUNITY GROUP COLLECTIVELY GAVE 355 HOURS -570 EPISODIC VOLUNTEERS CONTRIBUTED 954 HOURS OF SERVICE SUPPORTING ANIMAL CARE THROUGH ENRICHMENT PROJECTS. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: DIRECT SUPPORT OF THE ZOO INCLUDING TRANSFERS FOR CAPITAL IMPROVEMENTS. ZOO OPERATIONS, SPECIAL PROJECTS, CONSERVATION AND EDUCATION PROGRAMS. DURING THE YEAR ENDING JUNE 30, 2024, GLAZA SUPPORTED THE ZOO IN A BREADTH OF PROJECTS AND PROGRAMS INCLUDING CONSERVATION GRANTS FOR A GHARIAL INCUBATION CENTER, PENINSULAR PRONGHORNS, GORILLA REHABILITATION, ASIAN ELEPHANTS, ANTI-POACHING PROGRAMS, AND AFRICAN PAINTED DOGS. 23 GRANTS WERE FUNDED IN THE FISCAL YEAR ENDING JUNE 30. 2024. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: MARKETING, STRATEGIC BRANDING, AND PUBLIC RELATIONS, AS WELL AS SPECIAL GREATER LOS ANGELES ZOO ASSOCIATION 95-2369545 EVENTS. COMMUNITY EVENTS AND TRAVEL PROGRAMS. ON JULY 1, 2013, GLAZA ASSUMED RESPONSIBILITY FOR MARKETING, STRATEGIC BRANDING, AND PUBLIC RELATIONS FOR THE ZOO. GLAZA'S AIM IS TO RAISE ATTENDANCE BY MAKING A STRATEGIC LONGTERM INVESTMENT IN MARKETING AND ADVERTISING THAT WILL INCREASE THE ZOO'S VISIBILITY WITH LOCAL RESIDENTS AND TOURISTS. GLAZA ALSO PRODUCES AND PROMOTES SPECIAL EVENTS AND PROGRAMS DESIGNED TO ENHANCE ZOOGOERS' ENJOYMENT, ATTRACT NEW

Name of the organization **Employer identification number** GREATER LOS ANGELES ZOO ASSOCIATION 95-2369545 VISITORS, RAISE MONEY FOR ZOO PROGRAMS, AND PROVIDE OPPORTUNITIES FOR EDUCATION AND ENTERTAINMENT. ACTIVITIES DURING THE YEAR ENDED JUNE 30 2024 INCLUDED: -ZOO FRIDAY NIGHTS, A FAMILY-THEMED AFTER-HOURS EVENT HELD MOST FRIDAYS IN JULY AND AUGUST 2023, WHICH FEATURED SELECTED ANIMALS ON EXHIBIT AND FAMILY-FRIENDLY ENTERTAINMENT. -BREW AT THE L.A. ZOO, AN ADULTS-ONLY EVENT FEATURING LOCAL CRAFT AND MICROBREWERIES, SELECT ANIMAL VIEWINGS, LIVE MUSIC, DANCING, AND FOOD TRUCKS, HELD IN AUGUST 2023. -MEMBER APPRECIATION MONTH IN AUGUST, TO CELEBRATE AND HONOR THOSE WHO CONTINUED TO SUPPORT GLAZA. -BOO AT THE L.A. ZOO, IN OCTOBER 2023, CELEBRATING THE SPIRIT OF HALLOWEEN WITH ENTERTAINMENT AND SPECIAL ANIMAL ENRICHMENT EXPERIENCES, WITH TRICK OR TREATING ON SELECT WEEKENDS. -L.A. ZOO LIGHTS, THE POPULAR EVENING HOLIDAY EVENT WITH ALL-NEW ANIMAL LIGHT DISPLAYS, PLUS SPECIAL HAPPY-HOUR NIGHTS AND A NEW YEAR'S EVE PARTY. HELD MOST NIGHTS BETWEEN NOVEMBER 16, 2023 TO JANUARY 7, 2024. -LUNAR NEW YEAR, ACTIVITIES AND ENTERTAINMENT PLUS SPECIAL KEEPER TALKS WITH ANIMALS IN THE ZODIAC CALENDAR, HELD IN JANUARY 2024 -SPRING FLING, CELEBRATING ALL THINGS SPRING AND ENVIRONMENTAL CONSERVATION, WITH KEEPER TALKS AND ENTERTAINMENT, HELD IN MARCH 2024 -WILD FOR THE PLANET, SPECIAL ACTIVITIES PROMOTING SUSTAINABLE LIFESTYLE PRACTICES, SPECIAL KEEPER TALKS, AND ENTERTAINMENT, HELD IN APRIL 2024. -DIA DE LOS NINOS, ACTIVITIES AND CULTURAL ENTERTAINMENT CELEBRATING CHILDREN, WITH BILINGUAL PROGRAMMING, HELD IN MAY 2024 -SUSTAINABLE WINE + DINNER SERIES, EXPLORING SUSTAINABLE PRACTICES IN

**Employer identification number** Name of the organization GREATER LOS ANGELES ZOO ASSOCIATION 95-2369545 THE WINE INDUSTRY AND THE CONNECTION TO WILDLIFE. -STAFFING FOR A FULL PROGRAM OF SPECIAL EVENTS FOR MEMBERS AND VISITORS, AND STAFF SUPPORT FOR MARKETING AND COMMUNITY EVENTS. FORM 990, PART VI, SECTION A, LINE 4: DURING THE YEAR ENDED JUNE 30, 2024, GLAZA AMENDED ITS ARTICLES OF INCORPORATION TO MAKE THE FOLLOWING SIGNIFICANT CHANGES: -REVISED GLAZA'S SPECIFIC PURPOSE TO INCLUDE SUPPORTING THE MISSIONS OF OTHER ORGANIZATIONS IN THE GREATER LOS ANGELES ARE WHOSE PRIMARY PURPOSE IS TO PROTECT AND SUPPORT WILDLIFE CONSERVATION AND HABITATS. DURING THE YEAR ENDED JUNE 30, 2024, GLAZA ALSO AMENDED ITS BYLAWS TO MAKE THE FOLLOWING SIGNIFICANT CHANGES: -REVISED GLAZA'S SPECIFIC PURPOSE TO INCLUDE SUPPORTING THE MISSIONS OF OTHER ORGANIZATIONS IN THE GREATER LOS ANGELES ARE WHOSE PRIMARY PURPOSE IS TO PROTECT AND SUPPORT WILDLIFE CONSERVATION AND HABITATS -DECREASED THE SIZE OF THE BOARD OF TRUSTEES FROM A MAXIMUM OF 60 TO A MAXIMUM OF 45 -ADDED LANGUAGE TO ALLOW THE BOARD TO REMOVE A TRUSTEE FOR CAUSE -ADDED LANGUAGE TO PERMIT ELECTRONIC VOTES FOLLOWING A BOARD MEETING FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 IS PREPARED BY GLAZA'S STAFF, REVIEWED BY GLAZA'S INDEPENDENT ACCOUNTING FIRM, AND PRESENTED TO THE AUDIT COMMITTEE FOR REVIEW. AFTER THE AUDIT COMMITTEE REVIEW, THE COMMITTEE PRESENTS THE FORM 990 TO THE FULL BOARD OF TRUSTEES WITH A RECOMMENDATION FOR ACCEPTANCE. THE FORM 990 IS THEN REVIEWED AND ACCEPTED BY THE BOARD OF TRUSTEES, PRIOR TO ELECTRONIC FILING WITH THE INTERNAL REVENUE SERVICE

Name of the organization **Employer identification number** GREATER LOS ANGELES ZOO ASSOCIATION 95-2369545 FORM 990, PART VI, SECTION B, LINE 12C: GLAZA REGULARLY MONITORS AND ENFORCES COMPLIANCE WITH ITS CONFLICT OF INTEREST POLICY BY ANNUALLY DISTRIBUTING A WRITTEN CONFLICT OF INTEREST POLICY, AS WELL AS A LIST OF BUSINESSES WITH WHICH GLAZA HAD SIGNIFICANT RELATIONSHIPS DURING THE PRIOR YEAR, AND A CONFLICT OF INTEREST DISCLOSURE STATEMENT THAT MUST BE COMPLETED. CONFLICTS OF INTEREST DISCLOSURE IS REQUIRED FROM THE ENTIRE GOVERNING BODY AND SENIOR STAFF WHO CAN INFLUENCE THE ACTIONS OF GLAZA, MAKE COMMITMENTS ON GLAZA'S BEHALF, AND/OR HAVE ACCESS TO CONFIDENTIAL INFORMATION CONCERNING GLAZA AND ITS CONSTITUENCIES. FORM 990, PART VI, SECTION B, LINE 15: IN COMPLIANCE WITH THE INTERNAL REVENUE CODE (IRC SEC. 4958) AND THE CALIFORNIA NONPROFIT INTEGRITY ACT (S.B. 1262), GLAZA'S EXECUTIVE COMMITTEE ANNUALLY REVIEWS AND APPROVES THE TOTAL COMPENSATION FOR THE PRESIDENT AND ANY BONUS COMPENSATION FOR THE CHIEF FINANCIAL OFFICER. THE EXECUTIVE COMMITTEE REVIEWS COMPARABILITY DATA, COMPENSATION HISTORY, AND THE PERFORMANCE EVALUATION FOR THE PRESIDENT AND DOCUMENTS ITS WORK. THE COMMITTEE DELIBERATES AND PRESENTS ITS RECOMMENDATIONS TO THE FULL BOARD OF TRUSTEES FOR APPROVAL. FORM 990, PART VI, SECTION C, LINE 18: GLAZA'S ANNUAL INFORMATION RETURN CAN BE FOUND ON ITS OWN WEBSITE AND THIRD PARTY WEBSITES SUCH AS CHARITY NAVIGATOR AND GUIDESTAR. FORM 990, PART VI, SECTION C, LINE 19: GLAZA MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, ANNUAL AUDITED FINANCIAL STATEMENTS, AND ANNUAL INFORMATION RETURNS AVAILABLE TO

Name of the organization  GREATER LOS ANGELES ZOO ASSOCIATION	Employer identification number 95-2369545
THE PUBLIC UPON REQUEST.	