	aan
Form	330

EXTENDED TO MAY 16, 2022

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Departn	nent	of	the	Treasu	r১
Internal	Rev	enu	le S	ervice	

		2020 calendar year, or tax year beginning JUL 1, 2020 and end		· · · · · · · · · · · · · · · · · · ·		
B C a	heck if oplicabl	C Name of organization		D Employer ider	ntific	ation number
	Addre:	GREATER LOS ANGELES ZOO ASSOCIATION				
	Name Chang			95-236954	5	
	Initial	v	om/suite	E Telephone nur		
	_return Final	5333 ZOO DRIVE	UII/Suite	C Telephone nur (323)694-:		
	Jreturn/ termin ated			G Gross receipts \$		29,724,490.
	Ameno Ameno Areturn					
	Applic distance	F Name and address of principal officer: THOMAS JACOBSON		H(a) Is this a grout for subordina		
	pendir	g SAME AS C ABOVE		H(b) Are all subordina		
<u> </u>	22.02	perpt status: $X = 501(c)(3)$ $501(c)(($	527			list. See instructions
		e: ► WWW.LAZOO.ORG	021	H(c) Group exem		
-		organization: X Corporation Trust Association Other	I Year (of formation: 1963	<u> </u>	State of legal domicile: CA
	rtl	Summary				otato of logal dofficito,
		Briefly describe the organization's mission or most significant activities: SEE SCHED	DULE O			
JCe	•					
Governance	2	Check this box 🕨 🛄 if the organization discontinued its operations or disposed	l of more	than 25% of its ne	et as	sets
Iovel		Number of voting members of the governing body (Part VI, line 1a)		1	3	42
ğ		Number of independent voting members of the governing body (Part VI, line 1b)			4	41
ŝ		Total number of individuals employed in calendar year 2020 (Part V, line 2a)			5	129
/itie		Total number of volunteers (estimate if necessary)			6	600
Activities		Total unrelated business revenue from Part VIII, column (C), line 12			7a	0.
∢		Net unrelated business taxable income from Form 990-T, Part I, line 11			7b	0.
				Prior Year		Current Year
Ð	8	Contributions and grants (Part VIII, line 1h)		9,652,8	97.	8,019,085.
Revenue	9	Program service revenue (Part VIII, line 2g)		7,105,9	73.	1,788,586.
leve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,151,7	84.	1,355,992.
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		47,3	63.	183,729.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		17,958,0	17.	11,347,392.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		6,216,5	03.	3,281,884.
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) $_{\dots\dots}$		5,735,0	23.	4,679,097.
sue	16a	Professional fundraising fees (Part IX, column (A), line 11e)		37,4	94.	0.
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25) 🕨 1, 256, 767	7.			
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		7,185,5	48.	2,355,540.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		19,174,5	_	10,316,521.
	19	Revenue less expenses. Subtract line 18 from line 12		-1,216,5		1,030,871.
s or nces			Be	ginning of Current Y		End of Year
sset 3alar		Total assets (Part X, line 16)		39,238,1		44,961,894.
Ч	21	Total liabilities (Part X, line 26)		2,712,5	_	3,534,810.
50		Net assets or fund balances. Subtract line 21 from line 20		36,525,6	03.	41,427,084.
Fun						
_	rt II	Signature Block				
Pa Unde	er pena	I Signature block Ities of perjury, I declare that I have examined this return, including accompanying schedules an t, and complete. Declaration of preparer (other than officer) is based on all information of which			of my	knowledge and belief, it is

Here THOMAS JACOBSON, PRESIDENT Type or print name and title	
Print/Type preparer's name Preparer's signature Date Check PTIN Paid LIOR TEMKIN LIOR TEMKIN 03/21/22 self-employed P00748170	
Preparer Firm's name SINGERLEWAK LLP Firm's EIN 95-2302617	
Use Only Firm's address 🕨 10960 WILSHIRE BOULEVARD, 7TH FLOOR	
LOS ANGELES, CA 90024-3783 Phone no.(310) 477-3924	
May the IRS discuss this return with the preparer shown above? See instructions	No

032001 12-23-20 LHA For Paperwork Reduction Act Notice, see the separate instructions.

		LOS ANGELES ZOO ASSOCIATION	95-2369	545 Page 2
Pa	rt III Statement of Program	-		
			I	X
1	Briefly describe the organization's mi	ssion:		
	SEE SCHEDULE O			
2	Did the organization undertake any si	gnificant program services during the year	, which were not listed on the	
-				Yes X No
	If "Yes," describe these new services			
3			onducts, any program services?	Yes X No
	If "Yes," describe these changes on \$, , , , , , , , , , , , , , , , , , , ,	
4			ree largest program services, as measured	by expenses.
	Section 501(c)(3) and 501(c)(4) organ	izations are required to report the amount	of grants and allocations to others, the tot	al expenses, and
	revenue, if any, for each program ser	vice reported.		
4a	(Code:) (Expenses \$	4,854,735. including grants of \$	2,033,295.) (Revenue \$	1,790,261.
	SEE SCHEDULE O			
4b	(Code:) (Expenses \$	923,890. including grants of \$) (Revenue \$	
	SEE SCHEDULE 0			
4c	(Code:) (Expenses \$	1,248,589. including grants of \$	1,248,589.) (Revenue\$	
	SEE SCHEDULE 0			
4d	Other program services (Describe on	Schedule O.)		
	(Expenses \$	including grants of \$) (Revenue \$)
4e	N	7,027,214.	/ · ·	
		· · ·		Form 990 (2020
03200	2 12-23-20			(= 2 - C
		4		
F 0	221 701224 2240	2020 0E001 CDEA		aa 2040 a

16150321 701224 3240

2020.05091 GREATER LOS ANGELES ZOO ASS 3240___2

Form 990 (2020)

GREATER LOS ANGELES ZOO ASSOCIATION

Page	3
------	---

Par	t IV Checklist of Required Schedules			uge -
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
10	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> " <i>Yes</i> ," <i>complete Schedule D, Part V</i>	10	х	1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
-	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	┝───
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	104		v
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b 13		X X
	Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		X
14a b	Did the organization maintain an once, employees, or agents outside of the Onited States?	140		
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			1
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	х	1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			[
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	L
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			1
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		v	
000000	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X QQA	(2020)
032003	12-23-20	rorm	330 (,2U2U)

16150321 701224 3240

5 2020.05091 GREATER LOS ANGELES ZOO ASS 3240___2

Part IV Checklist of Required Schedules (continued)

Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 23 Х 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a Х 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х 25b Schedule L, Part I 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Х 26 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Х entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV Х 28a Х **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?If "Yes," complete Schedule L, Part IV Х 28c Х 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 Х contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Х 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 32 Х Schedule N, Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Х 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Х Part V. line 1 34 х **35a** Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 Х 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Х 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V No Yes 43 **1a** Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable ٥ 1b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming Х (gambling) winnings to prize winners? 1c Form 990 (2020) 032004 12-23-20 6

16150321 701224 3240

2020.05091 GREATER LOS ANGELES ZOO ASS 3240___2

Page 4

Form	990 (2020) GREATER LOS ANGELES ZOO ASSOCIATION 95-2369545		Р	age 5							
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		_								
		_	Yes	No							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,										
	filed for the calendar year ending with or within the year covered by this return 2a 129										
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х								
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)										
3a	a Did the organization have unrelated business gross income of \$1,000 or more during the year?										
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b									
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a										
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х							
b	If "Yes," enter the name of the foreign country 🕨										
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).										
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х							
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х							
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c									
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit										
	any contributions that were not tax deductible as charitable contributions?	6a		х							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts										
	were not tax deductible?	6b									
7	Organizations that may receive deductible contributions under section 170(c).										
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	х								
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х								
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required										
	to file Form 8282?	7c		х							
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d										
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х							
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g									
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h									
8											
	sponsoring organization have excess business holdings at any time during the year?	8									
9	Sponsoring organizations maintaining donor advised funds.										
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a									
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b									
10	Section 501(c)(7) organizations. Enter:										
а	Initiation fees and capital contributions included on Part VIII, line 12 10a										
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b										
11	Section 501(c)(12) organizations. Enter:										
	Gross income from members or shareholders 11a										
b	Gross income from other sources (Do not net amounts due or paid to other sources against										
	amounts due or received from them.)										
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a									
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b										
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
а	Is the organization licensed to issue qualified health plans in more than one state?	13a									
	Note: See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which the										
	organization is licensed to issue qualified health plans 13b										
С	Enter the amount of reserves on hand 13c	_									
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X							
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		 							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or										
	excess parachute payment(s) during the year?	15		X							
	If "Yes," see instructions and file Form 4720, Schedule N.										
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X							
	If "Yes," complete Form 4720, Schedule O.		0000	(0.00.5							
		Lorm		'חפיוני ה							

Form **990** (2020)

032005 12-23-20

						Page
Pa		-		a "No" i	respor	ise
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule	O. See in:	structions.			_
						X
Part W Governance, Management, and Disclosure for nexh "Ker reports to links to the object of the second of the "Mice It is links db, or 01b blecky describe the circumstance, processes, or changes on Schedule O. See instructions. Chack if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management 1a 1a 1a 1a 42 It is the the number of voting members of the governing body, at the equering body delegate bread subtry to an excetive committer or similar committe, explain on Schedule 0. 1b 5t D Enter the number of voting members included on ine 1a, above, who are independent. 1a 42 2 Did any officer, director, trustes, or key employee have a family relatorship or a business relationship with any other officer, director, trustes, or key employee to a management change voting on ormanage one the pression of the organization belogate control over management dules customerily performed by or under the direct supervision of officer, directors, trustes, or key employees or a supinitizant during the same during the year of a significant diversion of the organization seered as the organization reserved to (or subject to approval by) members, stockholders, or persons of the approval by) members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 b Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 b Did the organization have member				1		
			4	2	Yes	N
1a		1a	4	2		
h		16	А	1		
	-			-		
2				2		x
3	· · · · · · · · · · · · · · · · · · ·			-		<u> </u>
Ŭ				3		x
4				4		x
				5		x
				6		x
						\vdash
				7a		x
b						
				7b		x
8						
		-	-	8a	x	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
				9		x
ec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenue C	Code.)			
					Yes	N
0a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such o	chapters,	affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes? $\ \ ,$			10b		
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing bor	dy before	filing the form?	11a	X	
				12a	X	
				12b	X	\vdash
С						
	in Schedule O how this was done			12c	X	\vdash
3				13	X	┢
				14	X	
5			ependent			
				15a	X	-
b				15b	X	
16a				10		
	, , ,			16a		X
D		•	•			
				104		
)))				401		
		and 990.T	(Section 501(c)(3)s only	/) avai	lahl
0		anu 330-1	(00000000000000000000000000000000000000		/) avai	abi
		n on Sche	dule ()			
9				nd fina	ncial	
-				a	10101	
20		ooks and	records 🕨			
		o and				
2006				Forn	1 990	(20:
	8					,
50	321 701224 3240 2020.05091 GREATER LOS AN	GELES	S ZOO ASS	324	10	
-						

Form 990 (20	D20) GREATER LOS	ANGELES ZOO	ASSOCIATION	95-2369545 P	age 7
Part VII	Compensation of Officers,	Directors, T	rustees, Key	Employees, Highest Compensated	
I	Employees, and Independe	ent Contract	ors		
(Check if Schedule O contains a res	ponse or note to	o any line in this Pa	art VII	
Section A.	Officers, Directors, Trustees, Ke	y Employees, a	nd Highest Comp	pensated Employees	
1a Complete	a this table for all persons required	to be listed Re	port compensation	o for the calendar year ending with or within the organization's ta	av voar

mpensation for the calendar year ending with or within the for all persons required to be listed. Report co • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average	(do	Position not check more than one					Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	erson	is bot	h an	compensation	compensation	amount of
	week	<u> </u>	cer an	id a d	lirecto	or/trus	tee)	from	from related	other
	(list any	Individual trustee or director						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	rustee	Institutional trustee		/ee	mpen		(***2/109910130)		and related
	below	d ual t	utiona	L_	Key employee	est col	5			organizations
	line)	Indivi	Institu	Officer	Keye	Highest compensated employee	Former			0
(1) COURTNEY APPELL	3.00									
TRUSTEE (FROM 02/2021)		х						0.	0.	Ο.
(2) ALMA BANUELOS	3.00									
TRUSTEE		х						0.	0.	Ο.
(3) ALEXIS MILLER BUESE	3.00									
TRUSTEE		х						0.	Ο.	Ο.
(4) MICHAEL BUSTAMANTE	3.00									
TRUSTEE		х						0.	Ο.	Ο.
(5) ESTHER CHAO	3.00									
TRUSTEE		Х						0.	0.	0.
(6) JILLIAN ROMERO CHAVES	3.00									
TRUSTEE		Х						0.	0.	0.
(7) VIVIAN CHOW	3.00									
TRUSTEE (FROM 04/2021)		Х						0.	0.	0.
(8) MALISSA CLINTON	3.00									
TRUSTEE (FROM 02/2021)		Х						0.	0.	0.
(9) RICHARD CORGEL	3.00									
TRUSTEE		Х						0.	0.	0.
(10) WENDY DENHAM	3.00									
TRUSTEE		Х						0.	0.	0.
(11) ROBERT ELLIS	3.00									
TRUSTEE		Х						0.	0.	0.
(12) SAM ENOCH	3.00									
TRUSTEE (FROM 06/2021)		Х						0.	0.	0.
(13) ALFRED FRAIJO. JR.	3.00									_
TRUSTEE (FROM 02/2021)		х						0.	0.	0.
(14) CASSIDY HORN	3.00									_
TRUSTEE		х						0.	0.	0.
(15) LAURA KAPLANSKY	3.00									_
TRUSTEE (TO 06/2021)		х		<u> </u>				0.	0.	0.
(16) TYLER K. KELLEY	3.00							_		
TRUSTEE		х	<u> </u>	<u> </u>	<u> </u>			0.	0.	0.
(17) DIANN H. KIM	3.00								_	
TRUSTEE		X						0.	0.	0.
032007 12-23-20						~				Form 990 (2020)

16150321 701224 3240

9

2020.05091 GREATER LOS ANGELES ZOO ASS 3240___2

Form 990 (2020) GREATER LOS A	NGELES ZOO	AS	SOC	IAT	ION				95-236954	5		Page 8
Part VII Section A. Officers, Directors, Trust	tees, Key Em	ploy	vees	, an	d Hi	ighe	st C	Compensated Employee	es (continued)			
(A)	(B)				C)	-		(D)	(E)		(F)	
Name and title	Average	(-1		Pos				Reportable	Reportable	E	stima	
	hours per	box	, unle	ess pe	erson	than is bot	h an		compensation	a	moun	nt of
	week	offi	cer ar	nd a d	directo	or/trus	tee)	from	from related		othe	ər
	(list any	ector						the	organizations	con	npens	sation
	hours for	or dire				ted		organization	(W-2/1099-MISC)	f	from t	the
	related	stee o	rustee			en sa		(W-2/1099-MISC)		· · ·	ganiza	
	organizations	al tru	onal t		loyee	comp					nd rela	
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			org	anıza	ations
(18) ANTHONY L. KITCHENER	3.00	=	=	5	<u>\$</u>	도등	2					
TRUSTEE	5.00	x						0.				0.
(19) RICHARD LICHTENSTEIN	3.00				-					<u>' • </u>		
TRUSTEE	5.00	x						0.				0.
(20) ALAN G. LOWY	3.00			-	┢	-				<u>'-</u>		
TRUSTEE	5.00	x						0.				0.
(21) BETTY WHITE LUDDEN	3.00	^		-	-			0.		<u>'-</u>		0.
(21) BETTY WHITE LUDDEN TRUSTEE	3.00							0.				0
	2 00	X		-				0.		<u>'-</u>		0.
(22) PATRICIA MCKENNA	3.00											0
TRUSTEE (FROM 04/2021)		х			<u> </u>			0.).		0.
(23) STEVE O'CONNELL	3.00											
TRUSTEE		х					<u> </u>	0.).		0.
(24) NAOMI RODRIGUEZ	3.00											
TRUSTEE (FROM 02/2021)		х			<u> </u>			0.).		0.
(25) MARC L. SALLUS	3.00											
TRUSTEE		Х			<u> </u>			0.).		0.
(26) OSBORNE SCOTT	3.00											
TRUSTEE (FROM 02/2021)		Х						0.).		0.
1b Subtotal								0.).		0.
c Total from continuation sheets to Part VI								1,807,918.) .		3,471.
d Total (add lines 1b and 1c)								1,807,918.).	463	3,471.
2 Total number of individuals (including but ne	ot limited to th	nose	liste	ed a	bov	e) wł	no r	received more than \$100	,000 of reportable			
compensation from the organization												11
											Yes	s No
3 Did the organization list any former officer,												
line 1a? If "Yes," complete Schedule J for su	uch individual									3	_	X
4 For any individual listed on line 1a, is the su									the organization			
and related organizations greater than \$150	,000? If "Yes,	" со	mpl	ete S	Sche	edule	e J i	for such individual		4	X	
5 Did any person listed on line 1a receive or a	ccrue compe	nsat	ion	from	n any	/ unr	elat	ted organization or indivi	dual for services			
rendered to the organization? If "Yes," com	olete Schedul	e J f	for s	uch	pers	son .				. 5		Х
Section B. Independent Contractors												
1 Complete this table for your five highest con	mpensated inc	depe	ende	ent c	cont	racto	ors	that received more than	\$100,000 of compe	nsation	from	
the organization. Report compensation for t	he calendar y	ear	endi	ing v	with	or w	ithi	n the organization's tax y	/ear.			
(A)								(B)		(C)		
Name and business	address						_	Description of s	ervices	Compe	ensat	ion
MILES RIVER DIRECT												
19 BOARDMAN LANE, SOUTH HAMILTON, MA								MEMBERSHIP DIRECT 1	MAIL		429	9,641.
OSCAR URRUTIA, 9800-D TOPANGA CANYON	BLVD,											
STE#80, CHATSWORTH, CA 91311								EVENT PRODUCTION			104	4,228.
2 Total number of independent contractors (in	ncluding but n	ot li	mite	d to	tho	se li	steo	d above) who received m	ore than			
\$100,000 of compensation from the organiz						2						
SEE PART VII, SECTION A CONTINU	ATION SHEE	TS								Form	990	(2020)
032008 12-23-20												
						10						

16150321 701224 3240 2020.05091 GREATER LOS ANGELES ZOO ASS 3240___2

	S ANGELES ZOO								95-236954	5
Part VII Section A. Officers, Directors,		nplo	byee			ligh	est			
(A)	(B) (C)						(D)	(E)	(F)	
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(check all that app			app	ly)	compensation	compensation	amount of	
	per week					e		from the	from related organizations	other compensation
	(list any	tor				ploye		organization	(W-2/1099-MISC)	from the
	hours for	r di rec				ed en		(W-2/1099-MISC)	(organization
	related	stee o	u stee			en sat				and related
	organizations	al trus	onal tr		loyee	comp				organizations
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) PATRICIA SILVER	line) 3.00	Ē	ű	Of	Ke	Ŧ	R			
TRUSTEE	5.00	x						0.	0.	0
(28) SLASH	3.00									
TRUSTEE		x						0.	0.	0
(29) JAY SONBOLIAN	3.00									
TRUSTEE		x						0.	0.	0
(30) ERIKA ARONSON STERN	3.00									
TRUSTEE		x						0.	0.	0
(31) MADELINE JOYCE TAFT	3.00									
TRUSTEE		x						0.	Ο.	0
(32) FRANCO TERANGO	3.00									
TRUSTEE		Х						0.	0.	0
(33) ELLIA THOMPSON	3.00									
TRUSTEE		Х						0.	0.	0
(34) MICHAEL WANDELL	3.00									
TRUSTEE		х						0.	0.	0
(35) LAURA Z. WASSERMAN	3.00									
TRUSTEE		Х						0.	0.	0
(36) JENNIFER THORNTON WIELAND	3.00									
TRUSTEE		х						0.	0.	0
(37) MATT WILSON TRUSTEE	3.00								0	0
(38) ANGELA YIM-SULLIVAN	3.00	X				<u> </u>	<u> </u>	0.	0.	0
TRUSTEE (TO 06/2021)	3.00	x						0.	0.	0
(39) ELISABETH HUNT PRICE	3.00							0.	0.	0
CHAIR & TRUSTEE	5.00	x		x				0.	0.	0
(40) BRIAN DIAMOND	3.00									
VICE-CHAIR & TRUSTEE		x		x				0.	0.	0
(41) GREGORY D. FUSS	3.00									
TREASURER & TRUSTEE		x		x				0.	0.	0
(42) PHYLLIS KUPFERSTEIN	3.00									
SECRETARY & TRUSTEE		x		x				0.	0.	0
(43) THOMAS JACOBSON	37.50									
PRESIDENT				х				257,219.	0.	61,244
(44) GRETCHEN HUMBERT	37.50									
V.P., CFO				х				220,592.	0.	46,197
(45) EUGENIA VASELS-RANDEL	37.50									
V.P., INSTITUTIONAL ADVANC					х			206,500.	0.	87,582
(46) ALYSHA HILLIARD	37.50									
V.P., MARKETING					Х			171,979.	0.	71,906
Total to Part VII, Section A, line 1c										

032201 04-01-20

16150321 701224 3240

Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	byee	es, a	nd H	ligh	est	Compensated Employ	ees (continued)	
(A) (B)								(D)	(E)	(F)
Name and title	Average	Position						Reportable	Reportable	Estimated
	hours	(cl	hecł	k all '	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	5				loyee		the	organizations	compensation
	(list any hours for	irecto				emp		organization	(W-2/1099-MISC)	from the
	related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	l trus		/ee	mpen				organizations
	below	Individual trustee or director	Institutional trustee		mplo	st co	5			e.guin_uierie
	line)	Indivi	Instit	Officer	Key employee	Highest compensated employee	Former			
(47) DAWN PETERSEN-AMEND	37.50									
GENERAL COUNSEL		1			х			207,057.	Ο.	83,248
(48) SARA RODRIGUEZ	37.50									
V.P., OPERATIONS					х			160,398.	Ο.	30,115
(49) ROBERT WOOLLEY	37.50									
SR. DIRECTOR DEVELOPMENT						Х		141,895.	0.	15,698
(50) KEVIN O'BRIEN	37.50									
DIR OF CORPORATE GIVING						х		130,098.	0.	21,667
(51) EMILY MARRIN	37.50									
MARKETING & COMMUNICATION						Х		107,563.	0.	6,831
(52) ERIC HAPPE	37.50									
CONTROLLER						X		103,716.	0.	16,774
(53) KOI KENNEDY	37.50									
STAFF ACCOUNTANT						х		100,901.	0.	22,209
		1								
		<u> </u>	<u> </u>							
		1								
										<u> </u>
		1								
Total to Part VII, Section A, line 1c								1,807,918.		463,471

032201 04-01-20

a	rt V	111									
			Check if Schedule O	conta	ains a resp	onse	or note to any line	e in this Part VIII			
								(A) Total revenue	Related or exempt	(C) Unrelated business revenue	(D) Revenue excluc from tax unde sections 512 - 5
Its	1	а	Federated campaigns		1a						
onu			Membership dues				2,949,020.				
Ā			Fundraising events				1,097,417.				
ar			Related organizations								
Ē			Government grants (cont								
ي ک	·	f	All other contributions, gifts,	grant	s, and						
the			similar amounts not included	l abov	/e 1f		3,972,648.				
and Other Similar Amounts		g	Noncash contributions included in	n lines	1a-1f 1g	\$					
a		h	Total. Add lines 1a-1f				►	8,019,085.			
							Business Code				
	2		CONCESSIONS COMMISS				900099	1,548,677.	1,548,677.		
e		b	EXHIBITIONS & TICKE	TED			900099	239,909.	239,909.		
Revenue		С									
ev F		d									
-		е									
			All other program service					1 700 506			
-		g	Total. Add lines 2a-2f					1,788,586.			
	3		Investment income (inclue					379,065.			370
	4		other similar amounts)					575,005.			379,
	4 5				-						
	5		Royalties	· · · · · · · · · · · · · · · · · · ·	(i) Rea		(ii) Personal				
	6	2	Gross rents	6a	() 1100						
			Less: rental expenses	6b							
			Rental income or (loss)	6c							
			Net rental income or (loss)	. <u> </u>							
			Gross amount from sales of	″ <u> </u>	(i) Secur		(ii) Other				
			assets other than inventory	7a	19,308,						
		b	Less: cost or other basis		, ,						
			and sales expenses	7b	18,331,	505.					
		с	Gain or (loss)	7c	976,	927.					
		d	Net gain or (loss)		·····			976,927.			976,
			Gross income from fundraisi								
			including \$ 1,	097	,417. of						
			contributions reported on	line	1c). See						
			Part IV, line 18			8a	45,593.				
		b	Less: direct expenses			8b	45,593.				
		С	Net income or (loss) from	fund	raising eve	ents	►	0.			
	9	а	Gross income from gamin								
			Part IV, line 19								
			Less: direct expenses								
			Net income or (loss) from	-	-	es	🕨				
	10	а	Gross sales of inventory,								
			and allowances								
			Less: cost of goods sold				·				
\dashv		С	Net income or (loss) from	sales	s of invente	ory					
	44	~	MISCELLANEOUS REVEN	चा।			Business Code 900099	183,729.	1,675.		182,
Hevenue			HISCHURNEOUS KEVEN	012			500099	103,129.	т,075.		102,
Sel		b									
۳		c C	All other revenue								
			All other revenue					183,729.			
	12	e	Total. Add lines 11a-11d Total revenue. See instruction					11,347,392.	1,790,261.	0,	1,538,0
	14		I GIAL LEVELUE. OCC INSUDUCIN	SIIS				,,4.	±,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	J	±,550,0

GREATER LOS ANGELES ZOO ASSOCIATION

16150321 701224 3240

Form 990 (2020)

13

Page 9

95-2369545

GREATER LOS ANGELES ZOO ASSOCIATION

95-2369545

Page 10

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons not include amounts reported on lines 6b,	(A)	(B)	(C) Management and	(D) Eupdraising
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	3,219,243.	3,219,243.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	62,641.	62,641.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	1,636,851.	716,635.	496,508.	423,708
6	Compensation not included above to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
_	persons described in section 4958(c)(3)(B)	0 000 075	4 400 005	222.442	101 500
7	Other salaries and wages	2,309,075.	1,488,925.	338,448.	481,702
8	Pension plan accruals and contributions (include	140 000	100 000	15 640	40 204
_	section 401(k) and 403(b) employer contributions)	142,303.	109,283.	15,649.	17,371
9	Other employee benefits	303,855.	202,318.	40,774.	60,763
10	Payroll taxes	287,013.	145,850.	90,556.	50,607
11	Fees for services (nonemployees):				
	Management				
		63,003.		63,003.	
	Accounting	16,000.		05,005.	16,000
	Lobbying Professional fundraising services. See Part IV, line 17	10,000.			10,000
	Investment management fees	90,155.		90,155.	
f	Other. (If line 11g amount exceeds 10% of line 25,	50,155.		50,155.	
g	column (A) amount, list line 11g expenses on Sch 0.)	385,926.	227,370.	119,388.	39,168
12	Advertising and promotion	121,039.	118,273.		2,766
13	Office expenses	157,391.	84,070.	57,101.	16,220
14	Information technology	286,266.	98,987.	153,094.	34,185
 15	Royalties	, -	, -	, -	,
16	Occupancy	43,228.	21,041.	22,187.	
17	Travel	6,036.	123.	5,542.	371
18	Payments of travel or entertainment expenses	,		,	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	469.		469.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	161,817.	16,571.	145,246.	
23	Insurance	410,792.	53,058.	353,930.	3,804
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25. column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	COMMUNITY EVENTS	144,300.	131,030.	224.	13,046
b	PRINTING & PUBLICATIONS	142,943.	101,909.	2,269.	38,765
с	BANK FEES	128,141.	79,896.	30,164.	18,081
d	DONOR AND MEMBER BENEFI	85,396.	65,862.	0.	19,534
е	All other expenses	112,638.	84,129.	7,833.	20,676
25	Total functional expenses. Add lines 1 through 24e	10,316,521.	7,027,214.	2,032,540.	1,256,767
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

16150321 701224 3240

14 2020.05091 GREATER LOS ANGELES ZOO ASS 3240___2

032011 12-23-20

16150321 701224 3240

32

33

36,525,603.

39,238,181.

32

33

41,427,084.

44,961,894.

Form 990 (2020)

controlled entity or family member of any of these persons Loans and other receivables from other disgualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 Notes and loans receivable, net Assets 7 8 Inventories for sale or use 8 Prepaid expenses and deferred charges 426,109, 315,975. 9 9 **10a** Land, buildings, and equipment: cost or other 1,664,798. basis. Complete Part VI of Schedule D _____ 10a 1,467,760. b Less: accumulated depreciation 10b 335,665. 197,038. 10c Investments - publicly traded securities 18,119,784, 25,370,722. 11 11 Investments - other securities. See Part IV, line 11 12 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 Other assets. See Part IV, line 11 156,446. 130,933 15 15 39,238,181. 44,961,894. 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 1,211,724. 1,142,538. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 488,354. 367,272. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 23 1,012,500 2,025,000. 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 of Schedule D 2,712,578. 3,534,810. 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. Net assets without donor restrictions 21,714,681, 27 25,053,556. 27 Net assets with donor restrictions 14,810,922. 16,373,528. 28 28 Organizations that do not follow FASB ASC 958, check here 🕨 and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 Retained earnings, endowment, accumulated income, or other funds 31 31

GREATER LOS ANGELES ZOO ASSOCIATION

Cash - non-interest-bearing

Savings and temporary cash investments

Total net assets or fund balances

Total liabilities and net assets/fund balances ...

3 Pledges and grants receivable, net

4 Accounts receivable, net

5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 95-2369545

1

2

3

4

5

(A)

Beginning of year

1,800,309,

16,426,526.

1,994,546.

4,309.

Page **11**

2,641,404.

14,206,571.

1,694,302.

379,436.

(B) End of year

Form 990 (2020)

Check if Schedule O contains a response or note to any line in this Part X

Part X | Balance Sheet

1

2

Form	990 (2020) GREATER LOS ANGELES ZOO ASSOCIATION	95-2369545		Pa	ge 12
Par	t XI Reconciliation of Net Assets				2
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	11	,347	,392.
2	Total expenses (must equal Part IX, column (A), line 25)	2	10	,316	,521.
3	Revenue less expenses. Subtract line 2 from line 1	3	1	,030	,871.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	36	,525	,603.
5	Net unrealized gains (losses) on investments	5	3	,870	,610.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			Ο.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	41	,427	,084.
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	iedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2020)

032012 12-23-20

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047	
2020	
Open to Public Inspection	

Nam	e of	the organization						Employer	identification num	ber
			R LOS ANGELES Z						5-2369545	
Ра	rt I	Reason for Public	Charity Status.	(All organizations must o	omplete tl	his part.) S	ee instructior	ıs.		
The	orgar	nization is not a private found	lation because it is: (For lines 1 through 12, o	heck only	one box.)				
1		A church, convention of ch	urches, or associatio	on of churches described	d in sectio	on 170(b)(1	I)(A)(i).			
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)								
3		A hospital or a cooperative	hospital service orga	anization described in s e	ection 170)(b)(1)(A)(ii	ii).			
4		A medical research organiz	ation operated in co	njunction with a hospita	l described	d in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,	
		city, and state:								
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in								
		section 170(b)(1)(A)(iv). (C	Complete Part II.)							
6		A federal, state, or local go	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).			
7		An organization that norma	•	ntial part of its support f	rom a gov	ernmental	unit or from t	he general	public described in	
		section 170(b)(1)(A)(vi). (C								
8		A community trust describe								
9		An agricultural research org	-			-		-	-	
		or university or a non-land-o	grant college of agric	ulture (see instructions).	Enter the	name, city	/, and state o	t the colleg	e or	
10	X	university:		····						
10	_ A	An organization that norma								
		activities related to its exer								
		income and unrelated busin See section 509(a)(2). (Con		(less section 511 tax) in	om busine	esses acqu	lired by the of	ganization	alter Julie 30, 1975.	
11		An organization organized	•	ively to test for public sa	foty Soo	saction 50)Q(a)(4)			
12		An organization organized	-		•			arry out the	nurnoses of one or	
			-	•				-		
		more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.								
а		Type I. A supporting orga				-		-	giving	
		the supported organization		-	•					
		organization. You must o	complete Part IV, Se	ections A and B.						
b		Type II. A supporting org	anization supervised	l or controlled in connec	tion with if	ts support	ed organizatio	on(s), by ha	iving	
		control or management o	of the supporting org	anization vested in the s	ame perso	ons that co	ontrol or mana	age the sup	ported	
		organization(s). You mus	t complete Part IV,	Sections A and C.						
с		Type III functionally interpretent of the second	grated. A supporting	g organization operated	in connec	tion with, a	and functiona	lly integrat	ed with,	
	_	its supported organizatio	n(s) (see instructions	s). You must complete I	Part IV, Se	ections A,	D, and E.			
d		Type III non-functionally	y integrated. A supp	orting organization oper	ated in co	nnection v	vith its suppo	rted organi	zation(s)	
		that is not functionally int	egrated. The organiz	zation generally must sat	tisfy a dist	ribution re	quirement an	d an attent	iveness	
	_	requirement (see instruct	ions). You must con	nplete Part IV, Sections	s A and D,	, and Part	V.			
е		Check this box if the orga					а Туре I, Туре	II, Type III		
		functionally integrated, o							r	
		er the number of supported of								
g		vide the following information (i) Name of supported	ii) EIN	d organization(s).	(iv) Is the orga	inization listed	(v) Amount of	fmonetary	(vi) Amount of othe	r
		organization	(1) 2.14	(described on lines 1-10	in your governi Yes	ng document? No	support (see ir		support (see instructio	
				above (see instructions))	163					
Tota										

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032021 01-25-21 Schedule A (Form 990 or 990-EZ) 2020 17

2020.05091 GREATER LOS ANGELES ZOO ASS 3240___2

Schedule A (Form 990 or 990-EZ) 2020 GREATER LOS ANGELES ZOO ASSOCIATION

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support					-	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
	ction B. Total Support		-			-	-
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources \dots						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12						12	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section	501(c)(3)	
_	organization, check this box and stor						>
	ction C. Computation of Publ					11	
	Public support percentage for 2020 (14	%
	Public support percentage from 2019					15	%
1 6a	33 1/3% support test - 2020. If the o	-					
	stop here. The organization qualifies						
	33 1/3% support test - 2019. If the c	-					
47	and stop here. The organization qual						
1/a	10% -facts-and-circumstances tes						
	and if the organization meets the fact			-	-	-	
	meets the facts-and-circumstances te	-			•	17. and line 15 is	
b	10% -facts-and-circumstances tes	-					10% OF
	more, and if the organization meets the						
10	organization meets the facts-and-circ						
IŐ	Private foundation. If the organization	n diu not check a		a, 100, 17a, 0r 17		and see instruction	

Schedule A (Form 990 or 990-EZ) 2020

032022 01-25-21

16150321 701224 3240

95-2369545 Page **2**

Schedule A (Form 990 or 990-EZ) 2020 GREATER LOS ANGELES ZOO ASSOCIATION

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 16,259,362 13,149,467 14,219,864 9,597,956 8,019,085 include any "unusual grants.") 61,245,734. 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3,376,917. 3,188,640 9,261,279 7,105,973 1,788,586 24,721,395. 3 Gross receipts from activities that are not an unrelated trade or business under section 513 8,001 417,442. 476,065 45,593 1,178,718. 231,617 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 20,053,721. 16,814,172 23,712,760 16,711,930 9,853,264 87,145,847. 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 1,507,110 4,327,392 2,074,456 1,432,551 1,444,949 10,786,458. 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year 2 412 449 2 498 151 2,442,343 1,812,985 1,444,516 10,610,444. 4.005,261 2,889,465 3,845,000, 6,769,735 3,887,441 21,396,902, c Add lines 7a and 7b 8 Public support. (Subtract line 7c from line 6.) 65,748,945. Section B. Total Support Calendar year (or fiscal year beginning in) (b) 2017 (c) 2018 (d) 2019 (f) Total (a) 2016 (e) 2020 9 Amounts from line 6 20,053,721 16,814,172 23,712,760 16,711,930 9,853,264 87,145,847. 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, 432,995, 425,928 651,505 680,771 379,065 2,570,264. and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 680,771 2,570,264. 432,995 425,928 651,505 379,065 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital 54,785, 43,649 41,093 47,363 183,729 370,619. assets (Explain in Part VI.) 20,541,501. 17,283,749. 24,405,358. 17,440,064. 10,416,058. 90,086,730. 13 Total support. (Add lines 9, 10c, 11, and 12.) 14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f)) 72.98 % 15 74.34 16 Public support percentage from 2019 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f) 2 85 17 % 2.73 18 Investment income percentage from 2019 Schedule A, Part III, line 17 18 % 19a 33 1/3% support tests - 2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not X more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions 032023 01-25-21 Schedule A (Form 990 or 990-EZ) 2020 19

16150321 701224 3240

2020.05091 GREATER LOS ANGELES ZOO ASS 3240___2

Schedule A (Form 990 or 990-EZ) 2020 GREATER LOS ANGELES ZOO ASSOCIATION

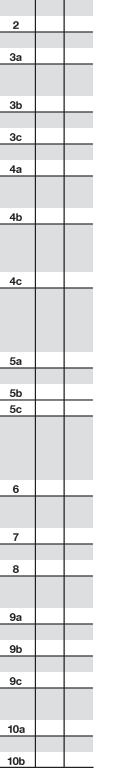
Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

032024 01-25-21



Schedule A (Form 990 or 990-EZ) 2020

95 - 2369545

Page 4

No

Yes

1

16150321 701224 3240

20 CDF

95-2369545 Page 5

Yes

1

2

No

		Yes	No
1 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
11c below, the governing body of a supported organization?	11a		
b A family member of a person described in line 11a above?	11b		
c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
detail in Part VI.	11c		

Section B. Type I Supporting Organizations

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or	
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,	
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported	
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	
-		F

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C	. Type I	I Supporting	Organizatio	ons

 Yes
 No

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1
 1
 1

Sec	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).
- a ____ The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*
- c _____ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If* "Yes," *then in* **Part VI identify those supported organizations and explain** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

032025 01-25-21

16150321 701224 3240

Schedule A (Form 990 or 990-EZ) 2020

2a

2b

3a

3b

Yes No

21

Part V Type III Non-Functionally Integrated 509(a)(3	,		
1 Check here if the organization satisfied the Integral Part Tes			Part VI). See instruction
All other Type III non-functionally integrated supporting orga	anizations must complete	Sections A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instru	ictions) 6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for great	er amount,		
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column	A) 1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, colu	mn A) 3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject	to		
emergency temporary reduction (see instructions).	6		

Schedule A (Form 990 or 990-EZ) 2020

032026 01-25-21

instructions).

Schedule A (Form 990 or 990-EZ) ;	2020	GREATER	LOS	ANGELES	7.00	ASSOCTATION
Schedule A (Form 990 or 990-EZ)	2020	GREATER	цор	ANGEIED	200	APPOCIATION

95-2369545	Page 7

Section D - Distributions Current Year 1 Amounts paid to supported organizations to accomplish exempt purposes of supported organizations, in excess of income from activity 2 2 Amounts paid to acquire exempts uncoses of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempts use assets 4 5 Cualified stable amount for VID, See instructions. 6 6 Other distributions, (describe in Part VI). See instructions. 7 7 Botholize amount for 2020 from Section C, line 6 9 9 Distributions to attend to 2020 from Section C, line 6 9 10 Line 8 amount for 2020 from Section C, line 6 9 2 Underdistributions, if any, for years prior to 2020 (reasonable case required - explain Part VI). See instructions. 10 1 Distributions, if any, for years prior to 2020 (reasonable case required - explain Part VI). See instructions. 11 1 Total amount for 2020 from Section C, line 6 11 11 2 Underdistributions (arryower, if any, tor years prior to 2020 (reasonable case required - explain Part	Par	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to accure intervent exempt use assets 4 5 Couling distributions (describe in Part VI). See instructions. 6 7 Total annual distributions (describe in Part VI). See instructions. 7 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount of 2020 from Section C, line 6 9 10 Line 8 amount divided by line 9 amount 10 11 (i) (ii) (iii) 12 Underdistributions Manderdistributions Manderdistributions 3 Excess distributions Image: Second	Secti	ion D - Distributions				Current Year		
organizations, in excess of income from activity 2 3 Administrative expenses paid to accourse exempts assets 3 4 Anounts and to acquire exempts assets 4 5 Cualified set-side amounts (prior IRS approval required - provide datalis in Part VI) 5 6 Other distributions (sec in Part VI). Se instructions. 6 7 Total annual distributions (sec in Part VI). Se instructions. 8 9 Distributions to attentive supported organizations to which the organization is responsive (provide datalis in Part VI). See instructions. 8 9 Distributions (see instructions) 10 10 9 Estibutions of attentive supported organizations to which the organization is responsive (provide datalis in Part VI). See instructions. 8 9 Distribution Allocations (see instructions) (i) (ii) (iii) 9 Distributions, if any, for years part to 2020 freason-able cause required - acplain in Part VI). See instructions. 9 9 10 Excess distributions arryover, if any, to 2020 1 1 1 11 Form 2015 1 1 1 1 12 Inder	1	Amounts paid to supported organizations to accomplish exe	empt purposes		1			
3 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exemptuse assets 4 5 Cualified setaside amounts (prior IRS apprval required - provide details in Part VI) 5 6 Other distributions (describe in Part VI). See instructions. 7 7 10 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 7 9 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributiable amount for 2020 from Section C, line 6 9 10 Line 8 amount for 2020 from Section C, line 6 9 2 Underdistributions, If any, for years prior to 2020 (reason-able cause required - explein in Part VI). See instructions. 9 3 Excess distributions carryover, if any, to 2020 9 9 4 From 2016 9 9 6 From 2016 9 9 7 Total fines 3a through 3a 9 9	2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported					
4 Amounts paid to acquire exempt use assets 4 5 Outpilled set aside amounts (prior IRS approval required - provide details in Part VI) 5 6 Othor distributions (accounts) 6 7 Total annual distributions (accounts) 7 8 Distributions to atterible se long total on which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributions to atterible supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributions (account of 2020 from Section C, line 6 9 10 Line 8 amount for 2020 from Section C, line 6 9 11 Distributions any for years prior to 2020 (reason-able cause required - explain in Part VI). See instructions. 10 11 Distributions arryover, if any, to 2020 10 10 12 Inderdistributions arryover, if any, to 2020 10 10 13 Excess distributions arryover, if any, to 2020 10 10 10 14 From 2015 10 10 10 10 10 14 Total of lines 3a through 3e 10 10 10 10 10 10 <th></th> <th>organizations, in excess of income from activity</th> <th></th> <th>2</th> <th></th>		organizations, in excess of income from activity		2				
6 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 6 6 Other distributions (describe in Part VI). See instructions. 6 7 Total annual distributions. Add lines 1 through 6. 7 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributions (provide details in Part VI). See instructions. 9 10 Line 8 amount for 2020 from Section C, line 6 9 2 Underdistributions, If any, for years prior to 2020 (reason-able cause required - explain in Part VI). See instructions. 9 3 Excess distributions of prior years 1 1 4 From 2016 1 1 5 Total of lines 38 through 3e 1 1 9 Applied to 2020 distributable amount 1 2 1 Carryover from 2015 not applied (see instructions) 1 1 <th>3</th> <th>Administrative expenses paid to accomplish exempt purpos</th> <th>es of supported organizatior</th> <th>IS</th> <th>3</th> <th></th>	3	Administrative expenses paid to accomplish exempt purpos	es of supported organizatior	IS	3			
6 Other distributions (describe in Part VI): See instructions. 6 7 Total annual distributions. Add lines 1 through 6. 7 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributions (details in Part VI). See instructions) 10 9 Line 8 amount divided by line 9 amount 10 9 Underdistributions (in any, for years prior to 2020 (reasonable cause required - explain in Part VI). See instructions. 10 10 Excess distributions, if any, to 2020 10 10 11 Distributable amount for 2020 from Section C, line 6 10 10 12 Underdistributions, if any, to 2020 10 10 10 13 Excess distributions carryover, if any, to 2020 10 10 10 14 From 2015 10 10 10 10 14 From 2016 10 10 10 10 10 15 Total of lines 3a through 3e 10 10 </th <th>4</th> <th>Amounts paid to acquire exempt-use assets</th> <th></th> <th></th> <th>4</th> <th></th>	4	Amounts paid to acquire exempt-use assets			4			
7 Total annual distributions. Add lines 1 through 6. 7 8 Distributions to attentive supported organizations to which the organization is responsive (provide defails in Part V). See instructions. 8 9 Distributions to attentive supported organizations to which the organization is responsive (provide defails in Part V). See instructions. 9 9 Distributable amount for 2020 from Section C, line 6 9 10 Inderdistributions (i) (ii) 9 Distributable amount for 2020 from Section C, line 6 (iii) (iii) 2 Underdistributions, if any, for years prior to 2020 (reasonable cause required - explain in Part V). See instructions. 2 3 Excess distributions caryover, if any, to 2020 2 2 a From 2015 2 2 b From 2016 2 2 c From 2017 2 2 d From 2018 2 2 g Applied to underdistributions of prior years 1 h Applied to underdistributions of prior years 1 h Applied to underdistributions of prior years 1 h Applied to underdistributions of prior years	5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5			
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributionable amount for 2020 from Section C, line 6 9 10 Line 8 amount divided by line 9 amount 10 (i) Underdistributions 2 Underdistributions (ii) 3 Extension 4 10 (ii) Underdistributions 4 Underdistributions, if any, for years prior to 2020 (reason- able cause required - explain in Part VI). See instructions. 3 Excess distributions caryover, if any, to 2020 1 4 From 2015 1 5 From 2016 1 6 From 2018 1 7 Total of lines 3a through 3e 1 9 Applied to underdistributions of prior years 1 10 Carryower kay and b from line 31. 1 4 Distributions for prior years 1 1 Carryower kay and b from line 31. 1 4 Distributions of prior years 1 1 Applied to underdistributions of prior years 1 1 App	6	Other distributions (describe in Part VI). See instructions.			6			
(provide details in Part VI). See instructions. 8 9 Distributable amount for 2020 from Section C, line 6 9 10 (i) (ii) Section E - Distribution Allocations (see instructions) Excess Distributions (iii) 10 Distributable amount for 2020 from Section C, line 6 9 2 Underdistributions (if any, for years prior to 2020 (reasonable cause required - <i>explain in Part VI)</i> . See Instructions. 9 3 Excess distributions carryover, if any, to 2020 9 a From 2015 9 b From 2016 9 c From 2017 9 d From 2018 9 e From 2018 9 i From 2019 9 j Applied to underdistributions of prior years 10 h Applied to 2020 distributable amount 10 i Carryover from 2015 not applied (see instructions) 11 i Remainder. Subtract lines 3g, 3h, and 3t from line 3t. 10 4 10 10 i Remainder. Subtract lines 3g and 4 from line 2t. 10 5 Remaining underdistributions for 2020, if any. Subtract lines 3g and 4 from line 4t. 6 Remaining underdistributions for 2020, if any. Subtract lines 3g and 4 from line 3t. 7 S 10 8 10 9 <th>7</th> <th>Total annual distributions. Add lines 1 through 6.</th> <th></th> <th></th> <th>7</th> <th></th>	7	Total annual distributions. Add lines 1 through 6.			7			
9 Distributable amount for 2020 from Section C, line 6 9 10 Line 8 amount divided by line 9 amount 10 11 (i) (ii) Section E - Distribution Allocations (see instructions) Excess Distributions (iii) 11 Distributable amount for 2020 from Section C, line 6 10 2 Underdistributions, if any, for years prior to 2020 (reasonable cause required - explain in Part VI). See instructions. 10 3 Excess distributions carryover, if any, to 2020 10 a From 2015 10 b From 2016 10 c From 2018 10 e From 2017 10 d From 2018 10 i Carryover from 2015 not applied (see instructions) 10 j Remainder. Subtract lines 30, sh, and 31 from line 3f. 10 4 Distributions for 2020 from Section D, line 7: 10 i Carryover from 2015 not applied (see instructions) 10 j Remainder. Subtract lines 40, and 40 from line 4. 10 4 Distributions for 2020. Subtract lines 30, and 31 from line 3f. 10 4 Distributions or 2020. Subtract lines 30 10 j Remainder. Subtract lines 4a and 40 from line 4. 10	8	Distributions to attentive supported organizations to which t	he organization is responsive	Э				
10 Line 8 amount divided by line 9 amount 10 Image: Section E - Distribution Allocations (see instructions) Excess Distributions (i) (ii) 10 Line 8 amount divided by line 9 amount (iii) 11 Distributions Underdistributions Distributable 11 Distributable amount for 2020 from Section C, line 6 Image: Section E - Distributions carryover, if any, to 2020 (reasonable cause required - explain in Part VI). See instructions. Image: Section E - Distributions carryover, if any, to 2020 11 Excess distributions carryover, if any, to 2020 Image: Section E - Distributions carryover, if any, to 2020 Image: Section E - Distributions carryover, if any, to 2020 11 Excess distributions of prior years Image: Section E - Distributions of prior years Image: Section E - Distributions of prior years 12 Grom 2018 Image: Section E - Distributions of prior years Image: Section E - Distributions of prior years 13 Remainder. Subtract lines 3g. 3h, and 3i from line 3t. Image: Section E - Distributions of prior years Image: Section E - Distributions of prior years 14 Distributions of prior years Image: Section E - Distributions of prior years Image: Section E - Distributions of prior years 15 Remaining underdistributions		(provide details in Part VI). See instructions.	. .		8			
iii) (i) (ii) (iii) Distributions Section E - Distribution Allocations (see instructions) Excess Distributions Underdistributions Distributable 1 Distributable amount for 2020 from Section C, line 6 Image: Comparison of Comparison	9	Distributable amount for 2020 from Section C, line 6			9			
(i) (ii) (iii) (iii) (iii) (iii) (iii) (iii) (iii) Distributable 1 Distributable amount for 2020 from Section C, line 6	10				10			
Section E - Distribution Allocations (see instructions) Excess Distributions Underdistributions Pre-2020 Distributions Pre-2020 1 Distributable amount for 2020 from Section C, line 6 2 Underdistributions, if any, for years prior to 2020 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2020 4 From 2015 5 From 2016 6 From 2018 9 Applied to underdistributions of prior years 1 Carryover from 2015 ont applied (see instructions) 1 Remainder. Subtract lines 30; shn and 31 from line 3f. 4 Distributions for 2020 from Section D, line 7: \$ a Applied to underdistributions of prior years 4 Distributable amount 5 Remainder. Subtract lines 30; shn and 31 from line 3f. 4 Distributions of prior years b Applied to underdistributions of prior years 6 Remaining underdistributions of prior years 7 S			(i)	(ii)		(iii)		
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2020 a From 2015 b From 2016 c From 2017 d From 2018 e From 2019 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to underdistributions of prior years h Applied to 2020 distributable amount i Carryover from 2015 not applied (see instructions) j Remainder. Subtract lines 3a, 3h, and 3i from line 3f. 4 Distributions for 2020 from Section D, line 7: ine 7: \$ a Applied to underdistributions of prior years b Applied to underdistributions of prior years c Remaining underdistributions for 2020, if any. Subtract lines 3g and 4a from line 4. 5 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions carryover to 2021. Add lines 3j and 4b. 7 Excess distributions carryover to 2021. Add lines 3j an	Secti	ion E - Distribution Allocations (see instructions)		Underdistribution	ns	Distributable		
able cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2020 a From 2015	1	Distributable amount for 2020 from Section C, line 6						
3 Excess distributions carryover, if any, to 2020 a From 2015 b From 2016 c From 2017 d From 2018 e From 2019 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2020 distributable amount i Carryover from 2015 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2020 from Section D, line 7: § S a Applied to 2020 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for 2020. (if any. Subtract lines 3g and 4a from line 2. For result greater than zero, expekin in Part VI. See instructions. 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2017 <th>2</th> <th>Underdistributions, if any, for years prior to 2020 (reason-</th> <th></th> <th></th> <th></th> <th></th>	2	Underdistributions, if any, for years prior to 2020 (reason-						
a From 2015 b From 2016 c From 2017 d From 2018 e From 2019 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2020 distributable amount i Carryover from 2015 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2020 from Section D, line 7: § a Applied to underdistributions for prior years b Applied to 2020 distributable amount c Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 9 Distributions for 2020 from Section D, line 7: § a Applied to underdistributions of prior years b Applied to 2020 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 4. 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2017 c Excess from 2018		able cause required - explain in Part VI). See instructions.						
b From 2016 c From 2017 d From 2018 e From 2019 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2020 distributable amount i Carryover from 2015 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2020 from Section D, line 7: a Applied to 2020 distributable amount c Remaining underdistributions of prior years b Applied to 2020 distributable amount c Remaining underdistributions for years prior to 2020, if any. Subtract lines 4a and 4b from line 4. c Remaining underdistributions for 2020. Just result greater than zero, <i>explain in Part VI</i> . See instructions. 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> Part VI . See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2016 b Excess from 2017 c Excess from 2	3	Excess distributions carryover, if any, to 2020						
c From 2017 d From 2018 e From 2019 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2020 distributable amount i Carryover from 2015 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2020 from Section D, line 7: s a a Applied to 2020 distributable amount c Remaining underdistributions of prior years b Applied to 2020 distributable amount c Remaining underdistributions for years prio to 2020, if any. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prio to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2016 b Excess from 2017 <	а	From 2015						
d From 2018 e From 2019 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2020 distributable amount i Carryover from 2015 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2020 from Section D, line 7: s a Applied to underdistributions of prior years b Applied to underdistributions of prior years b Applied to 2020 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2017 c Excess from 2018	b	From 2016						
e From 2019 f f Total of lines 3a through 3e g g Applied to underdistributions of prior years h h Applied to 2020 distributable amount i i Carryover from 2015 not applied (see instructions) j j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. j 4 Distributions for 2020 from Section D, line 7: \$ a Applied to underdistributions of prior years j b Applied to 2020 distributable amount c c Remainder. Subtract lines 4a and 4b from line 4. c 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. d 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. and 4b. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2016 a Excess from 2017 c Excess from 2018 and 4b	с	From 2017						
f Total of lines 3a through 3e	d	From 2018						
g Applied to underdistributions of prior years in Applied to 2020 distributable amount i Carryover from 2015 not applied (see instructions) in Carryover from 2015 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. intervent of the state of	e	From 2019						
h Applied to 2020 distributable amount i Carryover from 2015 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2020 from Section D, line 7: s a Applied to underdistributions of prior years b Applied to 2020 distributable amount c Remaining underdistributions for years prior to 2020, if any. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in</i> Part VI . See instructions. 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> Part VI . See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2018	f	Total of lines 3a through 3e						
i Carryover from 2015 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2020 from Section D, line 7: s a Applied to underdistributions of prior years b Applied to 2020 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in</i> Part VI. See instructions. 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2018	g	Applied to underdistributions of prior years						
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2020 from Section D, line 7: a Applied to underdistributions of prior years b Applied to 2020 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2018	h	Applied to 2020 distributable amount						
4 Distributions for 2020 from Section D, line 7: \$ a Applied to underdistributions of prior years > b Applied to 2020 distributable amount > c Remainder. Subtract lines 4a and 4b from line 4. > 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in</i> Part VI. See instructions. > 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> Part VI. See instructions. > 7 Excess distributions carryover to 2021. Add lines 3j and 4c. > 8 Breakdown of line 7: > a Excess from 2016 > b Excess from 2017 > c Excess from 2018 >	i	Carryover from 2015 not applied (see instructions)						
line 7: \$ a Applied to underdistributions of prior years b Applied to 2020 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2017 c Excess from 2018	j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.						
a Applied to underdistributions of prior years	4	Distributions for 2020 from Section D,						
b Applied to 2020 distributable amount		line 7: \$						
c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2017 c Excess from 2018	а	Applied to underdistributions of prior years						
c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2017 c Excess from 2018	b	Applied to 2020 distributable amount						
any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2017 c Excess from 2018	с	Remainder. Subtract lines 4a and 4b from line 4.						
than zero, explain in Part VI. See instructions. 6 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 6 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 6 8 Breakdown of line 7: 6 a Excess from 2016 6 b Excess from 2017 6 c Excess from 2018 6	5	Remaining underdistributions for years prior to 2020, if						
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. Part VI. See instructions. 8 Breakdown of line 7: Part VI. a Excess from 2016 Part VI. b Excess from 2017 Part VI. c Excess from 2018 Part VI.		any. Subtract lines 3g and 4a from line 2. For result greater						
and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2017 c Excess from 2018		than zero, <i>explain in</i> Part VI. See instructions.						
Part VI. See instructions. Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2017 c Excess from 2018	6	Remaining underdistributions for 2020. Subtract lines 3h						
Part VI. See instructions. Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2017 c Excess from 2018		and 4b from line 1. For result greater than zero, explain in						
and 4c.and 4c.8Breakdown of line 7:aExcess from 2016bExcess from 2017cExcess from 2018		C						
and 4c.and 4c.8Breakdown of line 7:aExcess from 2016bExcess from 2017cExcess from 2018	7	Excess distributions carryover to 2021. Add lines 3i						
8 Breakdown of line 7: a Excess from 2016 b Excess from 2017 c Excess from 2018								
a Excess from 2016 and and an	8							
b Excess from 2017								
c Excess from 2018								
	-							
a Excess from 2019		Excess from 2019						
e Excess from 2020	-							

Schedule A (Form 990 or 990-EZ) 2020

032027 01-25-21

16150321 701224 3240

Schedule A (Form 990 or 990-EZ) 2020	GREATER	LOS	ANGELES	Z00	ASSOCIATION
--------------------------------------	---------	-----	---------	-----	-------------

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART III, LINE 12, EXPLANATION FOR OTHER INCOME:

MISCELLANEOUS RI	EVENUE								
2016 AMOUNT: \$	54,785.								
2017 AMOUNT: \$	43,649.								
2018 AMOUNT: \$	41,093.								
2019 AMOUNT: \$	47,363.								
2020 AMOUNT: \$	183,729.								
032028 01-25-21					Sched	ule A (Fo	orm 990	or 990-EZ) 20
150321 7012	24 3240	2020.05091	24 GREATER	LOS .					
	-			-		-	-		

SCHEDULE C	SCHEDULE C Political Campaign and Lobbying Activities						
(Form 990 or 990-EZ)	2020						
	For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.						
Department of the Treasury Internal Revenue Service	-	to www.irs.gov/Form990 for in			90-EZ.	Open to Public Inspection	
					-i A - +i	-	
		n Form 990, Part IV, line 3, or For nplete Parts I-A and B. Do not com		e 46 (Political Camp	aign Acti	vities), then	
	-	D1(c)(3)) organizations: Complete F		Do not complete Par	+ LB		
 Section 501(c) (other Section 527 organization 		· · · · ·	and the below.	Do not completer an	t PD.		
0		Form 990, Part IV, line 4, or For	m 990-EZ. Part VI. lir	ne 47 (Lobbying Activ	vities). th	en	
		have filed Form 5768 (election und					
		have NOT filed Form 5768 (electio					
If the organization ans	wered "Yes," or	n Form 990, Part IV, line 5 (Proxy	Tax) (See separate ir	nstructions) or Form	990-EZ,	Part V, line 35c (Proxy	
Tax) (See separate inst							
), or (6) organiza [.]	tions: Complete Part III.					
Name of organization				L L		identification number	
Dort I A Compl		S ANGELES ZOO ASSOCIATION	r agation 501(a)	ria a aastian E		5-2369545	
Part I-A Comple		anization is exempt unde		or is a section 52	zi orga		
 Drovido o doporinti 	an of the evenui-	ration's direct and indirect political	compoign activition in				
		ation's direct and indirect political			▶\$		
		ures gn activities			·		
	political campa	gradivites					
Part I-B Comple	ete if the org	janization is exempt unde	r section 501(c)(3).			
1 Enter the amount o	f any excise tax	incurred by the organization unde	r section 4955		▶\$		
2 Enter the amount o	f any excise tax	incurred by organization manager	s under section 4955		▶\$		
3 If the organization i	ncurred a sectio	n 4955 tax, did it file Form 4720 fo	or this year?			Yes No	
4a Was a correction m	nade?					Yes No	
b If "Yes," describe in							
Part I-C Comple	ete if the org	anization is exempt unde	r section 501(c),			3).	
		d by the filing organization for sect	•		▶\$		
		ization's funds contributed to othe	er organizations for se		•		
exempt function ac					►\$		
		. Add lines 1 and 2. Enter here an					
		1120-POL for this year?			▶\$	Yes No	
		nployer identification number (EIN)					
		tion listed, enter the amount paid					
	-	omptly and directly delivered to a				-	
political action com	mittee (PAC). If	additional space is needed, provid	le information in Part I	V.			
(a) Name	9	(b) Address	(c) EIN	(d) Amount paid fr	om (e) Amount of political	
()				filing organization	n's cor	ntributions received and	
				funds. If none, ente		promptly and directly lelivered to a separate	
						political organization.	
						If none, enter -0	
			1				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990 or 990-EZ) 2020

032041 12-02-20

Schedule C (Form 990 or 990-EZ) 2020 GREA					69545 Page 2
Part II-A Complete if the organi	zation is exe	mpt under sectio	n 501(c)(3) and fil	ed Form 5768 (e	election under
section 501(h)).					
A Check if the filing organization	belongs to an aff	iliated group (and list ir	n Part IV each affiliated	group member's na	me, address, EIN,
expenses, and share of	excess lobbying	expenditures).			
B Check L if the filing organization	checked box A a	nd "limited control" pro	ovisions apply.	l	1
Limits or (The term "expenditur)	(a) Filing organization's totals	(b) Affiliated group totals		
1a Total lobbying expenditures to influence	e public opinion	(grassroots lobbying)			
b Total lobbying expenditures to influence	e a legislative bo	dy (direct lobbying)			
c Total lobbying expenditures (add lines	1a and 1b)				
e Total exempt purpose expenditures (ac	dd lines 1c and 1	d)			
f Lobbying nontaxable amount. Enter the	e amount from th	e following table in bot	h columns.		
If the amount on line 1e, column (a) or (b)	is: The lob	bying nontaxable am	ount is:		
Not over \$500,000	20% of	the amount on line 1e.			
Over \$500,000 but not over \$1,000,000	D \$100,00	00 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,500,0	00 \$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000,	,000 \$225,00	00 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000	\$1,000,	,000.			
g Grassroots nontaxable amount (enter 2	,				
h Subtract line 1g from line 1a. If zero or					
i Subtract line 1f from line 1c. If zero or l					
j If there is an amount other than zero or	0				
reporting section 4911 tax for this year		ava sin a Davia d Usadav			Yes No
(Some organizations that r	nade a section 5	eraging Period Under 501(h) election do not rate instructions for lin	have to complete all	of the five columns	below.
	Lobbying Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount					
(150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					

Schedule C (Form 990 or 990-EZ) 2020

032042 12-02-20

f Grassroots lobbying expenditures

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(;	a)	(1	o)
of th	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?		X		
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? \dots		X		
	Media advertisements?		X		
	Mailings to members, legislators, or the public?		X		
	Publications, or published or broadcast statements?		X		
	Grants to other organizations for lobbying purposes?		X		
	Direct contact with legislators, their staffs, government officials, or a legislative body?		X		
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		16 000
	Other activities?	X			16,000.
	Total. Add lines 1c through 1i				16,000.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? t III-A Complete if the organization is exempt under section 501(c)(4), section		(5) or sc	otion	
ra	501(c)(6).	511 50 1(0)	(5), 01 56		
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
Pa	t III-B Complete if the organization is exempt under section 501(c)(4), section				• •
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No" OF	(b) Part	III-A, lin	ie 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic				
2	expenses for which the section 527(f) tax was paid).	Jai			
2	Current year		2a		
	Carryover from last year				
	Total				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
•	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p				
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (See instructions)		5		
	t IV Supplemental Information				
	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part I	I-A, lines 1 a	and 2 (See	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.			,	
	F II-B, LINE 1, LOBBYING ACTIVITIES:				
THE	ORGANIZATION HIRED A LOBBYING FIRM TO PERFORM CONSULTING AND				
LOB	BYING SERVICES TO ASSESS POSSIBLE FUNDING OPPORTUNITIES FROM VARIOUS				

LEGISLATIVE BODIES.

Schedule C (Form 990 or 990-EZ) 2020

032043 12-02-20

Department of the Treasury Internal Revenue Service

(Form	990)
-------	------

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Nam	e of the organization	CT A MT ON	Employer identification number
Pa	GREATER LOS ANGELES ZOO ASSOC t I Organizations Maintaining Donor Advised		95-2369545
Га	organization answered "Yes" on Form 990, Part IV, line		Accounts.Complete II the
	organization answered Tes On Tonn 330, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value of grants norm (during year)		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advised	1 funds
Ŭ	are the organization's property, subject to the organization's e	-	
6	Did the organization inform all grantees, donors, and donor ad		
Ū	for charitable purposes and not for the benefit of the donor or		
Pa			
1	Purpose(s) of conservation easements held by the organizatio	n (check all that apply).	
	Preservation of land for public use (for example, recreati	on or education) Preservation of a	historically important land area
	Protection of natural habitat	Preservation of a	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form of	a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
с	Number of conservation easements on a certified historic strue	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired af	ter 7/25/06, and not on a historic structure	9
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	ased, extinguished, or terminated by the c	organization during the tax
	year ►		
4	Number of states where property subject to conservation ease		
5	Does the organization have a written policy regarding the period		
	violations, and enforcement of the conservation easements it l		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, and enforcing conse	rvation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and onforcing consonvatio	on operation during the year
'	Amount of expenses incurred in monitoring, inspecting, narioin	ing of violations, and enforcing conservation	in easements during the year
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170(b)	(4)(B)(i)
Ŭ	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
Ũ	balance sheet, and include, if applicable, the text of the footnot		
	organization's accounting for conservation easements.		
Pa	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Oth	er Similar Assets.
	Complete if the organization answered "Yes" on Form S		
1a	If the organization elected, as permitted under FASB ASC 958	, not to report in its revenue statement and	d balance sheet works
	of art, historical treasures, or other similar assets held for publ	ic exhibition, education, or research in furt	herance of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958	, to report in its revenue statement and ba	lance sheet works of
	art, historical treasures, or other similar assets held for public e	exhibition, education, or research in furthe	rance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		• •
2	If the organization received or held works of art, historical treas	sures, or other similar assets for financial g	jain, provide
	the following amounts required to be reported under FASB AS	-	
	Revenue included on Form 990, Part VIII, line 1		
	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instructions	tor Form 990.	Schedule D (Form 990) 2020
03205	12-01-20		

16150321 701224 3240

	32						
2020.05091	GREATER	LOS	ANGELES	Z00	ASS	3240_	2

Sche	dule D (Form 990) 2020 GREATER LOS	ANGELES ZOO AS	SOCIATION		9	95-23695	545	Pa	age 2	
Pai	rt III Organizations Maintaining Co	ollections of Ar	t, Historical Tr	easures, or Oth	ner Simila	ar Asse	ts (contii	nued)		
3	Using the organization's acquisition, accession	n, and other records	s, check any of the	following that make	significant	use of its				
	collection items (check all that apply):									
а	a 🔄 Public exhibition d 📃 Loan or exchange program									
b	e Other									
с										
4	Provide a description of the organization's co	llections and explair	how they further t	he organization's ex	empt purpo	se in Parl	t XIII.			
5	During the year, did the organization solicit or	receive donations of	of art, historical trea	sures, or other simil	ar assets					
	to be sold to raise funds rather than to be ma	intained as part of th	ne organization's co	ollection?		🗆	Yes		No	
Pai	t IV Escrow and Custodial Arrang	jements. Comple	te if the organizatio	n answered "Yes" o	on Form 990	, Part IV,	line 9, oi	r		
	reported an amount on Form 990, Parl	X, line 21.								
1a	Is the organization an agent, trustee, custodia	an or other intermed	iary for contribution	is or other assets no	ot included		_		_	
	on Form 990, Part X?					L	Yes		No	
b	If "Yes," explain the arrangement in Part XIII a	ind complete the fol	lowing table:							
							Amoun	t		
с	Beginning balance				1c					
d	Additions during the year				1d					
е	Distributions during the year				1e					
f	Ending balance				1 f					
2a	Did the organization include an amount on Fo	rm 990, Part X, line	21, for escrow or cu	ustodial account lial	oility?	L	Yes		No	
	If "Yes," explain the arrangement in Part XIII.					<u></u>				
Pai	rt V Endowment Funds. Complete if	the organization and	swered "Yes" on Fo	i	1					
	_	(a) Current year	(b) Prior year	(c) Two years back	, , ,			-		
1a	Beginning of year balance	23,668,434.	23,775,599.	23,204,632	+	90,956.	20	,711,		
b	Contributions 98,921. 109,531.							,	,758.	
	Net investment earnings, gains, and losses	4,879,246.	589,460.	1,149,007	. 9	72,460.	1	,878,	464.	
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	706,451.	696,625.	578,040	. 5	68,315.		16,	,648.	
f	Administrative expenses									
g	End of year balance	27,940,150.	23,668,434.		. 23,2	04,632.	22	,690,	956.	
2	Provide the estimated percentage of the curre	ent year end balance	e (line 1g, column (a	a)) held as:						
а	Board designated or quasi-endowment	81.0000	_%							
b	Permanent endowment 8.0000	%								
с	Term endowment 11.0000 %	6								
	The percentages on lines 2a, 2b, and 2c should									
3a	Are there endowment funds not in the posses	sion of the organiza	tion that are held a	nd administered for	the organiz	ation				
	by:							Yes	No	
	(i) Unrelated organizations						3a(i)		X	
	(ii) Related organizations						3a(ii)		X	
b	If "Yes" on line 3a(ii), are the related organizat						3b			
4	Describe in Part XIII the intended uses of the		wment funds.							
Fai	t VI Land, Buildings, and Equipme			See Farme 000 Davit	V line 10					
	Complete if the organization answered	1					(1) D			
	Description of property	(a) Cost or ot basis (investm	. ,	. ,	Accumulate epreciation	a	(d) Boo	k valu	e	
	Land	· · · · ·	Dasis		epreciation					
	Land									
	Buildings			305,174.	291,	506		1 2	668	
	Leasehold improvements			,359,624.	,			,	,668. 370	
	Equipment		[⊥]	, , , , , , , , , , , , , , , , , , , ,	1,176,	۵J¥.		103,	,370.	
	Other Add lines 1a through 1e. (Column (d) must eq		X column (P) line 1					197	038.	
TULA	a Aud lines ta through te. (Column (d) must ed	uari 01111 330, Fall I				Schedule	D (Form	,	,	
						Jonedule			/ LUZU	

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (including name of security) (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) Financial derivatives (a) (b) Book value (c) Method of valuation: Cost or end-of-year market value (2) Closely held equity interests (a) (b) (c) (c) (3) Other (b) (c) (c) (c) (c) (b) (c) (c)

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ►

Part VII Investments - Other Securities.

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

	(a) Description	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 15.)	
Part X	Other Liabilities.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25	j.

 1.
 (a) Description of liability
 (b) Book value

 (1) Federal income taxes
 (a)

 (2)
 (b)

 (3)
 (c)

 (4)
 (c)

 (5)
 (c)

 (6)
 (c)

 (7)
 (c)

 (8)
 (c)

 (9)
 (c)

 Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)
 (c)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... I

Schedule D (Form 990) 2020

032053 12-01-20

Sche	dule D (Form 990) 2020 GREATER LOS ANGELES ZOO ASSOCIATION			95-2369545	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statements	s With	Revenue per R	eturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	15,127,847.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	3,845,097.		
b	Donated services and use of facilities	2b			
с	Recoveries of prior year grants	2c			
d		2d			
е	Add lines 2a through 2d			2e	3,845,097.
3	Subtract line 2e from line 1			3	11,282,750.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	90,155.		
b	Other (Describe in Part XIII.)	4b	-25,513.		
с	Add lines 4a and 4b			4c	64,642.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	11,347,392.
Pa	t XII Reconciliation of Expenses per Audited Financial Statement	ts With	Expenses per	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	10,226,366.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
с		2c			
d		2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	10,226,366.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	90,155.		
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	90,155.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	10,316,521.
Pa	t XIII Supplemental Information.				
Prov	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, I	lines 1b	and 2b; Part V, line 4	4; Part X, line 2	2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition	nal inforn	nation.		

PART V, LINE 4:

GLAZA MANAGES ENDOWMENT FUNDS TO SUPPORT GLAZA AND ZOO OPERATIONS AND

PROGRAMS. THE MAJORITY OF GLAZA'S ENDOWMENT FUNDS ARE UNRESTRICTED

BEQUESTS WHICH THE BOARD HAS DESIGNATED TO BE TREATED AS ENDOWMENT.

GLAZA'S PERMANENTLY RESTRICTED ENDOWMENT FUNDS HAVE BEEN LARGELY GIVEN BY

DONORS FOR A SPECIFIC AREA OF SUPPORT: EDUCATIONAL PROGRAMS, THE DOCENT

PROGRAM, AND ZOO EXHIBIT IMPROVEMENTS. WITH ALL ENDOWMENT FUNDS, GLAZA HAS

ADOPTED A DISTRIBUTION POLICY THAT WHILE ALLOWING FOR CURRENT

DISTRIBUTIONS, PLACES AN EMPHASIS ON LONG-TERM GROWTH OF THE ENDOWMENT

FUNDS SO THAT THEY CAN PROVIDE INCREASING SUPPORT IN THE FUTURE.

PART X, LINE 2:

032054 12-01-20

Part XIII Supplemental Information (continued)

IN ACCORDANCE WITH FINANCIAL ACCOUNTING STANDARDS BOARD ("FASB")

ACCOUNTING STANDARDS CODIFICATION ("ASC") TOPIC NO. 740, "UNCERTAINTY IN

INCOME TAXES" ("ASC 740"), GLAZA RECOGNIZES THE IMPACT OF TAX POSITIONS IN

THE FINANCIAL STATEMENTS IF THAT POSITION IS MORE LIKELY THAN NOT TO BE

SUSTAINED ON AUDIT, BASED ON THE TECHNICAL MERITS OF THE POSITION. TO

DATE, GLAZA HAS NOT RECORDED ANY UNCERTAIN TAX POSITIONS.

GLAZA RECOGNIZES POTENTIAL ACCRUED INTEREST AND PENALTIES RELATED TO

UNCERTAIN TAX POSITIONS IN INCOME TAX EXPENSE. DURING THE YEAR ENDED JUNE

30, 2021, GLAZA PERFORMED AN EVALUATION OF UNCERTAIN TAX POSITIONS AND DID

NOT NOTE ANY MATTERS THAT WOULD REQUIRE RECOGNITION IN THE FINANCIAL

STATEMENTS OR WHICH MAY HAVE AN EFFECT ON ITS TAX-EXEMPT STATUS.

THE FEDERAL AND STATE OF CALIFORNIA INCOME TAX RETURNS FOR GLAZA STILL

OPEN AND SUBJECT TO IRS OR STATE OF CALIFORNIA EXAMINATION ARE AS FOLLOWS:

FEDERAL (2017-2020) AND STATE (2016-2020).

PART XI, LINE 4B - OTHER ADJUSTMENTS:

NET UNREALIZED GAIN ON BENEFICIAL INTEREST IN PERPETUAL

TRUSTS

-25,513.

Schedule D (Form 990) 2020

032055 12-01-20

16150321 701224 3240

SCHEDULE F (Form 990)	Statement of Activities Outside the United State Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 1		OMB No. 1545-004			
Department of the Treasury Internal Revenue Service	Attach to Form 990. Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.	Attach to Form 990. rs.gov/Form990 for instructions and the latest information.				
Name of the organizatio	n	Employer	identification numb			
GREATER LOS ANGELE	S ZOO ASSOCIATION	95-2369	545			

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes No
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- Activitie 0 += |-| - In a later lie at a al if a al alitic . . : . - - - - - \ \

3		he following Parl	t I, line 3 table ca	an be duplicated if additional space is r	needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	 (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region 	(f) Total expenditures for and investments in the region
	Subtotal Total from continuation sheets to Part I	0				0.
с	Totals (add lines 3a and 3b)	0				0.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

032071 12-03-20

16150321 701224 3240

Schedule F (Form 990) 2020

95-2369545

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
		EAST ASIA AND THE						
		PACIFIC -						
		AUSTRALIA,						
		BRUNEI, BURMA,	WILDFIRE RELIEF	27,641.	CHECK PAYMENT	Ο.	N/A	CASH GRANT
		SOUTH ASIA -						
		AFGHANISTAN,						
		BANGLADESH,	ASIAN ELEPHANT					
		BHUTAN, INDIA,	CONSERVATION	10,000.	CHECK PAYMENT	0.	N/A	CASH GRANT
		SUB-SAHARAN						
		AFRICA - ANGOLA,						
		BENIN, BOTSWANA,						
		BURKINA FASO,	GORILLA CONSERVATION	10,000.	CHECK PAYMENT	Ο.	N/A	CASH GRANT
		SUB-SAHARAN						
		AFRICA - ANGOLA,						
		BENIN, BOTSWANA,						
		BURKINA FASO,	AMAKHALA CONSERVATION	5,000.	CHECK PAYMENT	0.	N/A	CASH GRANT
		SUB-SAHARAN						
		AFRICA - ANGOLA,						
		BENIN, BOTSWANA,						
		BURKINA FASO,	AFRICAN GREY PARROTS	5,000.	WIRE TRANSFER	0.	N/A	CASH GRANT
		SUB-SAHARAN						
		AFRICA - ANGOLA,						
		BENIN, BOTSWANA,						
		BURKINA FASO,	PRIMATE CONSERVATION	5,000.	CHECK PAYMENT	0.	N/A	CASH GRANT
			recognized as charities by the					
			or counsel has provided a sec	tion 501(c)(3) ec	quivalency letter			
3 Enter total number of	other organizations	or entities				🕨		

Schedule F (Form 990) 2020

GREATER LOS ANGELES ZOO ASSOCIATION

95-2369545

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (c) Number of (d) Amount of (e) Manner of (f) Amount of (g) Description of (b) Region (a) Type of grant or assistance recipients cash grant cash disbursement noncash noncash assistance assistance

Schedule F (Form 990) 2020

032073 12-03-20

Page 3

Pag	e 4
-----	------------

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)</i>	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner</i> (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund</i> (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2020

032074 12-03-20

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

ON BEHALF OF THE ZOO, GLAZA FUNDS CONSERVATION PROJECTS WITHIN THE UNITED

STATES AND AROUND THE WORLD. ZOO CURATORS AND OFFICIALS WHO WORK CLOSELY

WITH CONSERVATION GROUPS MAKE RECOMMENDATIONS TO SENIOR ZOO STAFF FOR

BUDGETING PROPOSED CONSERVATION GRANTS. ZOO CURATORS AND SENIOR STAFF

HAVE DECADES OF EXPERIENCE WORKING WITH CONSERVATION GROUPS, AND THE VAST

MAJORITY OF ORGANIZATIONS AND THEIR STAFFS HAVE BEEN KNOWN TO ZOO

OFFICIALS OVER THE YEARS. BUDGETED ORGANIZATIONS ARE THEN INVITED TO

COMPLETE A ZOO/GLAZA GRANT REQUEST FORM WHERE THEY PROVIDE INFORMATION

ABOUT THEIR ORGANIZATION, MISSION, AND GOVERNANCE; PRIOR GRANTS FROM THIS

PROGRAM; AND THE PROPOSED PROJECT TO BE FUNDED, HOW IT WILL BE

ADMINISTERED AND EVALUATED. ZOO AND GLAZA STAFF REVIEW THESE GRANT

REQUESTS, AS WELL AS DO ON-LINE AND OTHER RESEARCH TO DETERMINE THE

ORGANIZATIONS' ABILITY TO COMPLETE THE PROPOSED PROJECTS. A MAJORITY OF

GRANTS ARE TO ORGANIZATIONS WHICH HAVE BEEN PREVIOUSLY FUNDED BY THIS

PROGRAM. DURING THE TERMS OF THE GRANTS, ZOO CURATORS MAINTAIN CONTACT

WITH THE ORGANIZATIONS AND RECEIVE INTERIM AND FINAL WRITTEN AND ORAL

UPDATES ON THE PROGRESS OF THE PROJECTS.

Schedule F (Form 990) 2020

SCHEDULE G Supplemental Information Regarding Fundraising or Gaming Activities							OMB No. 1545-0047			
(Form 990 or 990-EZ)	Complete if the	, or if the	2020							
Department of the Treasury	organization entered more than \$15,000 on Form 990-EZ, line 6a.									
Internal Revenue Service	► Go		Inspection							
lame of the organization Employer identification number GREATER LOS ANGELES ZOO ASSOCIATION 95-2369545										
Part I Fundrais		Complete if the organization answe	ered "Y	es" o	n Form 990, Part IV,	line 1		Z filers are not		
	complete this par									
a Aail solicitat b Internet and c Phone solici d In-person so	ions email solicitations tations licitations		tion of tion of fundra	non-g gover aising	overnment grants nment grants events		s, or			
key employees list	ed in Form 990, P highest paid indiv	art VII) or entity in connection with p viduals or entities (fundraisers) pursu	rofess	ional f	undraising services?	•	Yes			
(i) Name and addres or entity (fund		(ii) Activity	(iii) fundr have c or con contribu	ustody	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization		
			Yes	No						
Total										
 List all states in whi or licensing. 	ich the organizatio	n is registered or licensed to solicit	contrib	oution	s or has been notified	d it is	exempt from r	egistration		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2020

032081 11-25-20

Schedule G (Form 990 or 990-EZ) 2020	GREATER	LOS	ANGELES	Z00	ASSOCIATION
--------------------------------------	---------	-----	---------	-----	-------------

95-2369545 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

		(a) Event #1 BEASTLY BALL	(b) Event #2 WALK FOR THE WILD	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
		(event type)	(event type)	(total number)	coi. (c))
1	Gross receipts	985,429.	157,581.		1,143,010
2	Less: Contributions	952,656.	144,761.		1,097,417
	Gross income (line 1 minus line 2)		12,820.		45,593
	Cash prizes				
5					
6					
6	Food and beverages	8,690.			8,69
8	Entertainment				
9	Other direct expenses		12,820.		36,90
10	Direct expense summary. Add lines 4 throug		· · · · ·	▶	45,59
11 art	III Gaming. Complete if the organization			reported more than	
art	III Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.				(d) Total gaming (add
	III Gaming. Complete if the organization	answered "Yes" on Forn	n 990, Part IV, line 19, or (b) Pull tabs/instant	reported more than	(d) Total gaming (add
art 1	III Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Forn	n 990, Part IV, line 19, or (b) Pull tabs/instant	reported more than	(d) Total gaming (add
art 1	Gross revenue Cash prizes	answered "Yes" on Forn	n 990, Part IV, line 19, or (b) Pull tabs/instant	reported more than	(d) Total gaming (add
1 2	Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. Gross revenue Cash prizes Noncash prizes	answered "Yes" on Form (a) Bingo	n 990, Part IV, line 19, or (b) Pull tabs/instant	reported more than	(d) Total gaming (add
art 1	Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. Gross revenue Cash prizes Noncash prizes Rent/facility costs	answered "Yes" on Form (a) Bingo	n 990, Part IV, line 19, or (b) Pull tabs/instant	reported more than	(d) Total gaming (add
art 1 2 3 4 5	Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. Gross revenue Cash prizes Noncash prizes Rent/facility costs	answered "Yes" on Form (a) Bingo	n 990, Part IV, line 19, or (b) Pull tabs/instant	reported more than	(d) Total gaming (add
art 1 2 3 4 5 6	Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses	answered "Yes" on Form (a) Bingo (a) Constant of the second secon	990, Part IV, line 19, or 10 (b) Pull tabs/instant bingo/progressive bingo	reported more than (c) Other gaming	(d) Total gaming (add
art 1 2 3 4 5 6 7	Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	answered "Yes" on Form (a) Bingo (a) Bingo (b) Bingo (c)	<pre>990, Part IV, line 19, or i (b) Pull tabs/instant bingo/progressive bingo</pre>	reported more than (c) Other gaming	(d) Total gaming (add
art 1 2 3 4 5 6 7 8	Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 throug	answered "Yes" on Form (a) Bingo (a) Bingo (b) Bingo (c)	<pre>990, Part IV, line 19, or i (b) Pull tabs/instant bingo/progressive bingo</pre>	reported more than (c) Other gaming	(d) Total gaming (add col. (a) through col. (c

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?_____ Yes UN **b** If "Yes," explain:

032082 11-25-20

Schedule G (Form 990 or 990-EZ) 2020

<u>S</u> ch	edule G (Form 990 or 990-EZ) 2020 GREATER LOS ANGELES ZOO ASSOCIATION	95-23695	45	Page 3
	Does the organization conduct gaming activities with nonmembers?	L	Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	_	Yes	No No
13	Indicate the percentage of gaming activity conducted in:			
	a The organization's facility	13	Ba	%
	An outside facility		Bb	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	ls:		
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	No No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$	ınt		
c	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation 🕨 💲			
	Description of services provided 🕨			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
a	a Is the organization required under state law to make charitable distributions from the gaming proceeds to	_	_	
	retain the state gaming license?	C	Yes	No No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in			
	organization's own exempt activities during the tax year > \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	and Part II	, lines 9	, 9b, 10b,
		0 (Ганка С	0 67 000	
0320	83 11-25-20 Schedule (44	eorm 99) ג	or 990	J-EZ) 2020

16150321 701224 3240

032084 04-01-20		Schedule G (Form	990 or 990-EZ)
	 45		

16150321 701224 3240

SCHEDULE I (Form 990)		Go	Grants and Oth vernments, ar lete if the organizatio	nd Individua	ls in the Ŭn	ited States		OMB No. 1545-0047
Department of the Treasury Internal Revenue Service			Go to www.ir	Attach to For s.gov/Form990 fo		mation.		Open to Public Inspection
Name of the organization								Employer identification number
×	GREATER LOS AN		SOCIATION					95-2369545
1 Does the organization			a amount of the grants	or acciptance the	grantaas' aligibili	ty for the grapte or as	pietonoo, and the color	tion
								X Yes No
2 Describe in Part IV the	e organization's pr	ocedures for moni	itoring the use of grant	funds in the Linite	d States			
			izations and Domesti			anization answered "	Yes" on Form 990 Par	t IV line 21 for any
		•	n be duplicated if addit					
1 (a) Name and address or governm	s of organization	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
LOS ANGELES ZOO AND E	BOTANICAL							
GARDENS CITY OF LOS A	ANGELES, DEPT							
OF THE ZOO - 5333 ZOO	D DR LOS							
ANGELES, CA 90027		95-6000735	501(C)(3)	22,576.	0.	CASH GRANTS	N/A	EVENTS TRANSFER
LOS ANGELES ZOO AND E	BOTANICAL							
GARDENS CITY OF LOS A	ANGELES, DEPT							
OF THE ZOO - 5333 ZOO	D DR LOS							
ANGELES, CA 90027		95-6000735	501(C)(3)	1,273,677.	0.	CASH GRANTS	N/A	CONCESSIONS TRANSFER
LOS ANGELES ZOO AND E	BOTANICAL							
GARDENS CITY OF LOS A	ANGELES, DEPT							
OF THE ZOO - 5333 ZOO	D DR LOS							
ANGELES, CA 90027		95-6000735	501(C)(3)	736,638.	0.	CASH GRANTS	N/A	MEMBERSHIP TRANSFER
LOS ANGELES ZOO AND E	BOTANICAL							
GARDENS CITY OF LOS A	ANGELES, DEPT							
OF THE ZOO - 5333 ZOO	D DR LOS							
ANGELES, CA 90027		95-6000735	501(C)(3)	405.	0.	CASH GRANTS	N/A	SITE RENTALS TRANSFER
ASSOCIATION OF ZOOS A PO BOX 79863 BALTIMORE, MD 21279	AND AQUARIUMS	55-0526930	501(C)(3)	25,000.	0.	CASH GRANTS	N/A	WILDLIFE TRACKING GRA
 Enter total number of Enter total number of 				ne line 1 table				<u>2</u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020

Schedule I (Form 990) 2020

GREATER LOS ANGELES ZOO ASSOCIATION

 Part III
 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

 (a) Type of grant or assistance
 (b) Number of recipients
 (c) Amount of cash grant
 (d) Amount of non-cash assistance
 (e) Method of valuation (book, FMV, appraisal, other)
 (f) Description of noncash assistance

 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: Cash grant or assistance
 Image: C

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

ON BEHALF OF THE ZOO, GLAZA FUNDS CONSERVATION PROJECTS WITHIN THE UNITED

STATES AND AROUND THE WORLD. ZOO CURATORS AND OFFICIALS WHO WORK CLOSELY

WITH CONSERVATION GROUPS MAKE RECOMMENDATIONS TO SENIOR ZOO STAFF FOR

BUDGETING PROPOSED CONSERVATION GRANTS. ZOO CURATORS AND SENIOR STAFF HAVE

DECADES OF EXPERIENCE WORKING WITH CONSERVATION GROUPS, AND THE VAST

MAJORITY OF ORGANIZATIONS AND THEIR STAFFS HAVE BEEN KNOWN TO ZOO OFFICIALS

OVER THE YEARS. BUDGETED ORGANIZATIONS ARE THEN INVITED TO COMPLETE A

ZOO/GLAZA GRANT REQUEST FORM WHERE THEY PROVIDE INFORMATION ABOUT THEIR

95-2369545

Page 2

Page 2

Part IV Supplemental Information

ORGANIZATION, MISSION, AND GOVERNANCE; PRIOR GRANTS FROM THIS PROGRAM; AND

THE PROPOSED PROJECT TO BE FUNDED, HOW IT WILL BE ADMINISTERED AND

EVALUATED. ZOO AND GLAZA STAFF REVIEW THESE GRANT REQUESTS, AS WELL AS DO

ON-LINE AND OTHER RESEARCH TO DETERMINE THE ORGANIZATIONS' ABILITY TO

COMPLETE THE PROPOSED PROJECTS. A MAJORITY OF GRANTS ARE TO ORGANIZATIONS

WHICH HAVE BEEN PREVIOUSLY FUNDED BY THIS PROGRAM. DURING THE TERMS OF THE

GRANTS, ZOO CURATORS MAINTAIN CONTACT WITH THE ORGANIZATIONS AND RECEIVE

INTERIM AND FINAL WRITTEN AND ORAL UPDATES ON THE PROGRESS OF THE PROJECTS.

Schedule I (Form 990)

032291 04-01-20

sc	HEDULE J	Compensation Information	1	OMB No.	1545-00)47
	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	20	
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		LU	ZU)
Dena	tment of the Treasury	Attach to Form 990.		Open to		
Intern	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe		
Nan	ne of the organizatio	n	Employer ide		on nu	mber
		GREATER LOS ANGELES ZOO ASSOCIATION	95-23695	545		
Pa	rt I Question	s Regarding Compensation				
					Yes	No
1a		iate box(es) if the organization provided any of the following to or for a person listed on Form	1990,			
		line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or o					
	Travel for com					
		cation and gross-up payments				
	Discretionary	spending account Personal services (such as maid, chauffer	ur, chet)			
b						
D		on line 1a are checked, did the organization follow a written policy regarding payment or		41		
0		provision of all of the expenses described above? If "No," complete Part III to explain		1b		<u> </u>
2		n require substantiation prior to reimbursing or allowing expenses incurred by all directors,		2		
	trustees, and onice	ers, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
3	Indicate which if a	ny, of the following the organization used to establish the compensation of the organization'	•			
3		ector. Check all that apply. Do not check any boxes for methods used by a related organization				
		ation of the CEO/Executive Director, but explain in Part III.				
	X Compensation					
		compensation consultant X Compensation survey or study				
	X Form 990 of c		committoo			
			Jonninittee			
4	During the year, die	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a re					
а	Receive a severand	ce payment or change-of-control payment?		4a		х
b	Participate in or rec	ceive payment from a supplemental nonqualified retirement plan?		4b	Х	
с	Participate in or rec	ceive payment from an equity-based compensation arrangement?		4c		Х
		nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5	For persons listed	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on			
	contingent on the	evenues of:				
а	The organization?			5a		X
b	Any related organiz	ation?		5b		X
	If "Yes" on line 5a	or 5b, describe in Part III.				
6	For persons listed	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on			
	contingent on the r	net earnings of:				
а	The organization?			6a		Х
b	Any related organiz	ation?		6b		X
		or 6b, describe in Part III.				
7		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payment				
		nes 5 and 6? If "Yes," describe in Part III		7		X
8	•	reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to t				
		ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X
9		id the organization also follow the rebuttable presumption procedure described in				
		n 53.4958-6(c)?		9		
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Schedule	J (Forr	n 990) 2020

032111 12-07-20

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(D)(i)-(D)	reported as deferred on prior Form 990
(1) THOMAS JACOBSON	(i)	256,187.	0.	1,032.	39,442.	21,802.	318,463.	0.
PRESIDENT	(ii)	Ο.	Ο.	0.	0.	0.	0.	0.
(2) GRETCHEN HUMBERT	(i)	219,560.	Ο.	1,032.	29,144.	17,053.	266,789.	0.
V.P., CFO	(ii)	Ο.	Ο.	0.	0.	0.	0.	0.
(3) EUGENIA VASELS-RANDEL	(i)	197,350.	7,500.	1,650.	42,439.	45,143.	294,082.	0.
V.P., INSTITUTIONAL ADVANC	(ii)	Ο.	Ο.	0.	0.	0.	0.	0.
(4) ALYSHA HILLIARD	(i)	163,404.	7,500.	1,075.	27,956.	43,950.	243,885.	0.
V.P., MARKETING	(ii)	Ο.	Ο.	0.	0.	0.	0.	0.
(5) DAWN PETERSEN-AMEND	(i)	205,473.	Ο.	1,584.	40,396.	42,852.	290,305.	0.
GENERAL COUNSEL	(ii)	0.	Ο.	0.	0.	0.	0.	0.
(6) SARA RODRIGUEZ	(i)	160,148.	Ο.	250.	18,050.	12,065.	190,513.	0.
V.P., OPERATIONS	(ii)	Ο.	Ο.	0.	0.	0.	0.	0.
(7) ROBERT WOOLLEY	(i)	141,343.	Ο.	552.	5,711.	9,987.	157,593.	0.
SR. DIRECTOR DEVELOPMENT	(ii)	0.	Ο.	0.	0.	0.	0.	0.
(8) KEVIN O'BRIEN	(i)	127,050.	Ο.	3,048.	5,149.	16,518.	151,765.	0.
DIR OF CORPORATE GIVING	(ii)	Ο.	Ο.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2020

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4B:

DURING THE CALENDAR YEAR ENDED DECEMBER 31, 2020:

\$6,167 WAS CONTRIBUTED TO THOMAS JACOBSON'S 457(F) PLAN.

\$2,620 WAS CONTRIBUTED TO GRETCHEN HUMBERT'S 457(F) PLAN.

\$1,394 WAS CONTRIBUTED TO DAWN PETERSEN-AMEND'S 457(F) PLAN.

\$1,033 WAS CONTRIBUTED TO EUGENIA VASELS-RANDEL'S 457(F) PLAN.

SCHEDULE L		Tra	insactior	ns V	Vith	Int	erested	Ρ	ersons			0	ИВ No.	1545-00)47
(Form 990 or 990-EZ)			organization an	swere	d "Yes	s" on F		t IV	, line 25a, 25b, 2	26, 27	, 28a,		2	02	0
Department of the Treasury							Form 990-E2		400.			0	pen T	o Pub	lic
Internal Revenue Service	► G	io to v	www.irs.gov/Fo	orm99	0 for i	nstruc	tions and the	late	est information.			In	spect	ion	
Name of the organization												r ident	ificati	on nu	mber
David L. Frances D			NGELES ZOO A								2369				
									n 501(c)(29) orga						
Complete if t	ne organization		vered "Yes" on Relationship bet				line 25a or 25i	0, 01	r Form 990-EZ, P	art V,	line 40	JD.	(d)	Corro	cted?
(a) Name of disqualifi	ed person	(D) F	person and o			inieu	(0	c) De	escription of tran	sactio	on		<u> </u>	es	No
			•										+ •		110
2 Enter the amount of			0	0		•	•	Ŭ	-						
3 Enter the amount of	tax, if any, on li	ne 2,	above, reimburs	sed by	the or	ganiza	ation				▶ \$				
Part II Loans to	and/or Fron	a Int	erested Per	eone											
					-	Dort	V line 38a or l	Forn	n 990, Part IV, lin	00 26·	or if th		nizati	on	
•	0), Part X, line 5, (., i ait	v, iii e 50a 0i i		11990, 1 art IV, III	10 20,	or ir u	le orga	anzau	011	
(a) Name of	(b) Relation		(c) Purpose	(d) Lo	an to or	(6	e) Original	(f) Balance due	(q) In	(h) Ap	provec	(i) V	/ritten
interested person	with organiz				n the ization?		cipal amount		,		ault?	bý bo comn	ard or hittee?	agree	ment?
				То	From					Yes	No	Yes	No	Yes	No
					<u> </u>							<u> </u>			
								<u> </u>				<u> </u>			
								├							
Tatal							> \$								
Total Part III Grants or	Assistance	Ber	nefiting Inte	reste	d Pe	rson									
			wered "Yes" on												
(a) Name of interest		-	(b) Relationship			· · ·	c) Amount of		(d) Type	of		(e) Purp	ose o	f
			interested pers	son an			assistance		assistan				assist		
			the organization	ation											
		_													
									ļ						
		_									-+				
		+									-+				
		+									-+				
	du ation A at Na		and the Instance	tions	for E-		0 or 000 EZ		L Color	a alcul a) or 0	0 57	1) 0000

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2020

032131 12-09-20

Schedule L (Fo	orm 990 or 990-EZ	2020	GREATER	LOS	ANGELES	Z00	ASSOCIATION
----------------	-------------------	------	---------	-----	---------	-----	-------------

95-2369545 Page 2

Part IV	Business Transactions Invo	ving Interested Persons.				·g
	Complete if the organization answere	d "Yes" on Form 990, Part IV, line 28a, 28	8b, or 28c.			
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	òrganiz	aring of ation's nues?
					Yes	No
BRIAN DI	AMOND	TRUSTEE IS PRESIDEN	18,500	.TRUSTEE BRI		Х
					ļ	
					1	
Part V	Supplemental Information.			1		
		ponses to questions on Schedule L (see	instructions).			
SCH L, P	ART IV, BUSINESS TRANSACTIONS	INVOLVING INTERESTED PERSONS:				
(A) NAME	OF PERSON: BRIAN DIAMOND					
(B) RELA	TIONSHIP BETWEEN INTERESTED P	ERSON AND ORGANIZATION:				
motiomer	TO DESTRUM OF RIAMOND IANDS	CADING INC				
TRUSIEE	IS PRESIDENT OF DIAMOND LANDS	CAFING, INC.				
(C) AMOU	NT OF TRANSACTION \$ 18,500.					
(D) DESC	RIPTION OF TRANSACTION: TRUST	EE BRIAN DIAMOND OWNS AND MANAG	ES			
DIAMOND	LANDSCAPING, INC. DURING THE	YEAR ENDED JUNE 30, 2021, DIAMO	ND			
LANDSCAP	ING IMPROVED AN AREA THAT WIL	L BE USED TO HOLD PRIVATE EVENT	s.			
(E) SHAR	ING OF ORGANIZATION REVENUES?	= NO				

Schedule L (Form 990 or 990-EZ) 2020

032132 12-09-20

16150321 701224 3240

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information

Department of the Treasury Internal Revenue Service Name of the organization Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.



Employer identification number 95-2369545

FORM 990, PART I, LINE 1:

THE GREATER LOS ANGELES ZOO ASSOCIATION ("GLAZA"), THE OFFICIAL SUPPORT

GREATER LOS ANGELES ZOO ASSOCIATION

ORGANIZATION OF THE LOS ANGELES ZOO AND BOTANICAL GARDENS ("ZOO"), IS A

NOT-FOR-PROFIT CORPORATION ORGANIZED FOR THE PURPOSE OF ESTABLISHING,

DEVELOPING, BEAUTIFYING, AND IMPROVING THE ZOO. THE ZOO IS OWNED AND

OPERATED BY THE CITY OF LOS ANGELES ("CITY"), DEPARTMENT OF THE ZOO. TO

FULFILL ITS MISSION, GLAZA CONDUCTS A FUNDRAISING PROGRAM THAT RAISES

FUNDS FOR OPERATIONAL, PROGRAMMATIC AND CAPITAL NEEDS AND PROJECTS;

DIRECTS AND OPERATES THE ZOO'S MEMBERSHIP PROGRAMS FOR OVER 37,000

HOUSEHOLDS; MANAGES MARKETING, STRATEGIC BRANDING, AND PUBLIC RELATIONS

FOR THE ZOO; CONDUCTS A SITE RENTALS PROGRAM; PLANS AND EXECUTES

SPECIAL EVENTS AND TRAVEL PROGRAMS; CREATES AND DISTRIBUTES

PUBLICATIONS; MANAGES ITS WEBSITE; RECRUITS AND TRAINS APPROXIMATELY

600 DOCENTS AND VOLUNTEERS; AND OVERSEES CERTAIN VISITOR AMENITIES

INCLUDING FOOD AND RETAIL CONCESSIONS.

OPERATING AGREEMENT:

THE CITY ENTERED INTO AN OPERATING AGREEMENT WITH GLAZA FOR THE

PURPOSES OF OBTAINING ASSISTANCE IN ESTABLISHING, DEVELOPING,

BEAUTIFYING, AND IMPROVING THE ZOO. THE CURRENT OPERATING AGREEMENT WAS

EXECUTED ON SEPTEMBER 29, 1997 AND EXPIRES SEPTEMBER 29, 2022. UNDER

SECTION III OF THIS AGREEMENT, THE ZOO AND GLAZA ESTABLISH SEVERAL

MEMORANDA OF UNDERSTANDING ("MOUS") TO IDENTIFY SPECIFIC PROGRAMS AND

FINANCIAL OBLIGATIONS. GLAZA HAS BEEN WORKING IN GOOD FAITH WITH THE

CITY AND THE ZOO TO RENEGOTIATE THE OPERATING AGREEMENT. NEGOTIATIONS

BEGAN IN FALL 2019 BUT WERE TEMPORARILY SUSPENDED DUE TO THE COVID-19

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

54

Name of the organization

GREATER LOS ANGELES ZOO ASSOCIATION

PANDEMIC. NEGOTIATIONS RESUMED IN AUGUST 2021.

CONCESSION AGREEMENT:

IN MAY 2019, GLAZA AND THE CITY EXECUTED THE 6TH AMENDMENT TO THE

OPERATING AGREEMENT (THE 6TH AMENDMENT) EFFECTIVE JULY 1, 2019. THE 6TH

AMENDMENT TERMINATES AND REPLACES THE CONCESSION AGREEMENT AND FUTURE

CONCESSION MOUS AND BECAME PART OF THE EXISTING OPERATING AGREEMENT.

THE CITY AND GLAZA INTEND TO INCORPORATE THIS 6TH AMENDMENT INTO THE

NEW OPERATING AGREEMENT. THE 6TH AMENDMENT GRANTS GLAZA THE RIGHT TO

ENTER INTO A CONCESSION SERVICES AGREEMENT WITH A CONCESSIONAIRE FOR A

TEN-YEAR PERIOD, WITH A FIVE-YEAR OPTION TO EXTEND.

THE CONCESSION SERVICES AGREEMENT BETWEEN GLAZA AND THE NEW

CONCESSIONAIRE, SSA GROUP, LLC (SSA), WAS APPROVED BY THE CITY COUNCIL

IN DECEMBER 2019. AN AMENDMENT TO THE CONCESSION SERVICES AGREEMENT

WAS APPROVED BY THE LOS ANGELES CITY COUNCIL IN AUGUST 2021, TO BE

EFFECTIVE OCTOBER 1, 2021.

PER THE 6TH AMENDMENT, GLAZA PAYS THE ZOO A PERCENTAGE OF COMMISSIONS

RECEIVED FOR SERVICES AND AMENITIES PROVIDED BY THE CONCESSIONAIRE.

GLAZA RECEIVES AN ANNUAL FEE FOR MANAGING THE CONCESSION SERVICES

AGREEMENT WITH SSA.

MEMBERSHIP MEMORANDUM OF UNDERSTANDING (MOU):

UNDER THIS MOU, GLAZA MANAGES THE ZOO'S MEMBERSHIP PROGRAM. FEES

COLLECTED FROM MEMBERS ARE USED TO FUND DEPARTMENT EXPENSES, AS WELL AS

SUPPORT EXPENSES FOR VOLUNTEER AND DOCENT PROGRAMS, PUBLICATIONS, AND

WEBSITE MANAGEMENT. THE LAST MOU EXPIRED 6/30/17. DURING OPERATING

032212 11-20-20

16150321 701224 3240

55 2020.05091 GREATER LOS ANGELES ZOO ASS 3240___2

Schedule O (Form 990 or 990-EZ) 2020

Employer identification accel
Employer identification number 95-2369545
_
Schedule O (Form 990 or 990-EZ) 202

Employer identification number
95-2369545
9

FUNDRAISING FOCUS:

during the year ending june 30, 2021, glaza supported the zoo in a

BREADTH OF PROJECTS AND PROGRAMS INCLUDING:

- FUNDRAISING FOR IMPROVEMENTS TO THE ZOO INCLUDING THE ANGLEA COLLIER

GARDENS, NEW CONDOR OBSERVATION ROOMS, TIGER BEDROOM IMPROVEMENTS,

GIRAFFE SHADE CLOTH, NEW EXHIBIT FOR MOUNTAIN YELLOW-LEGGED FROGS,

BEHAVIORAL ENRICHMENT AND ZOO RESEARCH.

ADDITIONALLY, THE FOLLOWING EDUCATION PROGRAMS WERE FUNDRAISING

PRIORITIES:

- ZOO PALS SCHOLARSHIPS

- ZOO CAMP SCHOLARSHIPS

- GENERAL LEARNING & ENGAGEMENT VIRTUAL PROGRAMMING

ADDITIONALLY, FUNDING WAS SECURED FOR MEDICAL EQUIPMENT FOR THE

GOTTLIEB ANIMAL HEALTH AND CONSERVATION CENTER FOR THE HEALTH AND

WELL-BEING OF THE ZOO'S RESIDENT ANIMALS INCLUDING INDUSTRIAL FOOD

CHOPPERS, A BUTCHER SAW, INDUSTRIAL SCALES, NUTRITIONAL SUPPLEMENTS,

ULTRALOW FREEZER, CLINICAL MICROSCOPE, CYTOCENTRIFUGE, OXYGENATOR AND

AUTOCLAVE.

ADDITIONALLY, A FOCUS ON SUPPORT FOR THE ZOO'S CONSERVATION STRATEGIC

PLAN AND CONSERVATION PROGRAMS SUCH AS THE CALIFORNIA CONDOR RECOVERY

PROGRAM, AND PENINSULAR PRONGHORN RECOVERY PROGRAM, AS WELL AS THOUGH

MONTHLY GIVING, ANIMAL ADOPT AND ANIMAL NAME PROGRAMS.

032212 11-20-20

Schedule O (Form 990 or 990-EZ) 2020

Name of the organization GREATER LOS ANGELES ZOO ASSOCIATION	Employer identification number 95-2369545
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:	
ON MARCH 13, 2020, THE ZOO CLOSED TO THE PUBLIC IN ACCORDANCE WITH	
DIRECTIVES ISSUED BY THE STATE OF CALIFORNIA DUE TO THE COVID-19 GLOBAL	
PANDEMIC. THE ZOO REOPENED ON AUGUST 26, 2020 WITH LIMITED CAPACITY	
AND OFFERINGS, AND WITH SIGNIFICANT SAFETY AND CLEANING PROTOCOLS. THE	
ZOO CLOSED AGAIN ON DECEMBER 7, 2020 AND REOPENED ON FEBRUARY 16, 2021	
WITH SIMILAR LIMITATIONS ON CAPACITY AND OFFERINGS. THE ZOO OPENED TO	
FULL CAPACITY ON JUNE 15, 2021. SINCE THE INITIAL CLOSURE, GLAZA	
TRANSITIONED TO REMOTE WORK AND COVID-19 SAFETY GUIDELINES WERE	
FOLLOWED WHEN EMPLOYEES WERE ON-SITE. DURING THIS TIME, GLAZA FOCUSED	
PRIMARILY ON VIRTUAL FUNDRAISING EVENTS AND CAMPAIGNS, ENGAGING	
MEMBERS, DONORS, AND VOLUNTEERS WITH INNOVATIVE ONLINE CONTENT AND	
ISSION-RELATED PROGRAMS, AND ENSURING THE ORGANIZATION'S LONG-TERM	
FINANCIAL HEALTH.	
INANCIAL REALIN.	
DURING THE YEAR ENDED JUNE 30, 2021, CLOSURES AND LIMITED OPERATIONS	
DUE TO COVID-19 IMPACTED GLAZA'S ABILITY TO FULLY DELIVER PROGRAMS	
RELATED TO MEMBERSHIP, MARKETING AND SPONSORSHIP, AND NIGHT-TIME	
TICKETED EVENTS. AS A RESULT, PROGRAM SERVICE EXPENSES AS A PERCENTAGE	
OF TOTAL EXPENSES DECREASED FROM 82% IN THE PRIOR YEAR TO 68%.	
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:	
MEMBERSHIP, VISITOR AMENITIES, PUBLICATIONS, WEBSITE, DOCENTS AND	
OLUNTEERS, AS WELL AS MEMBERSHIP AND CONCESSIONS TRANSFERS TO THE LOS	
NGELES ZOO.	
BLAZA DIRECTS AND OPERATES THE ZOO'S MEMBERSHIP PROGRAMS FOR OVER	
37,000 HOUSEHOLDS. IN ACCORDANCE WITH THE OPERATING AGREEMENT, GLAZA	

16150321 701224 3240

Schedule O (Form 990 or 990-EZ) 2020	Page
Name of the organization GREATER LOS ANGELES ZOO ASSOCIATION	Employer identification number 95-2369545
REMITS 25% OF MEMBERSHIP FEES RECEIVED TO THE ZOO.	
GLAZA OVERSEES VISITOR AMENITIES, INCLUDING FOOD AND RETAIL	
CONCESSIONS, AND SITE RENTALS. IN ACCORDANCE WITH THE CONCESSION	
AGREEMENT BETWEEN GLAZA AND THE ZOO, GLAZA TRANSFERS A PORTION OF	
CONCESSIONS COMMISSIONS TO THE ZOO.	
PUBLICATIONS AND WEBSITE MANAGEMENT:	
THE PUBLICATIONS DIVISION MANAGES THE ZOO'S WEBSITE AND CREATES AND	
DISTRIBUTES THE FOLLOWING PUBLICATIONS:	
- ZOO VIEW, THE AWARD-WINNING MAGAZINE FOR GLAZA MEMBERS, WHICH IS	
PUBLISHED QUARTERLY.	
- ZOOSCAPE, THE AWARD-WINNING NEWSLETTER, WHICH IS PUBLISHED 6 TIMES	
PER YEAR AND WHICH FEATURES MONTHLY ZOO EVENTS AND NEWS.	
- GNUS, THE BI-WEEKLY NEWSLETTER FOR ZOO STAFF AND VOLUNTEERS.	
VOLUNTEER AND DOCENT PROGRAMS:	_
DURING THE CLOSURE, VOLUNTEERS SHIFTED TO VIRTUAL CONTRIBUTION WITH THE	
ZOO AND COMMUNITY. ONCE THE ZOO REOPENED, LIMITED ON-GROUNDS	
OPPORTUNITIES RETURNED AND VOLUNTEERS HELPED WITH BEHIND THE SCENES	
SUPPORT INCLUDING FOOD PREP, AND ENRICHMENT; ON GROUNDS AS AMBASSADORS;	
WITH THE RESEARCH DEPARTMENT; VIRTUALLY; AND WITH ADMINISTRATION. DUE	
TO THE PANDEMIC, VOLUNTEER RECRUITMENT WAS SUSPENDED MARCH 2020 AND	
WILL RESUME AT THE END OF CALENDAR 2021.	
GLAZA VOLUNTEERS LOGGED MORE THAN 19,436 HOURS OF SERVICE HELPING WITH	
35 ASSIGNMENTS BOTH ON AND OFF GROUNDS. VOLUNTEERS PLAYED A VITAL ROLE	
	hedule O (Form 990 or 990-EZ) 2020
59 150321 701224 3240 2020.05091 GREATER LOS ANGELI	ES ZOO ASS 32402

Schedule O (Form 990 or 990-EZ) 2020 Name of the organization	Page Employer identification numbe
GREATER LOS ANGELES ZOO ASSOCIATION	95-2369545
THE HUMAN EXPERIENCE, " CONTRIBUTING THEIR TIME AND TALENTS TO NEARLY	
EVERY ZOO VENUE, INCLUDING:	
DAILY ASSIGNMENTS, WHICH INCLUDES:	
1) ON-GROUNDS PUBLIC FACING	
- AMBASSADOR (AT THE LAIR, ORANGUTANS, AND AS FLOATING): 157 VOLUNTEERS	
HELPED WITH INTERPRETATION AND GUEST SUPPORT AT THE LAIR, AT HABITATS,	
IN ZOO SECTIONS, AT MURIEL'S RANCH, AND WITH EVENTS; GIVING OVER 2,177	
HOURS.	
- RESEARCH: 18 VOLUNTEERS GAVE 276 HOURS.	
2) BEHIND THE SCENES	
- FOOD PREPARATION: 40 VOLUNTEERS, GAVE 6,761 HOURS WITH 12	
ASSIGNMENTS.	
- ENRICHMENT: 11 VOLUNTEERS GAVE 384 HOURS.	
VIRTUAL ASSIGNMENTS, WHICH INCLUDES:	
- VIRTUAL FIELD TRIPS: 29 VOLUNTEERS GAVE 2,177 HOURS, VISITING 521	
CLASSES AND 13,650 STUDENTS, TEACHERS, AND FAMILY MEMBERS.	
- ANIMAL INFORMATION (MAINTAINING NOTEBOOK AND FACT SHEETS): 12 DOCENTS	
GAVE 623 HOURS MAINTAINING NOTEBOOK AND FACT SHEETS FOR REFERENCE FOR	
ALL ZOO PERSONNEL.	
- DOCENT AND VOLUNTEER TRAINING: 10 DOCENTS GAVE 3,976 HOURS	
MAINTAINING DOCENT AND VOLUNTEER ENGAGEMENT AND KNOWLEDGE.	
PERIODIC ASSIGNMENTS, WHICH INCLUDES:	
- EVENTS: 23 VOLUNTEERS GAVE 111 HOURS HELPING WITH EVENT PREPARATIONS	
AND IN PERSON EVENTS.	
032212 11-20-20 6 0	Schedule O (Form 990 or 990-EZ) 20

16150321 701224 3240

Name of the organization GREATER LOS ANGELES ZOO ASSOCIATION	Employer identification number 95-2369545
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:	
MARKETING, STRATEGIC BRANDING, AND PUBLIC RELATIONS, AS WELL AS SPECIAL	
EVENTS, COMMUNITY EVENTS AND TRAVEL PROGRAMS.	
ON JULY 1, 2013, GLAZA ASSUMED RESPONSIBILITY FOR MARKETING, STRATEGIC	
BRANDING, AND PUBLIC RELATIONS FOR THE ZOO. GLAZA'S AIM IS TO RAISE	
ATTENDANCE BY MAKING A STRATEGIC LONG-TERM INVESTMENT IN MARKETING AND	
ADVERTISING THAT WILL INCREASE THE ZOO'S VISIBILITY WITH LOCAL	
RESIDENTS AND TOURISTS. GLAZA ALSO PRODUCES AND PROMOTES SPECIAL	
EVENTS, COMMUNITY EVENTS, AND TRAVEL PROGRAMS DESIGNED TO ENHANCE	
ZOOGOERS' ENJOYMENT, ATTRACT NEW VISITORS, RAISE MONEY FOR ZOO	
PROGRAMS, AND PROVIDE OPPORTUNITIES FOR EDUCATION AND ENTERTAINMENT.	
ACTIVITIES DURING THE YEAR ENDED JUNE 30, 2021 INCLUDED:	
- BRINGING THE ZOO TO YOU VIRTUAL PROGRAMMING CAMPAIGN, AIMED AT	
KEEPING PEOPLE ENGAGED WITH THE ZOO AND ITS MISSION. CONTENT INCLUDED	
BEHIND-THE-SCENES VIDEOS, KEEPER TALKS, ACTIVITY GUIDES, CRAFTS, AND	
MORE.	
- MEMBER APPRECIATION MONTH (AUGUST) CELEBRATING AND HONORING THOSE WHO	
CONTINUED TO SUPPORT GLAZA, INCLUDING "THANK YOU" AND INTERACTIVE 360	
ANIMAL HABITAT VIDEOS FEATURING STAFF AND VOLUNTEERS, AND A VIRTUAL	
ZOORIFIC PICNIC.	
- CALIFORNIA BIODIVERSITY DAY CELEBRATION FEATURED VIRTUAL EVENTS AND	
ACTIVITIES TO CELEBRATE CALIFORNIA'S EXCEPTIONAL BIODIVERSITY AND	
ENCOURAGE ACTIONS TO PROTECT IT.	
- "ALWAYS" ADVERTISING CAMPAIGN FOCUSED ON HOW THE ZOO SERVES THE	
COMMUNITY AND SAVES WILDLIFE EVERY DAY, IN SO MANY WAYS, WHETHER OPEN	
OR CLOSED.	
032212 11-20-20	Schedule O (Form 990 or 990-EZ) 2020

16150321 701224 3240

Schedule O (Form 990 or 990-EZ) 2020

61 2020.05091 GREATER LOS ANGELES ZOO ASS 3240___2

Page 2

Name of the organization	Employer identification number
GREATER LOS ANGELES ZOO ASSOCIATION	95-2369545
- L.A. ZOO DRIVE-IN MOVIES: A SERIES OF THEMED EVENING EVENTS OFFERING	
SOCIAL-DISTANCED CINEMATIC FUN FOR FAMILIES AND FRIEND GROUPS,	
INCLUDING A HALLOWEEN WEEKEND WITH A SPOOKY DRIVE-THROUGH EXPERIENCE.	
- VIRTUAL BIG BUNNY WEEKEND OFFERING VIDEOS, A VIRTUAL PHOTO BOOTH;	
CRAFT AND ACTIVITY DOWNLOADS, SEASONAL RECIPES, AND AN "EXTRAORDINARY	
EGGS" ZOOM EVENT.	
- MARKETING DRIVEN FUNDRAISING EFFORTS INCLUDED: "MIRACLE CONDOR CHICK	
NEEDS A NAME"- A SOCIAL MEDIA-DRIVEN FUNDRAISING CAMPAIGN; WALK FOR THE	
WILD-A VIRTUAL WALK "AROUND THE WORLD" TO EXPLORE THE GLOBAL	
CONSERVATION IMPACT OF THE L.A. ZOO; VIRTUAL BEASTLY BALL 2021- GLAZA'S	
ANNUAL GALA.	
- STAFFING FOR A FULL PROGRAM OF SPECIAL EVENTS FOR MEMBERS AND	
VISITORS, AND STAFF SUPPORT FOR MARKETING AND COMMUNITY EVENTS.	
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:	
DIRECT SUPPORT OF THE ZOO INCLUDING TRANSFERS FOR CAPITAL IMPROVEMENTS,	
ZOO OPERATIONS, SPECIAL PROJECTS, CONSERVATION AND EDUCATION PROGRAMS.	
DURING THE YEAR ENDING JUNE 30, 2021, GLAZA SUPPORTED THE ZOO IN A	
BREADTH OF PROJECTS AND PROGRAMS INCLUDING:	
- FUNDING FOR CRITICAL SPECIES CONSERVATION PROGRAMS AT THE ZOO AND	
AROUND THE GLOBE INCLUDING CONSERVATION GRANTS FOR GORILLA	
REHABILITATION, ASIAN ELEPHANTS, AFRICAN GREY PARROTS, PRONGHORNS,	
KOMODO DRAGONS, AND ASSISTANCE FOR RELIEF FROM THE AUSTRALIAN WILDFIRES	
OF EARLY 2020. 10 GRANTS WERE FUNDED IN THE FISCAL YEAR ENDING JUNE 30,	
2021.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE FORM 990 IS PREPARED BY GLAZA'S STAFF, REVIEWED BY GLAZA'S INDEPENDENT	
032212 11-20-20 62	Schedule O (Form 990 or 990-EZ) 202

16150321 701224 3240 2020.05091 GREATER LOS ANGELES ZOO ASS 3240___2

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization GREATER LOS ANGELES ZOO ASSOCIATION	Employer identification number 95-2369545
ACCOUNTING FIRM, AND PRESENTED TO THE AUDIT COMMITTEE FOR REVIEW. AFTER THE	
AUDIT COMMITTEE REVIEW, THE COMMITTEE PRESENTS THE FORM 990 TO THE FULL	
BOARD OF TRUSTEES WITH A RECOMMENDATION FOR ACCEPTANCE. THE FORM 990 IS	
THEN REVIEWED AND ACCEPTED BY THE BOARD OF TRUSTEES, PRIOR TO ELECTRONIC	
FILING WITH THE INTERNAL REVENUE SERVICE.	
FORM 990, PART VI, SECTION B, LINE 12C:	
GLAZA REGULARLY MONITORS AND ENFORCES COMPLIANCE WITH ITS CONFLICT OF	
INTEREST POLICY BY ANNUALLY DISTRIBUTING A WRITTEN CONFLICT OF INTEREST	
POLICY, AS WELL AS A LIST OF BUSINESSES WITH WHICH GLAZA HAD SIGNIFICANT	
RELATIONSHIPS DURING THE PRIOR YEAR, AND A CONFLICT OF INTEREST DISCLOSURE	
STATEMENT THAT MUST BE COMPLETED. CONFLICTS OF INTEREST DISCLOSURE IS	
REQUIRED FROM THE ENTIRE GOVERNING BODY AND SENIOR STAFF WHO CAN INFLUENCE	
THE ACTIONS OF GLAZA, MAKE COMMITMENTS ON GLAZA'S BEHALF, AND/OR HAVE	
ACCESS TO CONFIDENTIAL INFORMATION CONCERNING GLAZA AND ITS CONSTITUENCIES.	
FORM 990, PART VI, SECTION B, LINE 15:	
IN COMPLIANCE WITH THE INTERNAL REVENUE CODE (IRC SEC. 4958) AND THE	
CALIFORNIA NONPROFIT INTEGRITY ACT (S.B. 1262), GLAZA'S EXECUTIVE COMMITTEE	
ANNUALLY REVIEWS AND APPROVES THE TOTAL COMPENSATION FOR THE PRESIDENT AND	
ANY BONUS COMPENSATION FOR THE CHIEF FINANCIAL OFFICER. THE EXECUTIVE	
COMMITTEE REVIEWS COMPARABILITY DATA, COMPENSATION HISTORY, AND THE	
PERFORMANCE EVALUATION FOR THE PRESIDENT AND DOCUMENTS ITS WORK. THE	
COMMITTEE DELIBERATES AND PRESENTS ITS RECOMMENDATIONS TO THE FULL BOARD OF	
TRUSTEES FOR APPROVAL.	
FORM 990, PART VI, SECTION C, LINE 18:	
GLAZA'S ANNUAL INFORMATION RETURN CAN BE FOUND ON ITS OWN WEBSITE AND THIRD	

032212 11-20-20

Schedule O (Form 990 or 990-EZ) 2020

FORM 990, PART VI, SECTION C, LI	INE 19:						
LAZA MAKES ITS GOVERNING DOCUME	NTS, CONFLICT OF INTERES	F POLICY, ANN	UAL				
AUDITED FINANCIAL STATEMENTS, AN	ID ANNUAL INFORMATION RET	JRNS AVAILABL	Е ТО				
THE PUBLIC UPON REQUEST.							
				0.1		- 000 cm 01	
50321 701224 3240		64		Sched	ule O (Forr	11 990 or 9	90-EZ)2

Page 2

Employer identification number

95-2369545

Schedule O (Form 990 or 990-EZ) 2020

GREATER LOS ANGELES ZOO ASSOCIATION

Name of the organization